LETTER OF UNDERSTANDING

2025-01

Amber Fox Faculty Tenure Agreement

Community College District 513 (the College) and the American Federation of Teachers Local 1810 (the Federation) agree to the following conditions should Amber Fox choose to return to a full-time faculty position and a full-time position is available.

- 1. She will retain her tenured faculty member status and will not be required to complete the tenure process again.
- 2. She will retain the teaching years of service she has accrued as of May 2025.
- 3. She will not accrue teaching seniority during her time as a full-time administrator.

AMERICAN FEDERATION OF TEACHERS LOCAL 1810

PRESIDENT COMMUNITY COLLEGE DISTRICT 513

By: 2025

Date: 4pril 18, 2025