

Certificate of Completion

Illinois Valley Community College

Mark Grzybowski

has completed

Board Policy 6.13 Sexual Misconduct, Sexual and Other Harassment
(Custom)

a training program requiring **20 minutes**

on

Thursday, May 25, 2023



Training Coordinator's
Signature

Employee's Initials: _____

mark_grzybowski@ivcc.edu 29895Q02-S054