



**NATIONAL INITIATIVE FOR LEADERSHIP
& INSTITUTIONAL EFFECTIVENESS**

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**Illinois Valley Community College
Oglesby, Illinois**

PACE Custom Report
Personal Assessment of the College Environment

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Conducted
October & November 2018



NATIONAL INITIATIVE FOR LEADERSHIP & INSTITUTIONAL EFFECTIVENESS

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Suggested Citation: National Initiative for Leadership & Institutional Effectiveness, North Carolina State University. Personal Assessment of the College Environment (PACE) Custom Report, by Davis, J. S. & Maldonado, L. G. Raleigh, NC: 2018.

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Table 1. Custom Items Frequency Distributions

IVCC compared with:

Custom Items	Response Option	IVCC		2015	
		Count	%	Count	%
<i>The extent to which...</i>					
1 I am satisfied with the overall administrative leadership of the college	Very dissatisfied	32	14%	37	17%
	Dissatisfied	31	14%	45	21%
	Neither	47	21%	37	17%
	Satisfied	67	30%	74	34%
	Very satisfied	45	20%	25	11%
	Total	222	100%	218	100%
2 there is a positive relationship among faculty/staff/administration	Very dissatisfied	41	19%	36	17%
	Dissatisfied	52	24%	59	27%
	Neither	52	24%	47	22%
	Satisfied	46	21%	52	24%
	Very satisfied	28	13%	23	11%
	Total	219	100%	217	100%
3 members of the Board of Trustees appropriately exercise their responsibilities	Very dissatisfied	20	10%	26	13%
	Dissatisfied	16	8%	33	16%
	Neither	73	37%	57	28%
	Satisfied	60	30%	64	32%
	Very satisfied	31	16%	22	11%
	Total	200	100%	202	100%
4 the college's decisions and actions are consistent with its core values	Very dissatisfied	33	15%	30	14%
	Dissatisfied	28	13%	42	19%
	Neither	45	20%	51	24%
	Satisfied	74	33%	70	32%
	Very satisfied	41	19%	24	11%
	Total	221	100%	217	100%

IVCC compared with:

Custom Items (continued)	Response Option	IVCC		2015	
		Count	%	Count	%
<i>The extent to which...</i>					
5 IVCC analyzes relevant data before making decisions	Very dissatisfied	30	15%	31	15%
	Dissatisfied	24	12%	48	24%
	Neither	63	31%	55	27%
	Satisfied	53	26%	52	25%
	Very satisfied	34	17%	18	9%
	Total	204	100%	204	100%
6 IVCC regularly evaluates its academic programs for students	Very dissatisfied	9	4%	8	4%
	Dissatisfied	13	6%	22	11%
	Neither	52	25%	54	27%
	Satisfied	93	46%	90	45%
	Very satisfied	37	18%	25	13%
	Total	204	100%	199	100%
7 IVCC regularly evaluates its departmental services for students	Very dissatisfied	9	4%	6	3%
	Dissatisfied	11	5%	23	12%
	Neither	58	29%	63	32%
	Satisfied	90	45%	79	41%
	Very satisfied	34	17%	23	12%
	Total	202	100%	194	100%
8 employees are involved in determining and improving performance measures	Very dissatisfied	17	8%	19	9%
	Dissatisfied	22	10%	39	19%
	Neither	68	32%	72	35%
	Satisfied	72	34%	61	29%
	Very satisfied	33	16%	17	8%
	Total	212	100%	208	100%

IVCC compared with:

Custom Items (continued)	Response Option	IVCC		2015	
		Count	%	Count	%
<i>The extent to which...</i>					
9 IVCC is actively concerned about improving quality	Very dissatisfied	15	7%	16	7%
	Dissatisfied	19	9%	34	16%
	Neither	51	23%	50	23%
	Satisfied	83	38%	86	39%
	Very satisfied	51	23%	32	15%
	Total	219	100%	218	100%
10 IVCC employs strategic planning effectively	Very dissatisfied	22	10%	29	14%
	Dissatisfied	24	11%	42	20%
	Neither	62	30%	62	30%
	Satisfied	68	32%	48	23%
	Very satisfied	34	16%	24	12%
	Total	210	100%	205	100%
11 I would recommend IVCC as a place to work to a friend or family member	Very dissatisfied	6	4%	NA	NA
	Dissatisfied	17	11%	NA	NA
	Neither	43	28%	NA	NA
	Satisfied	0	0%	NA	NA
	Very satisfied	87	57%	NA	NA
	Total	153	100%	NA	NA
12 as a whole, IVCC is better than it was two years ago.	Very dissatisfied	18	10%	NA	NA
	Dissatisfied	32	18%	NA	NA
	Neither	81	45%	NA	NA
	Satisfied	0	0%	NA	NA
	Very satisfied	50	28%	NA	NA
	Total	181	100%	NA	NA

Table 2. Custom Item Mean Comparisons

IVCC compared with:

Custom Items	IVCC		2015		
	N	Mean	Mean	Sig.	Effect size
<i>The extent to which...</i>					
1 I am satisfied with the overall administrative leadership of the college	222	3.279	3.023	*	.195
2 there is a positive relationship among faculty/staff/administration	219	2.854	2.848		
3 members of the Board of Trustees appropriately exercise their responsibilities	200	3.330	3.114		
4 the college's decisions and actions are consistent with its core values	221	3.281	3.074		
5 IVCC analyzes relevant data before making decisions	204	3.181	2.892	*	.234
6 IVCC regularly evaluates its academic programs for students	204	3.667	3.513		
7 IVCC regularly evaluates its departmental services for students	202	3.639	3.464		
8 employees are involved in determining and improving performance measures	212	3.387	3.087	**	.273
9 IVCC is actively concerned about improving quality	219	3.621	3.385	*	.208
10 IVCC employs strategic planning effectively	210	3.324	2.980	**	.286

* p <.05, ** p <.01, *** p <.001

NA = Item not included in previous administration

IVCC compared with:

Custom Items (Continued)		IVCC		2015		
		N	Mean	Mean	Sig.	Effect size
<i>The extent to which...</i>						
11	I would recommend IVCC as a place to work to a friend or family member	153	3.948	NA		
12	as a whole, IVCC is better than it was two years ago.	181	3.177	NA		

* p <.05, ** p < .01, *** p < .001

NA = Item not included in previous administration

Table 3. Custom Demographic Frequency Distributions

IVCC compared with:

Demographic Items	Response Option	IVCC		2015	
		Count	%	Count	%
1 As a whole, my impression of the quality of education at IVCC:	Excellent	84	38%	75	35%
	Good	110	50%	102	48%
	Average	22	10%	28	13%
	Fair	6	3%	9	4%
	Poor	0	0%	0	0%
	Total		222	100%	214
2 Where and when do you primarily work for IVCC?	Main Campus Day	178	82%	NA	NA
	Main Campus Evening	20	9%	NA	NA
	Ottawa Center	7	3%	NA	NA
	East Campus Day	6	3%	NA	NA
	East Campus Evening	1	0%	NA	NA
	Other location/Online	6	3%	NA	NA
	Total		218	100%	NA
3 Within the past year, did you ever think about leaving IVCC?	Yes, many times	29	13%	NA	NA
	Yes, once or twice	60	27%	NA	NA
	Yes, but never seriously	19	9%	NA	NA
	Yes, retiring	15	7%	NA	NA
	No	98	44%	NA	NA
	Total		221	100%	NA

Table 4. Institutional Structure Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	225	3.438	3.281		
Excellent	84	3.893	3.825		
Good	110	3.338	3.175		
Average	22	2.608	2.569		
Fair	6	--	--		
Poor	0	--	--		

* p <.05, ** p < .01, *** p < .001

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Table 5. Student Focus Item Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	225	4.077	3.965	*	.194
Excellent	84	4.445	4.395		
Good	110	3.989	3.921		
Average	22	3.380	3.426		
Fair	6	--	--		
Poor	0	--	--		

* p <.05, ** p <.01, *** p <.001

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Table 6. Supervisory Relationships Item Mean Comparisons by Impression of Quality

IVCC compared with:

As a whole, my impression of the quality of education at IVCC:	IVCC		2015		
	N	Mean	Mean	Sig.	Effect size
Overall	225	3.918	3.929		
Excellent	84	4.251	4.363		
Good	110	3.799	3.873		
Average	22	3.401	3.309		
Fair	6	--	--		
Poor	0	--	--		

* p <.05, ** p < .01, *** p < .001

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Table 7. Teamwork Item Mean Comparisons by Impression of Quality

IVCC compared with:

	IVCC		2015		
	N	Mean	Mean	Sig.	Effect size
As a whole, my impression of the quality of education at IVCC:					
Overall	225	3.930	3.944		
Excellent	84	4.314	4.356		
Good	110	3.841	3.887		
Average	22	3.194	3.382		
Fair	6	--	--		
Poor	0	--	--		

* p <.05, ** p <.01, *** p <.001

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Table 8. Overall Item Mean Comparisons by Impression of Quality

IVCC compared with:

	IVCC		2015		
	N	Mean	Mean	Sig.	Effect size
As a whole, my impression of the quality of education at IVCC:					
Overall	225	3.803	3.728		
Excellent	84	4.193	4.196		
Good	110	3.705	3.659		
Average	22	3.114	3.102		
Fair	6	--	--		
Poor	0	--	--		

* p <.05, ** p <.01, *** p <.001

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Table 9. Institutional Structure Mean Comparisons by Work Location

Where and when do you primarily work for IVCC?	IVCC	
	N	Mean
Overall	225	3.438
Main Campus Day	178	3.341
Main Campus Evening	20	3.679
Ottawa Center	7	3.846
East Campus Day	6	--
East Campus Evening	1	--
Other location/Online	6	--

* p <.05, ** p < .01, *** p < .001

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Table 10. Student Focus Item Mean Comparisons by Work Location

	IVCC	
	N	Mean
Where and when do you primarily work for IVCC?		
Overall	225	4.077
Main Campus Day	178	4.040
Main Campus Evening	20	4.143
Ottawa Center	7	4.274
East Campus Day	6	--
East Campus Evening	1	--
Other location/Online	6	--

* p <.05, ** p < .01, *** p < .001

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Table 11. Supervisory Relationships Item Mean Comparisons by Work Location

Where and when do you primarily work for IVCC?	IVCC	
	N	Mean
Overall	225	3.918
Main Campus Day	178	3.899
Main Campus Evening	20	3.927
Ottawa Center	7	3.972
East Campus Day	6	--
East Campus Evening	1	--
Other location/Online	6	--

* p <.05, ** p < .01, *** p < .001

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Table 12. Teamwork Item Mean Comparisons by Work Location

Where and when do you primarily work for IVCC?	IVCC	
	N	Mean
Overall	225	3.930
Main Campus Day	178	3.932
Main Campus Evening	20	3.812
Ottawa Center	7	3.714
East Campus Day	6	--
East Campus Evening	1	--
Other location/Online	6	--

* p <.05, ** p < .01, *** p < .001

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Table 13. Overall Item Mean Comparisons by Work Location

Where and when do you primarily work for IVCC?	IVCC	
	N	Mean
Overall	225	3.803
Main Campus Day	178	3.757
Main Campus Evening	20	3.900
Ottawa Center	7	4.005
East Campus Day	6	--
East Campus Evening	1	--
Other location/Online	6	--

* p <.05, ** p < .01, *** p < .001

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Table 14. Institutional Structure Mean Comparisons by Leaving IVCC

	IVCC	
	N	Mean
Within the past year, did you ever think about leaving IVCC?		
Overall	225	3.438
Yes, many times	29	2.292
Yes, once or twice	60	3.175
Yes, but never seriously	19	3.236
Yes, retiring	15	3.476
No	98	3.973

* p <.05, ** p < .01, *** p < .001

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Table 15. Student Focus Item Mean Comparisons by Leaving IVCC

	IVCC	
	N	Mean
Within the past year, did you ever think about leaving IVCC?		
Overall	225	4.077
Yes, many times	29	3.577
Yes, once or twice	60	3.900
Yes, but never seriously	19	4.017
Yes, retiring	15	4.114
No	98	4.330

* p <.05, ** p < .01, *** p < .001

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Table 16. Supervisory Relationships Item Mean Comparisons by Leaving IVCC

	IVCC	
	N	Mean
Within the past year, did you ever think about leaving IVCC?		
Overall	225	3.918
Yes, many times	29	3.028
Yes, once or twice	60	3.624
Yes, but never seriously	19	3.884
Yes, retiring	15	3.876
No	98	4.360

* p <.05, ** p < .01, *** p < .001

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Table 17. Teamwork Item Mean Comparisons by Leaving IVCC

	IVCC	
	N	Mean
Within the past year, did you ever think about leaving IVCC?		
Overall	225	3.930
Yes, many times	29	3.103
Yes, once or twice	60	3.705
Yes, but never seriously	19	3.812
Yes, retiring	15	3.944
No	98	4.324

* p <.05, ** p < .01, *** p < .001

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Table 18. Overall Item Mean Comparisons by Leaving IVCC

	IVCC	
	N	Mean
Within the past year, did you ever think about leaving IVCC?		
Overall	225	3.803
Yes, many times	29	2.945
Yes, once or twice	60	3.562
Yes, but never seriously	19	3.698
Yes, retiring	15	3.821
No	98	4.221

* p <.05, ** p < .01, *** p < .001

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