

Faculty Rights and Responsibilities

Providing equal access to all students at Illinois Valley Community College is a shared responsibility. The Center for Accessibility and Neurodiversity (CAN) staff strives to *level the playing field* by engaging in an interactive process with each student, determining functional limitations based on disability status, and providing reasonable accommodations when appropriate, on a case-by-case basis. Faculty play an important role in reviewing and implementing approved accommodation requests. Information regarding faculty rights and responsibilities is included below.

Faculty Have the Right To:

- Maintain academic standards for courses and hold all students to the same course requirements and grading standards
- Request notification in the form of an accommodation letter of a student's need for accommodations when the student requests them due to a disability or learning difference
- Be presented with accommodation requests in a timely manner; students are required to provide at least 48 hours' notice of the need for testing accommodations
- Seek clarification about a student's accommodations or learning style; faculty **do not** have the right to ask about disability status or request evidence of disability
- Refuse accommodations that have been requested without following CAN's formal accommodation process
- Expect that students follow IVCC's Code of Conduct

Faculty Have the Responsibility To:

- Ensure that all instructional materials are accessible
- Provide reasonable accommodations in a timely manner when a student presents a formal letter of accommodation from CAN
- Refer any student requesting accommodations to CAN
- Include information regarding CAN via a Syllabus Statement on the CAN webpage
- Assist in setting up *testing* accommodations as directed in the accommodation letter when given the appropriate notice of 48 hours by students
- Maintain confidentiality of a student's disability-related issues
- Communicate with the CAN Coordinator when questions regarding accommodations arise