

# IVCC EMPLOYEE AND STUDENT DEMOGRAPHIC REPORT

Mark Grzybowski

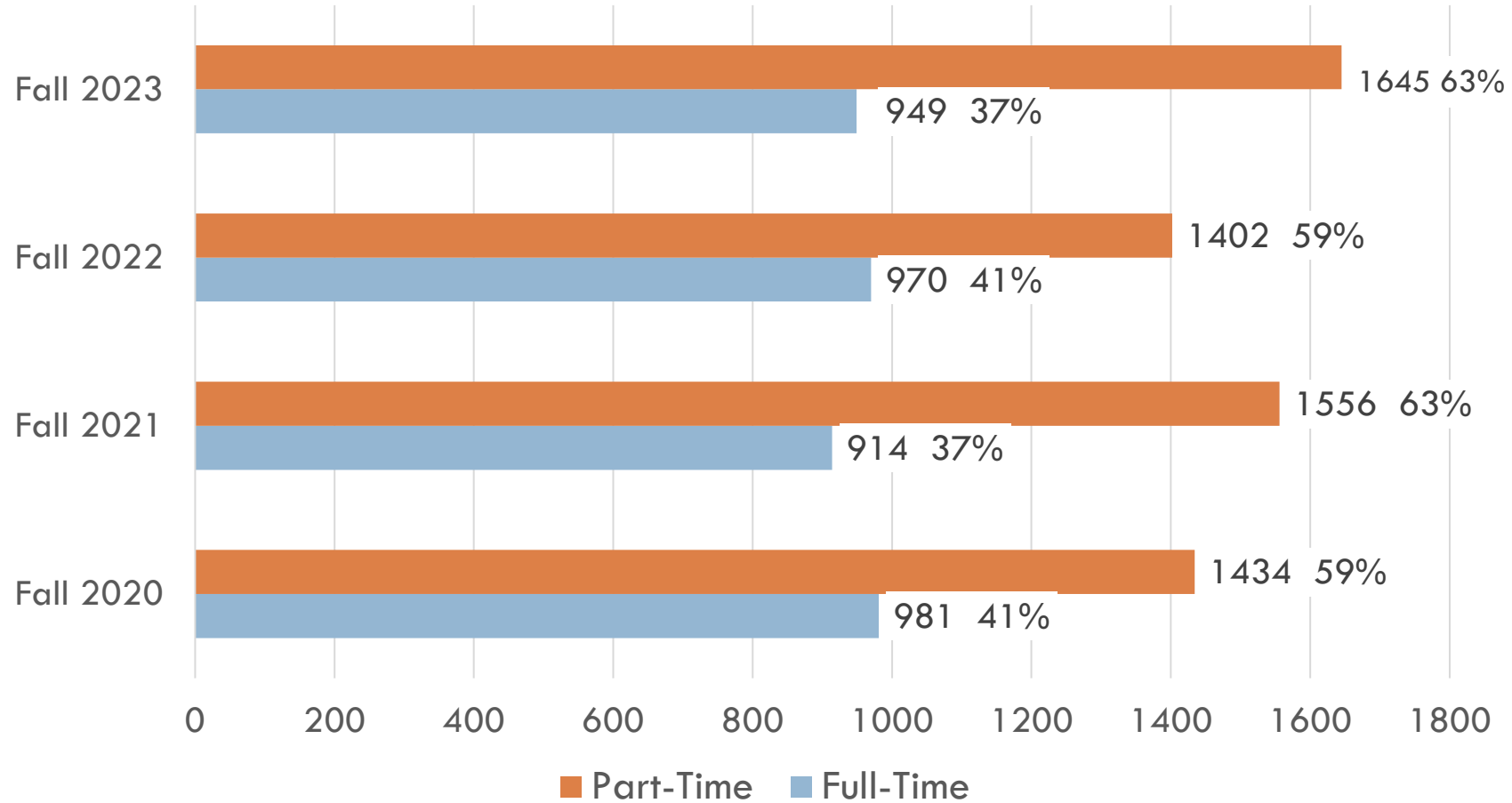
Vice President for Student Services

Mary Beth Herron

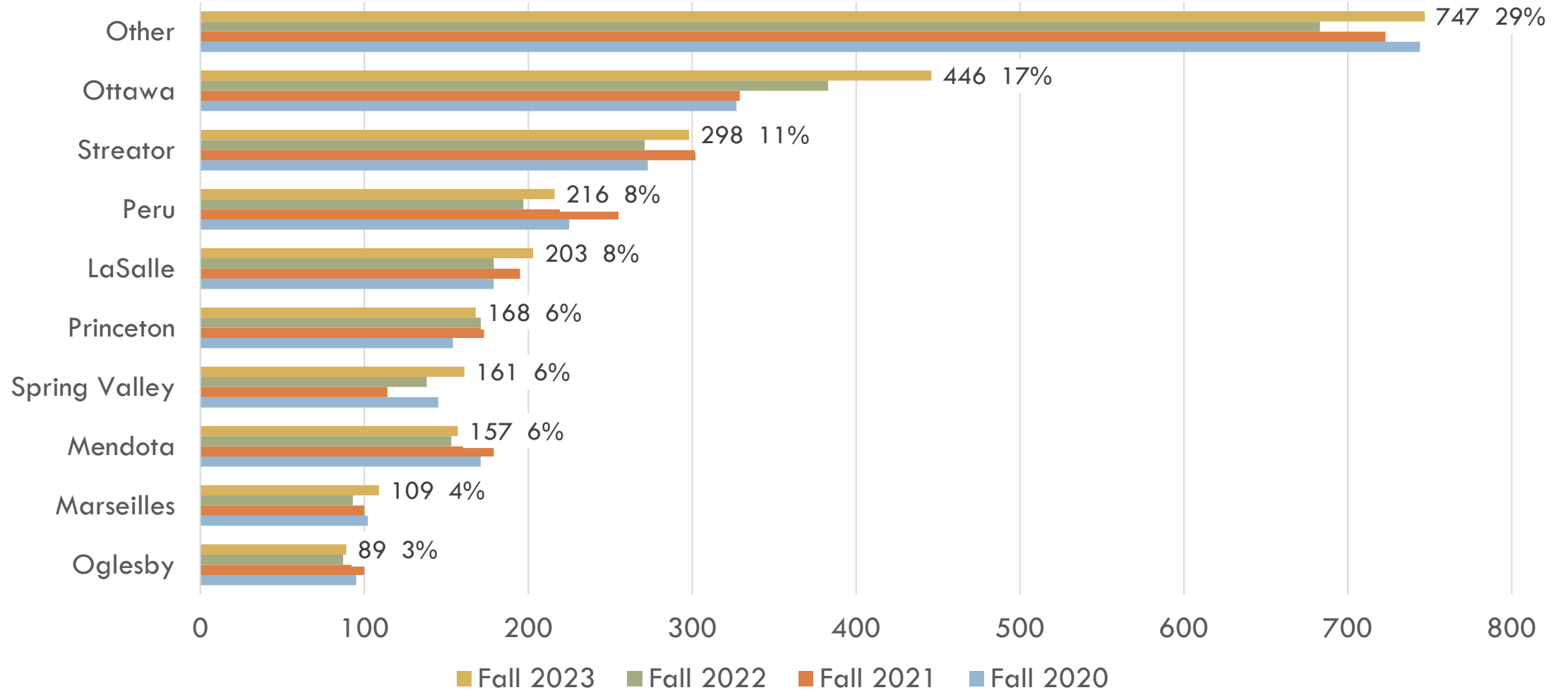
Director of Human Resources

NOVEMBER 9, 2023

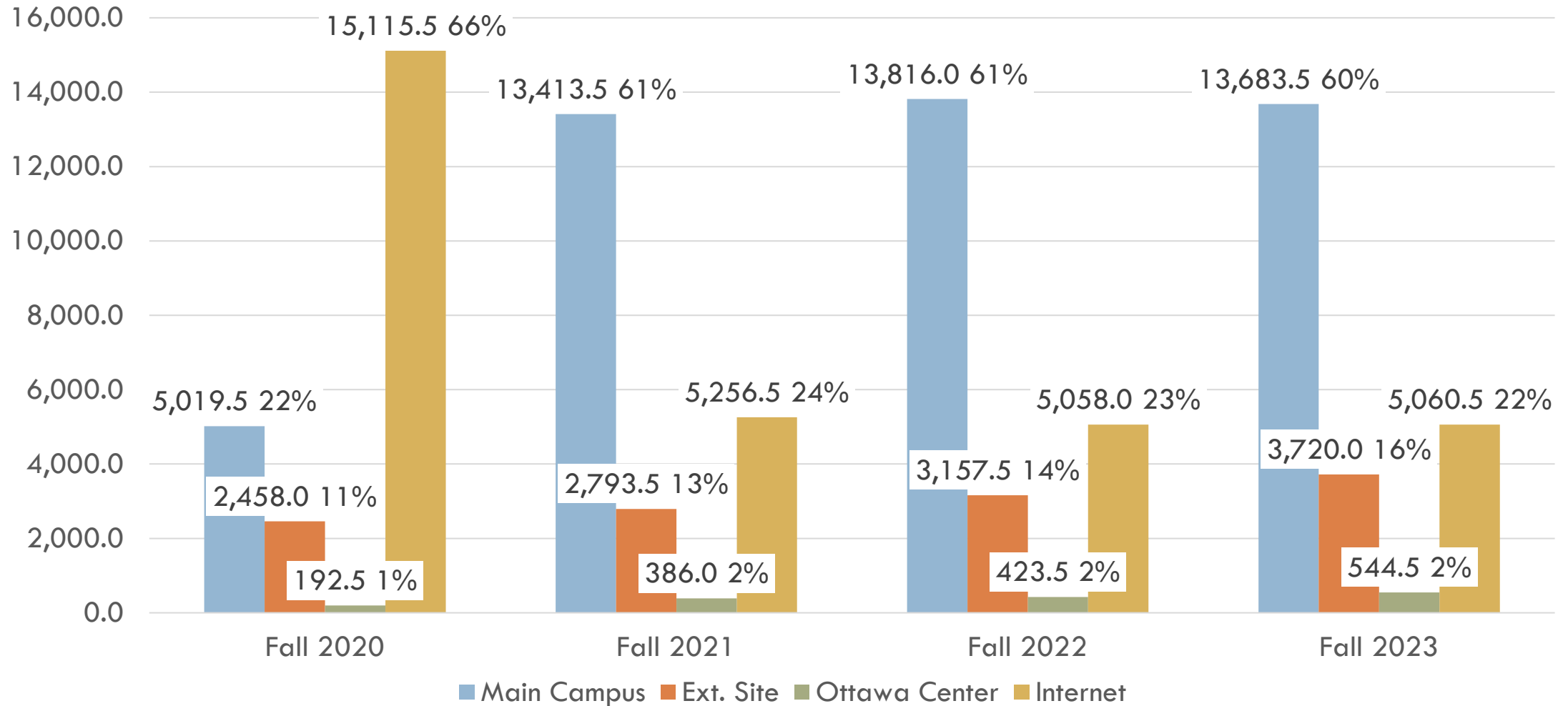
# Fall 10<sup>th</sup> Day Enrollment By Status



# Fall 10<sup>th</sup> Day Enrollment By Residence



# Fall 10<sup>th</sup> Day Enrollment By Location – Credit Hours



# Percentage of Students Receiving Financial Assistance

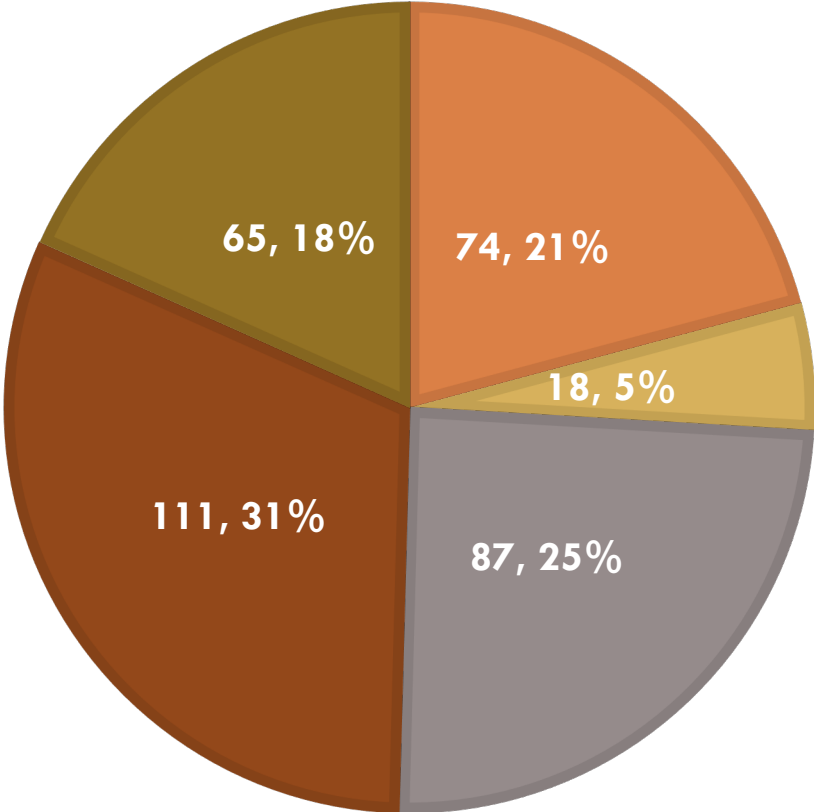
TYPE OF AID	# OF STUDENTS (FILED + ENROLLED)	SHARE OF TOTAL ENROLLMENT OF THOSE WHO RECEIVED AID	SHARE OF FILED FAFSA + ENROLLED WHO RECEIVED AID
Any (Scholarships, Loans, Grants)	933	36%	83%
Pell + MAP ONLY	691	27%	61%

- Average annual Pell received = \$4,214
- Average annual IVCC MAP received = \$1,207
- Approximate cost 24 credit hours tuition, fees, books = \$3,840

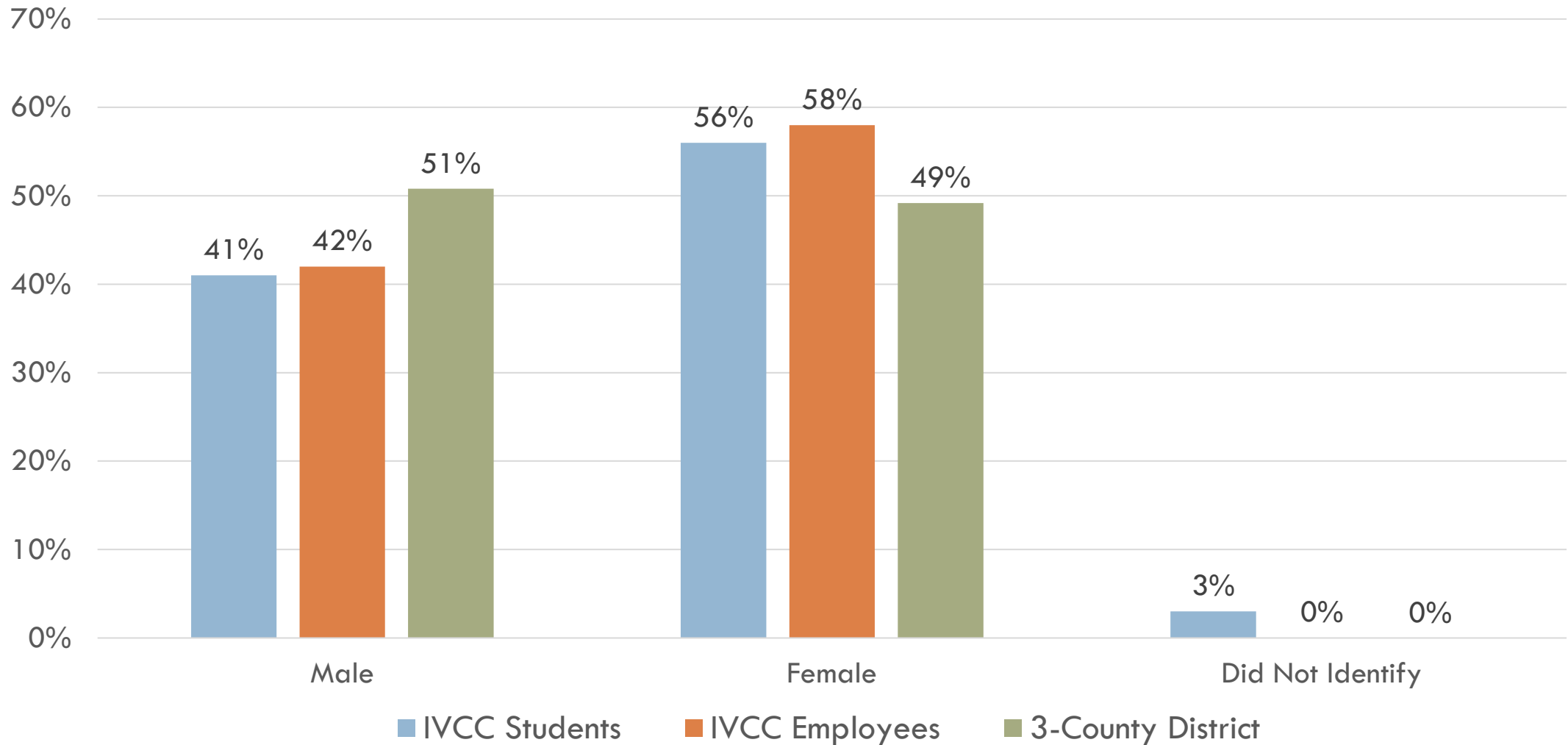
# Employee Count as of 10/31/2023

**HEADCOUNT = 355**

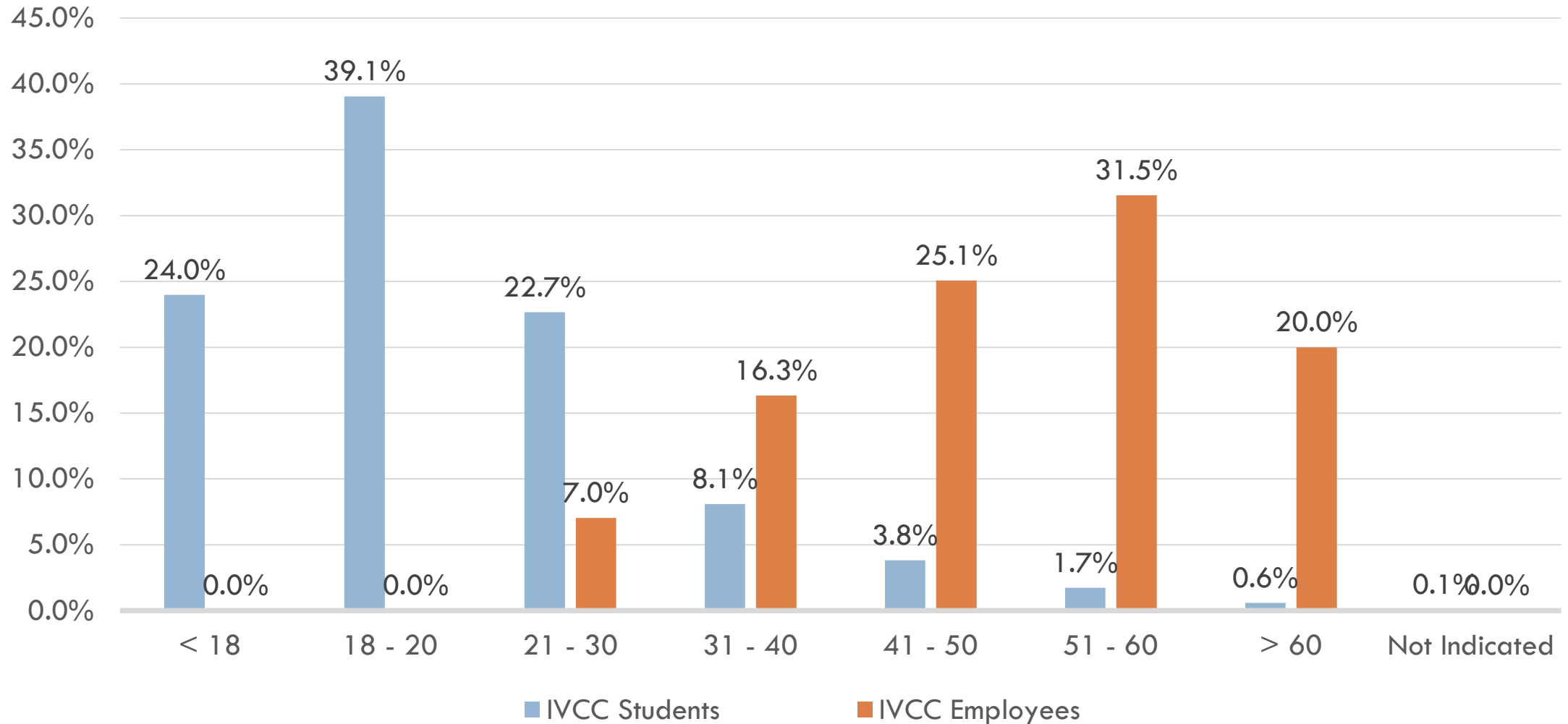
■ Full-Time Faculty ■ Full-Time Administration ■ Full-Time Support Staff ■ Part-Time Faculty ■ Part-Time Support Staff



# Fall 2023 Gender Distribution



# Fall 2023 Age Distribution – Employees and Students

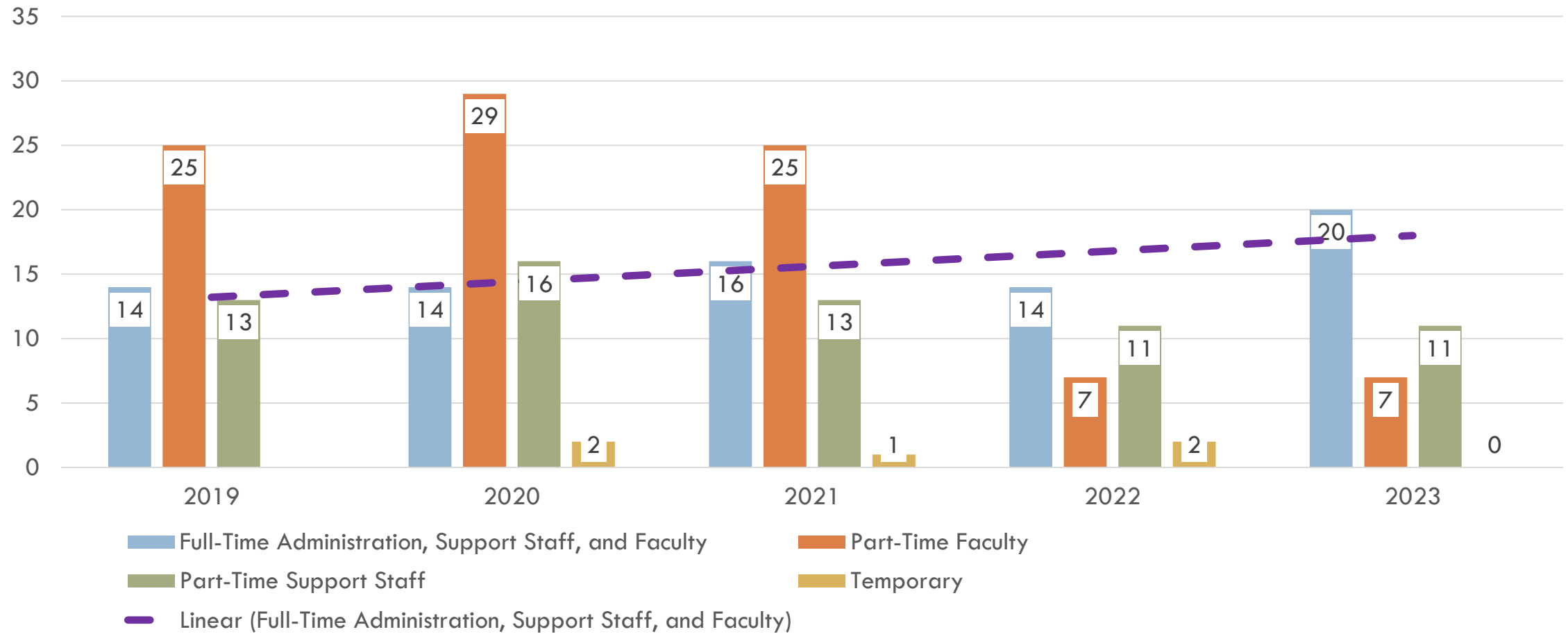




# Fall 2023 Race/Ethnicity Distribution

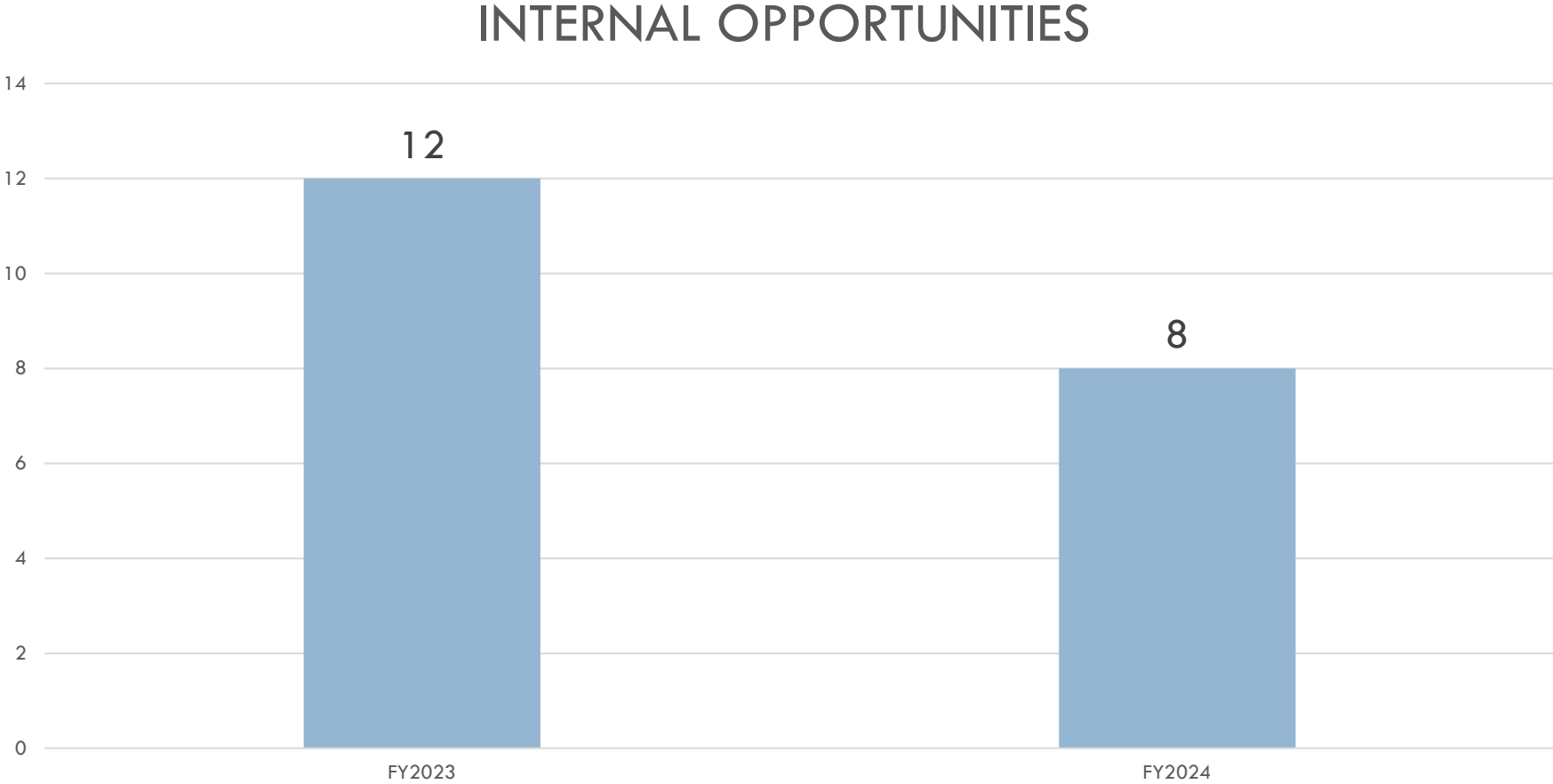
Race / Ethnicity	IVCC Students	IVCC Employees	3 County District
White	70%	93%	84%
Hispanic	10%	3%	0%
White, Hispanic	8%	1%	10%
Not Indicated	5%	2%	0%
All Other	5%	1%	3%
Black or African American (Hispanic and Non-Hispanic)	2%	1%	3%

# 5-Year Lookback at Turnover CY2019 – 10/31/2023



# Internal Opportunities

Internal movement that created vacancies on a full-time or part-time basis.



# Thank You and Questions

## Demographic Sources:

### **Student:**

IVCC Fall 10th Day Enrollment Report  
Dawn Watson (IR), and Eric Johnson (Financial Aid)

### **Employee:**

Employees with Active Positions Report,  
Hire and Terms Report  
Dawn Watson (IR), and Mary Beth Herron (HR)

### **3-County District (LaSalle, Bureau, and Putnam):**

Lightcast (formerly Economic Modeling Specialists, Intl.)  
Q3 2023 Data Set (October 2023)