

**Addendum to President’s Employment Agreement**

This addendum to the President’s Employment Agreement (referred to thereafter as “Addendum”) is made this \_\_\_ day of \_\_\_, 2024, by and between the Board of Trustees of Community College District 513 consisting of all or part of the counties of LaSalle, Bureau, Putnam, DeKalb, Grundy, Lee, Livingston and Marshall in the state of Illinois, commonly known as Illinois Valley Community College (referred to thereafter as “Board”) and Dr. Tracy Morris (referred to thereafter as “President”). This Addendum amends the President’s Employment Agreement executed on December 20, 2022. The Employment Agreement and this Addendum shall be collectively referred to as the “Contract.”

1. Salary: The President’s annual salary for the period of July 1, 2024-June 30, 2025 shall be increased at 3.75%, which is in alignment with all employees for the fiscal year, to two hundred twelve dollars, six hundred eighty seven dollars (\$212,687) per annum, which is exclusive of the retirement contribution which is made by the Board, in alignment with the Employment Agreement. This increase will be made retroactively to July 1, 2024.
2. In alignment with Board Policy 03.21 Medical-Occupational Examinations, the medical examination in section 12 of the Employment Agreement will no longer be required in FY 25.
3. All other terms of the Employment Agreement will remain unchanged.

IN WITNESS THEREOF, the parties have caused this Agreement to be executed in their respective names and in the case of the Board, by its Chair and Secretary, on the day and year first written above.

\_\_\_\_\_  
Dr. Tracy L. Morris, President  
Illinois Valley Community College  
District No. 513

\_\_\_\_\_  
Chair, Board of Trustees

\_\_\_\_\_  
Secretary, Board of Trustee