

ILLINOIS VALLEY
COMMUNITY COLLEGE

**815 North Orlando Smith Road
Oglesby, IL 61348-9692**

**Board Meeting
A G E N D A**

**Thursday, December 12, 2024
Board Room
5:30 p.m.**

NOTE:

If you are unable to attend this meeting, or if you have questions regarding the agenda, please call the President's office, 224-0402.

MISSION STATEMENT

Illinois Valley Community College is dedicated to creating opportunities for students and our community by providing access to affordable, high-quality higher education and lifelong learning.

BOARD AGENDA ITEMS

January

February

Authorize Budget Preparation
Reduction in Force
Tuition and Fee Review
Three-year Financial Forecast
Tenure Recommendations
ICCTA Award Nominations
(Alumnus, Student Trustee, Ethical)

March

Reappointment of Non-tenured Faculty
President's Evaluation
ICCTA Award Nominations
(FT/PT Faculty, Student Essay,
Business/Industry)

April

Board of Trustees Election (odd years)
Organization of Board (odd years)

May

Budget Adjustments
President's Contract Review
Vice Presidents' Contract Renewals

June

Authorization of Continued Payment for
Standard Operating Expenses
College Insurance

July

Tentative Budget
a. Resolution Approving Tentative Budget
b. Authorization to Publish Notice of
Public Hearing
RAMP Reports
Athletic Insurance

August

Budget
a. Public Hearing
b. Resolution to Adopt Budget

September

Protection, Health, and Safety Projects
Cash Farm Lease
Approval of College Calendar (even years)

October

Authorize Preparation of Levy
Audit Report
IVCC Foundation Update

November

Adopt Tentative Tax Levy
Student Fall/Employee Demographic Reports

December

Adopt Tax Levy
Schedule of Regular Meeting Dates and Times

Tentative Board Committee Meetings

Audit Finance Committee: January, April, June, and November

Planning Committee: February and October

Facilities Committee: May and August

Closed Session Meeting Minutes Committee: June and December

ILLINOIS VALLEY COMMUNITY COLLEGE
Board of Trustees Meeting
Thursday, December 12, 2024 – 5:30 p.m. – Board Room (C-307)

The meeting can be accessed by the public at link <https://ivcc-edu.zoom.us/j/87920654409> and meeting ID number 879 2065 4409. For dial-in, call 1 (312) 626-6799.

A G E N D A

1. Call to Order
2. Pledge of Allegiance
3. Moment of Silence
4. Roll Call
5. Public Hearing on 2024 Tax Levy
 - 5.1 Motion to Suspend Rules Temporarily to Allow for Public Hearing on 2024 Tax Levy
 - 5.2 Motion to Return to Regular Session
6. Approval of Agenda
7. Public Comment
8. Audit Presentation
9. Consent Agenda Items - Anyone may remove an item from the consent item list by requesting the chair to do so. Items removed will be discussed and voted upon immediately following passage of the remaining consent items.
 - 9.1 Approval of Minutes – November 12, 2024 Audit Finance Committee Meeting and November 14, 2024 Board Meeting (Pages 1-10)
 - 9.2 Approval of Bills - \$1,324,615.93
 - 9.2.1 Education Fund - \$972,690.71
 - 9.2.2 Operations and Maintenance Fund - \$78,457.10
 - 9.2.3 Operations and Maintenance Fund (Restricted) - \$25,420.40
 - 9.2.4 Auxiliary Fund - \$116,779.85
 - 9.2.5 Restricted Fund - \$74,043.86
 - 9.2.6 Liability, Protection, and Settlement Fund – \$56,866.15
 - 9.2.8 Grants, Loans, and Scholarship Fund - \$357.86
 - 9.3 Treasurer’s Report (Pages 11-33)
 - 9.3.1 Financial Highlights (Pages 12-13)
 - 9.3.2 Balance Sheet (Pages 14-15)
 - 9.3.3 Summary of FY25 Budget by Fund (Pages 16-24)
 - 9.3.4 Budget to Actual by Budget Officers (Page 25)
 - 9.3.5 Statement of Cash Flows (Page 26)

- 9.3.6 Investment Status Report (Pages 27-31)
- 9.3.7 Disbursements - \$5,000 or more (Pages 32-33)
- 9.4 Personnel – Stipends for Pay Periods Ending November 2, 2024 and November 16, 2024, and Part-Time Faculty and Staff Appointments November 2024 (Pages 34-36)
- 10. Student Trustee’s Report
- 11. President’s Report
- 12. Committee Reports
- 13. Approval – Designation of Emeritus Status
 - 13.1 Stephen Alvin, Faculty Emeritus (Pages 37-38)
 - 13.2 Dr. Rose Marie Lynch, Faculty Emerita (Pages 39-40)
 - 13.3 Daniel O’Connor, Faculty Emeritus (Pages 41-42)
 - 13.4 Dr. Jane Sack, Faculty Emerita (Pages 43-44)
 - 13.5 James Stevenson, Faculty Emeritus (Pages 45-46)
 - 13.6 Linda Hawkins, Staff Emerita (Pages 47-48)
 - 13.7 Bonnie Campbell, Administrator Emerita (Pages 49-50)
 - 13.8 Sue Isermann, Administrator Emerita (Pages 51-52)
 - 13.9 Dr. Robert P. Marshall, Administrator Emeritus (Pages 53-54)
- 14. 2024 Tax Levy (Pages 55-62)
- 15. Schedule of Regular Meeting Dates and Times for 2025 (Page 63)
- 16. Approval – Board Policy 05.04 Use of Campus and Network Computing Resources (Pages 64-66)
- 17. Approval – Board Policy 06.20 Name Options for Students and Employees (Pages 67-68)
- 18. Approval – Board Procedure 01.15.00 Board Travel, Conference, and Meeting Expense (Pages 69-72)
- 19. Faculty Appointment – Dr. Sammy Kumar, CNA Instructor (Pages 73-74)
- 20. Faculty Retirement – Christine Blaydes, CNA Instructor / Program Coordinator (Page 75)
- 21. Items for Information (Pages 76-81)
 - 21.1 Letter of Agreement – Required Addendum Contract Days (Page 76)
 - 21.2 Memorandum of Understanding – High Deductible Health Plans (Pages 77-78)
 - 21.3 Staff Appointment – Kaitlyn Edgcomb, Recruitment Coordinator (Page 79)
 - 21.4 Staff Appointment – Christopher Stickney, Maintenance (Page 80)
 - 21.5 Employee Separations Report (Page 81)

22. Trustee Comment
23. Closed Session – 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) collective bargaining; 3) pending or imminent litigation; and 4) closed session minutes.
24. Approve and Retain – Closed Session Minutes
25. Other
26. Adjournment

ILLINOIS VALLEY COMMUNITY COLLEGE
Board of Trustees

Audit Finance Committee Meeting
November 12, 2024

The Audit Finance Committee of the Board of Trustees of Illinois Valley Community College District No. 513 met at 5:00 p.m. on Tuesday, November 12, 2024 in the Board Room (C307) at Illinois Valley Community College.

Committee Members Jay K. McCracken, Committee Chair
Physically Present:

Committee Members
Virtually Present: Maureen O. Rebholz

Committee Members
Absent: Amy L. Boyles

Board Members
Physically Present:

Others Physically Present: Tracy Morris, President
 Kathy Ross, Vice President for Business Services and Finance
 Mary Beth Herron, Director of Human Resources

Others Virtually Present:

The meeting was called to order at 5:00 p.m. by Mr. McCracken.

PUBLIC COMMENT

None

IT STRATEGIC PLAN

Justin Denton, Director of Information Technology Services, gave an IT Master Plan presentation that addressed the Moran Audit Status and future IT needs. An IVCC cybersecurity update identified progress and accomplishments including the completed migration of all student accounts to Microsoft Multi-Factor Authentication on 10/20/2024. Now all students, faculty and staff accounts require identity verification. Partnered with Cybersecurity and Infrastructure Security Agency (CISA) to perform annual network penetration testing; rolled out Microsoft SafeLinks to flag malicious links immediately and track who clicks; KnowBe4 PhishER used and continues to be highly effective, Ai has cleared 26,986 suspicious emails with only 5% of those emails opened; DarkTrace Ai Security Monitoring has reported no significant incidents; and multiple layers of defense are used including Spam Titan, Microsoft Email Defender, KnowBe4, Malwarebytes and Darktrace, as well as regularly testing network via multiple methods. An overview of the eight categories of the Moran Cybersecurity Assessment sections were provided. Overall, 90% of the findings have been completed with Sections 4, 5, 7 and 8 fully completed. An update on items still

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in progress was provided. An overview of the 15 sections of the Moran IT Assessment sections was provided. Overall, 96% of the findings have been completed. Sections 1-13 and 15 are fully completed. Overall completion for Section 14 is 70% and a review of those still in progress was provided. Justin highlighted future IT needs. Nine objectives were identified in teaching and learning with one objective completed. 17 objectives in the IT environment and a breakdown of those completed, in progress, being quoted, on hold, or not started was provided.

FY24 AUDIT UPDATE

Ms. Ross updated the committee on the audit. An exit interview with Sikich was held on October 18. We will be receiving unmodified opinions on everything, which is the highest that can be received. The single audit, which includes Financial Aid and all the grants, identified significant deficiency and an instance of non-compliance. There was no impact to students. This does not change our unmodified opinion. The Director of Financial Aid has already put plans in place to mitigate these findings. The draft of the audit was received from Sikich today. Sikich plans to have the exit conference with the full Board of Trustees on December 12. The audit will be submitted to ICCB by the deadline of December 31.

2024 TAX LEVY

Ms. Ross discussed the tax levy and how it was determined. The overall change to the individual taxpayer is \$7.96 on a \$100,000 home. The proposed total tax levy will require a truth-in-taxation hearing. The projected tax levy rate will be .3701. The proposed tax levy is 14.89%, with multiple factors that are impacting this levy amount. The estimated 2024 EAV increase was 13.86%. However, an 8% increase was utilized for calculation purposes, based on historical data. IVCC will levy the Additional Education fund at .1159 instead of the maximum of .1179 allowed by ICCB. The PHS fund levy will be at a rate of .0472 for the microbiology lab project. In June 2024, the Board of Trustees approved this project due to the necessity of incorporating safety protocols and deemed it a priority. The majority of the project qualifies for PHS. In addition, the CPPRT revenue has steadily decreased over the last two years. It is anticipated that a 4.3% tuition and fee increase will be proposed.

PMA INVESTMENTS PRESENTATION

Brian Hextell and Tom Lanzara from PMA Investments gave a portfolio update on IVCC's investments. The presentation began with a PMA overview and their investment strategy. A market and economic update included fed pivots from inflation employment, treasury curve–steeper expectations, and a PMA market outlook were given. Finally, an IVCC portfolio update was given and included an investment overview, reserve portfolio summary with goals/objectives, maturities aligned with benchmark, yield trends, net and gross returns, and financial strategies.

OTHER

None

ADJOURNMENT

Mr. McCracken declared the meeting adjourned at 6:20 p.m.

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Jay K. McCracken
Audit Finance Committee Chair

Everett J. Solon, Board Chair

Angela M. Stevenson, Board Secretary

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ILLINOIS VALLEY COMMUNITY COLLEGE
Board of Trustees

Minutes of Regular Meeting
November 14, 2024

The Board of Trustees of Illinois Valley Community College District No. 513 convened a regular session at 5:30 p.m. on Thursday, November 14, 2024 in the Board Room (C307) at Illinois Valley Community College.

Members Physically Present: Everett J. Solon, Chair
Jay K. McCracken, Vice Chair
Angela M. Stevenson, Secretary
Amy L. Boyles
Rebecca Donna
Jane E. Goetz
Emma J. Garretson, Student Trustee

Members Virtually Present: Maureen O. Rebholz

Members Telephonically Present:

Members Absent:

Others Physically Present: Tracy Morris, President
Kathy Ross, Vice President for Business Services and Finance
Vicki Trier, Vice President for Academic Affairs
Mark Grzybowski, Vice President for Student Services
Mary Beth Herron, Director of Human Resources
Walt Zukowski, Attorney

Others Virtually Present:

MOMENT OF SILENCE

A moment of silence was held to remember Paul Pescetto of Peru, who worked in the Dislocated Workers Center; Derek Baird of Spring Valley, a former student athlete and son-in-law of recently retired faculty member Margie Francisco; Marilona “Susie” Stoutner of Peru, a strong supporter of the IVCC Foundation along with her husband O.J.; Anna Marie Pietrolonardo, a retired world language faculty member; William Vlastnik of Peru, a member of the IVCC-LPO Hall of Fame; and Vanessa Robertson, mother-in-law of nursing faculty member Amber Robertson.

Trustee Maureen Rebholz was determined to be eligible to participate in tonight’s meeting virtually in accordance with the Open Meetings Act and Board Policy.

APPROVAL OF AGENDA

It was moved by Mr. McCracken and seconded by Ms. Stevenson to approve the agenda. Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

PUBLIC COMMENT

None

STUDENT FALL/EMPLOYEE DEMOGRAPHIC REPORT

Mr. Grzybowski reported enrollment is holding steady with distribution, but the full-time student appears to be making a comeback, as that group realized a gain of +2%. The average credit hours taken per student by status for 2024 is 14 for full-time students and 6 for part-time students. Ottawa continues to have the largest number of enrolled students followed by Streator, Peru, and LaSalle. Comparative to 2023, increases in enrollment from Oglesby (29%), Marseilles (17%), Mendota (10%), Ottawa (8.5%), Streator (7.7%), Peru (6.5%), and Spring Valley (2.5%) while there were enrollment decreases from LaSalle (5%) and Princeton (4%). Enrollment by county shows the highest enrollments coming from LaSalle, Bureau, and Putnam counties respectively. 90% of enrollment comes from these three counties. Fall 2024 10th day enrollment was up 8.2% compared to Fall 2023 10th day enrollment. Main campus enrollment increased by 2% while all other areas remained consistent. The total share of enrolled students who received any type of aid was 39%. The total enrolled FAFSA filers who received any type of aid was 85%. 28% of the total share of enrolled students and 72% of total enrolled FAFSA filers received Pell and Map grants.

Ms. Herron reported IVCC's employee count as of 11/02/2024 is 374 with breakdown of 31% part-time faculty; 26% full-time support staff; 20% full-time faculty; 17% part-time support staff, and 6% administration. The employee count over the last five years shows consistency in full-time faculty; growth in 2022-2023 for part-time support staff and part-time faculty groups; and growth in 2023-2024 was largely for full-time support staff and administration groups.

Fall 2024 gender distribution of our employees was provided, which reflects the student population. Over half the employees fall between the ages of 41-60, while 21% of our employees are over age 60. According to SURS, 94 active employees qualify for SURS retirement by 12/31/2024. The average age of our students is 22.3 years old, compared to 22 in 2023. Race/Ethnicity distribution among students and employees continues to be predominantly White. The second highest for students is White, Hispanic for students and Hispanic for employees. Students and employees self-identify in this category.

A five-year look back at turnover shows 30 separations in CY2024 to date, which includes 24 resignations, 4 retirements, and the end of 2 temporary assignments. In FY2024, 22 employees transferred to new positions within the College and after four months in FY2025, 8 employees have taken advantage of new opportunities.

CONSENT AGENDA ITEMS

It was moved by Ms. Goetz and seconded by Dr. Boyles to approve the consent agenda, as presented.

Student Advisory Vote: "Aye" – Ms. Garretson. Roll Call Vote: "Ayes" – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. "Nay" – none. Motion carried.

The following items were approved in the consent agenda:

Approval of Minutes – October 10, 2024 Board Meeting.

Approval of Bills - \$2,384,906.50

Education Fund - \$1,264,239.96; Operations and Maintenance Fund - \$219,135.07; Operations and Maintenance Fund - \$235,210.55; Auxiliary Fund - \$443,710.47; Restricted Fund - \$114,873.88; Audit Fund - \$14,667.00; Liability, Protection, and Settlement Fund - \$93,019.57; Grants, Loans, and Scholarship Fund - \$50.00.

Treasurer’s Report

Personnel

Approved stipends for pay periods ending October 5, 2024 and October 19, 2024, and Part-Time Faculty and Staff Appointments for October 2024.

STUDENT TRUSTEE’S REPORT

Ms. Garretson highlighted the cross country teams are hosting the first IVCC Eagles Run on November 16th for high school and junior high runners; the women’s soccer team will be working the LaSalle Celebration of Lights on November 27th and will receive a portion of the donations for that evening; and over 50 IVCC student athletes from 8 different teams will be participating in 3 local holiday parades. The Art Club will be hosting a sale of members’ artwork in the front lobby on December 3rd and 4th. Student Activities will be providing “destressing” activities, as well as snacks and drinks during finals week. Members of the Student Government Association (SGA) met with the President and Vice Presidents to discuss the SGA goals for the year. Ms. Garretson announced new SGA members Pete Wilcox of Marseilles, who will serve as Freshman Representative; and Danica Scoma of Utica and Litzy Lopez of Peru, who will serve as Freshman Programming Board Representatives.

PRESIDENT’S REPORT

Dr. Morris highlighted student artwork decorations for Halloween by the Art Club, multiple campus visits in the last month, GSA bake sale, positive messaging by the Peer Mentors during Wellness Week, Student Government Goal Session with President’s Council, and her session with the Project Success Leadership Team on the importance of networking. The Day of the Dead closing celebration was held, the Women’s Soccer held a Donate While You Dine fundraiser at Culver’s, and the LPN pass rate was 100% for the second year in a row. Terror in the Aisles, written by a Texas-based writer and filmmaker, was held on October 26 and featured three original stories by a student a theater department faculty, and an alumnus. The production of Forever Plaid begins this evening.

Amanda Cook-Fesperman, Tina Hardy, and Jill Urban-Bollis for hosted our exchange visitors from the Netherlands. Amber Robertson was selected as the September nominee of Shaw Local Radio’s Teacher of the Year honor. Amber will be eligible for the top award at the end of the year. Kim Koehler was awarded the Innovation Award at the Illinois Council for Continuing Education and Training Conference for the partnership with the LaSalle County Historical Society on the development of an 8-session history series for community members.

To wrap up October, Pink Day was held. Ribbons were shared honoring and remembering those who have battled breast cancer. OSF was on campus to provide education and information. Recruitment events were held for Ag and Welding. Registration events include Express Registration held yesterday at the Ottawa Center and Explore IVCC scheduled for November 20 on main campus. Lighted Way students sold snacks during an Early Childhood Education Conference in October. The Flag Raising Ceremony was well attended and thank you to the Oglesby American Legion Post 237 for their continued participation. Manufacturing Expo was held on November 8. It was hosted by IVCC, North Central Regional Betterment Coalition, BEST, and SRAVTE. Twelve local companies participated with 170 students from 12 district high school in attendance.

IVCC is part of the Community Colleges Feed the Need 2024 Food Drive. 201 items have been donated with a couple more weeks left to donate. Donations can be dropped off outside the Counseling Center. This is a state-wide competition, but the food collected stays in our food bank. Hope for Tomorrow, A Community Response to Homelessness, was held on November 7 in partnership with IV Pads, Ottawa Chamber of Commerce, and the Realtors Group. Wellness Week for students included healthy meal prep, positive messaging in the courtyard, board games, substance use and intervention techniques with Perfectly Flawed, and Day of the Dead sweetbread. Employee Giving Week events were held and as of yesterday, 88 employees have donated with almost \$19,000 raised. The USDA was on campus to officially present us the \$889,855 Distance Learning Grant and to tour our first classroom and the campus.

Monthly updates included Spring 2025 enrollment, at day -31 for a year-to-year comparison, shows an increase of 2.15% in credit hours and a decrease of 8.66% in headcount compared to Spring 2024. We are at 51.5% of budgeted hours, 51.82% of actual prior 10th day hours, and 82.2% of the total annual budgeted credit hours. The Business Enterprise Program (BEP), which seeks to increase supplier diversity for minority-owned, female-owned, and disabled-owned businesses as well as a VBP certification for veteran-owned businesses, report was completed indicating in FY2024, IVCC spent \$573,891 with certified BEP vendors. An IVCC team attended the Illinois Developmental Education Equity in Action (IDEEA) and Illinois Equity in Attainment Initiative (ILEA) statewide summit was held at the end of October. Totals for the food bank in quarter one of FY2025 included 351 visits, 128 unduplicated households, 286 children in the household, and 1,233 total people in the household. The blood drive held in October resulted in a total of 56 unit collected and several donors hit milestones. This was held in partnership with the American Red Cross, IVCC Red Cross Club, and the Student Nurses Association.

COMMITTEE REPORTS

Mr. McCracken stated the Audit/Finance Committee met on November 12th with an informational session filled with great information. Kathy Ross and her team provided a thorough report on the tentative tax levy. He was impressed with the thought process that went into making sure we are doing this responsibly for our students and for our taxpayers.

2024 TENTATIVE TAX LEVY

It was moved by Ms. Goetz and seconded by Mr. McCracken to adopt the resolution approving the Tentative Tax Levy and Tentative Certificate of Tax Levy, as presented and schedule a Truth-in-Taxation hearing before the December Board of Trustees meeting.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, and Ms. Goetz. “Nay” – none. “Abstain” – Mr. Solon. Motion carried.

PROTECTION, HEALTH AND SAFETY (PHS) PROJECT FOR TAX YEAR 2024

It was moved by Mr. McCracken and seconded by Dr. Rebholz to approve the Protection, Health, and Safety project as presented for a cost of \$2,191,370 and authorize the administration to include levy accordingly for the projects in coordination with the Tax Levy resolution.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

PURCHASE REQUEST – PALO ALTO FIREWALL RENEWAL

It was moved by Dr. Boyles and seconded by Ms. Goetz to authorize the purchase of the Palo Alto PA-1410 firewalls for a three-year total of \$68,896.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

STRATEGIC PLAN 2024-2027

It was moved by Ms. Stevenson and seconded by Ms. Garretson to approve the Strategic Plan for 2024-2027.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

BOARD POLICY 02.26 WITHDRAWAL FROM CLASS

It was moved by Ms. Goetz and seconded by Dr. Donna to approve the Board Policy, as presented.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

FACULTY APPOINTMENT – JULIANA DZURISIN, CNA INSTRUCTOR/PROGRAM COORDINATOR

It was moved by Mr. McCracken and seconded by Dr. Rebholz to approve the appointment of Juliana Dzurisin as CNA Instructor/Program Coordinator effective November 18, 2024 at Step A-11 (+2%), an annualized salary of \$59,947.00 on the 2024/2025 faculty salary scale.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

FACULTY APPOINTMENT – MICHELE CHESHARECK, NURSING INSTRUCTOR

It was moved by Ms. Stevenson and seconded by Dr. Rebholz to approve the appointment of Michele Cheshareck as Nursing Instructor effective November 18, 2024 at Step B-8 (+2%), an annualized salary of \$57,838.00 on the 2024/2025 faculty salary scale.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

APPROVAL – BASIC, INTERMEDIATE, AND ADVANCED ROBOTICS, MECHATRONICS AND AUTOMATION CERTIFICATES

It was moved by Ms. Goetz and seconded by Ms. Stevenson to approve the Robotics, Mechatronics and Automation – Basic, Intermediate and Advanced Certificates, as presented.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

APPROVAL – CISCO/COMPTIA CERTIFICATE

It was moved by Dr. Boyles and seconded by Dr. Donna to approve the CISCO/CompTIA Certificate, as presented.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

ITEMS FOR INFORMATION

Mr. Solon pointed out the information items on pages 86-107 of the Board book.

Dr. Donna felt the food allowance per day on procedure 03.04.00 is low. Ms. Ross noted they rates are per diem but can be revisited.

TRUSTEE COMMENT

Dr. Donna asked if in the case of a separation, are HSA accounts prorated? Ms. Ross stated if the College knows an individual is leaving, it has been prorated.

CLOSED SESSION

Mr. Solon requested a motion and a roll call vote at 6:56 p.m. to enter into a closed session to discuss: 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) collective bargaining; 3) pending or imminent litigation; and 4) closed session minutes.

It was moved by Ms. Stevenson and seconded by Dr. Boyles to enter into a closed session.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

The Board entered closed session at 6:59 p.m.

It was moved by Ms. Goetz and seconded by Ms. Stevenson to return to the regular meeting.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

The regular meeting resumed at 7:37 p.m.

CLOSED SESSION MINUTES

It was moved by Mr. McCracken and seconded by Ms. Garretson to approve and retain the closed session minutes of the October 10, 2024 Board Meeting and the closed session minutes of the October 16, 2024 Board Retreat.

Student Advisory Vote: “Aye” – Ms. Garretson. Roll Call Vote: “Ayes” – Dr. Donna, Ms. Stevenson, Mr. McCracken, Dr. Rebholz, Dr. Boyles, Ms. Goetz, and Mr. Solon. “Nay” – none. Motion carried.

OTHER

None

ADJOURNMENT

Mr. Solon declared the meeting adjourned at 7:43 p.m.

Everett J. Solon, Board Chair

Angela M. Stevenson, Secretary



**ILLINOIS
VALLEY
COMMUNITY
COLLEGE**

DISTRICT NO. 513

TREASURER'S REPORT

November 2024

Kathy Ross
V.P. for Business Services and Finance/Treasurer

Eric Johnson
Controller

FINANCIAL HIGHLIGHTS – November 2024

Revenues

- As of November 26, Fall 2024 credit hours are 23,559 compared to 22,069 for Fall 2023 at this time last year. This is 6.75 percent higher than a year ago. Spring 2025 credit hours are 17,541.5 compared to 15,703 at this time last year. Total credit hours for the fiscal year are currently at 41,100.5 or 87.9 percent of the budgeted 46,740 credit hours.
- Total tax collections as of November 30 are \$14,534,659 of the \$14,924,550 tax levy.
- Corporate Personal Property Replacement Tax (CPPRT) receipts as of November 30 were \$806,282, or 26.3 percent of the budgeted \$3,065,775.
- Investment income as of November 30 is \$626,044 or 57.5 percent of the budgeted \$1,089,550.

Expenses

- Overall, expenses are running at 37.8 percent of budget.
- Facilities includes \$115,500 annual rent for the Ottawa Center and the \$126,412 for the emergency repair for the boilers.
- Information Technologies is running at 49.7 percent; however, several annual software support renewals are paid in July, including Ellucian Colleague for \$495,579.
- Financial Aid is running at 66.6 percent; Fall disbursement of financial aid was in September.
- ATOMAT grant is running at 83.6 percent; this is a multi-year grant through September 2026 for \$540,000. The budget of \$226,472 was based on expenditures that were anticipated during the current fiscal year. Since the grant year runs October 1 through September 30, the current fiscal year expenditures may exceed the fiscal year budget allocation but not the total for the grant.

Protection, Health & Safety Projects

- The D201 project is in substantial completion. We are down to two outstanding items and a meeting was held in November to hopefully get them resolved by the end of the year.
- The lighting portion of the lighting and security camera project is completed. The security camera portion of the project is in substantial completion. A new server was installed in October. Vendor was on campus in late November to finalize the security camera project. The security team is currently evaluating the system set-up to ensure it meets expectations.
- The salt shed is in substantial completion. The end-fill is onsite and the contractor is currently working on installing it. We hope to have this complete by the end of the year.
- Both the Loading Dock and Building C Structural Repair projects are complete.

Other Building, Grant, and IT Work

- Design work is complete for the Agricultural Educational Center. We are continuing to work through the permit and annexation paperwork with the City of Oglesby. We submitted all bid paperwork and additional requested information to the EDA for approval. The substantial completion date of June 2025 and a final completion date/occupancy of early August 2025 will need to be pushed back. We will be working with NCICG to submit an extension for the EDA grant.
- A concept package for the Indigenous People Display was received during winter break. We met on February 29 to discuss the concept. We met with Paul Bluestone on July 18, 2024 to review the design. We approved the overall design with some slight changes. We met with Paul Bluestone again on October 22, 2024. He has been working with Gerald Savage and his design

team to incorporate relevant anecdotes local to the Midwest into the displays. His team will begin the construction phase of the panels.

- Two rooms (building J and CTC) have had their distance learning equipment installed! We met with the vendor for the Distance Learning Grant as well as local high schools on October 15, 2024, to test the equipment and discuss class opportunities for the Spring 2025 semester. The Distance Learning, Dual Credit, and IT Committees met the first week in November to discuss the learning style options. Based on their feedback, the Director of Auxiliary Services and Purchasing is currently working with the vendor to get the furniture ordered. All other rooms in the older part of the College will need facility and IT work to prepare the rooms for the distance learning equipment. Renovations are slated to begin next May. A meeting is scheduled for early December between the architect, IVCC, and the distance learning vendor to ensure all rooms will meet specifications.

Illinois Valley Community College District No. 513
 Combined Balance Sheet
 All Fund Types and Account Groups
 November 30, 2024
 Unaudited

	Governmental Funds Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups			Total (Memorandum Only)
	General	Special Revenue	Debt Service	Enterprise	Trust and Agency	General Fixed Assets	General Long-Term Debt				
Assets and Other Debits											
Cash and cash equivalents	\$ 6,751,472	\$ 5,473,275	\$ 246,445	\$ (161,563)	\$ 889,448	\$ -	\$ -				13,199,076
Investments	16,712,213	6,079,384	656,244	-	607,791	-	-				24,055,632
Receivables											
Property Taxes	12,167,383	2,751,315	-	-	-	-	-				14,918,698
Governmental claims	-	441,968	-	-	157,762	-	-				599,729
Tuition and fees	2,468,191	-	-	310,609	-	-	-				2,778,800
Lease	244,494	-	-	-	-	-	-				
CCHC Dividend	2,785,051	-	-	-	-	-	-				
Due from other funds	3,961,008	25	-	-	148,274	-	-				4,109,306
Due to/from student groups	-	-	-	-	-	-	-				
Bookstore inventories	-	-	-	122,218	-	-	-				122,218
Other assets	233,277	173,139	2,935	-	-	-	-				409,352
Deferred Outflows	-	-	-	-	-	-	652,164				652,164
Fixed assets - net	-	-	-	25,126	-	62,734,044	-				62,759,169
Other debits											
Amount available in Debt Service Fund	-	-	-	-	-	-	-				-
Amount to be provided to retire debt	-	-	-	-	-	-	12,962,465				12,962,465
Total assets and deferred outflows	\$ 45,323,091	\$ 14,919,105	\$ 905,623	\$ 296,389	\$ 1,803,274	\$ 62,734,044	\$ 13,614,629				\$ 139,596,155

Illinois Valley Community College District No. 513
 Combined Balance Sheet
 All Fund Types and Account Groups
 November 30, 2024
 Unaudited

	Governmental Funds Types			Proprietary Fund Types		Fiduciary Fund Types		Account Groups			Total (Memorandum Only)
	General	Special Revenue	Debt Service	Enterprise	Trust and Agency	General Fixed Assets	General Long-Term Debt				
Liabilities											
Accounts payable	8,865	-	-	-	7,857	-	-	-	-	-	16,722
Accrued salaries & benefits	1,774,210	31,292	-	16,309	-	-	-	-	-	-	1,821,810
Post-retirement benefits & other	140,956	128,701	-	2,091	-	-	-	-	-	-	271,749
Unclaimed property	6,193	-	-	-	-	-	-	-	-	-	6,193
Due to other funds	114,237	2,459,352	-	20,238	1,515,478	-	-	-	-	-	4,109,306
Due to student groups/deposits	-	-	-	-	279,939	-	-	-	-	-	279,939
Current Portion-Capital Lease	-	-	-	-	-	-	-	204,184	-	-	204,184
Current Portion-SBITA	-	-	-	-	-	-	-	652,758	-	-	652,758
Accrued Interest	-	-	-	-	-	-	-	41,822	-	-	41,822
Capital Lease Payable	-	-	-	131	-	-	-	514,412	-	-	514,543
SBITA Payable	-	-	-	-	-	-	-	1,253,522	-	-	1,253,522
Deferred inflows	-	-	-	-	-	-	-	-	-	-	-
Property taxes	6,086,088	1,376,187	-	-	-	-	-	-	-	-	7,462,275
Tuition and fees	18,093	-	-	43,918	-	-	-	-	-	-	62,011
Grants	-	-	-	-	-	-	-	-	-	-	-
Lease Receivable	244,494	-	-	-	-	-	-	-	-	-	244,494
OPEB	-	-	-	-	-	-	-	-	-	-	-
OPEB long term debt	-	-	-	-	-	-	-	6,335,504	-	-	6,335,504
Total Liabilities	8,393,135	3,995,532	-	82,688	1,803,274	-	-	4,612,427	13,614,629	-	27,889,259
Net Position/Net Assets											
Net investment in general fixed assets	-	-	-	-	-	62,734,044	-	-	-	-	62,734,044
Fund balance	-	-	-	-	-	-	-	-	-	-	-
Reserved for restricted purposes	-	10,923,573	-	-	-	-	-	-	-	-	10,923,573
Reserved for debt service	-	-	905,623	-	-	-	-	-	-	-	905,623
Unreserved	36,929,956	-	-	213,701	-	-	-	-	-	-	37,143,657
Total liabilities and net position	\$ 45,323,091	\$ 14,919,105	\$ 905,623	\$ 296,389	\$ 1,803,274	\$ 62,734,044	\$ 13,614,629	\$ 13,614,629	\$ 139,596,155	\$ -	\$ 139,596,155

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
Unaudited

	Education Fund	Operations & Maintenance Fund	Operations & Maintenance Restricted Fund	Debt Service Fund	Auxiliary Enterprise Fund	Restricted Purposes Fund	Working Cash Fund	Audit Fund	Liability Protection & Settlement Fund	Total (Memorandum Only)
Actual Revenue	\$ 19,544,175	\$ 2,447,183	\$ 1,158,845	\$ 18,187	\$ 1,045,281	\$ 3,410,113	\$ 104,346	\$ 43,268	\$ 1,524,651	\$ 29,296,048
Actual Expenditures	9,880,458	1,381,582	440,577	383	1,086,121	3,517,739	1,348	22,000	721,555	17,051,762
Other Financing Sources (Uses)	(10,000)	-	-	-	-	10,000	-	-	-	-
Excess (deficit) of Revenues and other financing sources over expenditures and other financing uses	9,653,716	1,065,600	718,268	17,804	(40,839)	(97,626)	102,998	21,268	803,096	12,244,286
Fund balances July 1, 2024	22,022,336	4,131,550	2,797,014	887,818	401,906	175,668	5,326,995	41,637	995,379	36,780,303
Fund balances November 30, 2024	\$ 31,676,052	\$ 5,197,150	\$ 3,515,282	\$ 905,622	\$ 361,067	\$ 78,042	\$ 5,429,993	\$ 62,905	\$ 1,798,475	\$ 49,024,589

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
EDUCATION FUND REVENUES						
Local Government Sources:						
Current Taxes	\$ 10,180,274	\$ 10,777,223	94.5%	\$ 9,408,810	\$ 9,820,615	95.8%
Corporate Personal Property Replacement Tax	685,340	2,665,550	25.7%	1,081,179	2,716,250	39.8%
Tax Increment Financing Distributions	196,745	443,700	44.3%	186,220	440,000	42.3%
Total Local Government	11,062,359	13,886,473	79.7%	10,676,209	12,976,865	82.3%
State Government:						
ICCB Credit Hour Grant	882,936	1,962,850	45.0%	861,202	1,832,250	47.0%
Equalization Grant	20,833	50,000	41.7%	20,833	52,500	39.7%
Career/Technical Education Formula Grant	120,777	237,699	50.8%	116,519	227,000	51.3%
Other	-	-		-	-	
Total State Government	1,024,546	2,250,549	45.5%	998,554	2,111,750	47.3%
Federal Government						
PELL Administrative Fees	-	8,000	0.0%	310	7,950	3.9%
Total Federal Government	-	8,000	0.0%	310	7,950	4.0%
Student Tuition and Fees:						
Tuition	6,090,420	6,480,435	94.0%	5,454,258	6,189,780	88.1%
Fees	864,181	914,982	94.4%	703,413	843,315	83.4%
Total Tuition and Fees	6,954,601	7,395,417	94.0%	6,157,671	7,033,095	87.6%
Other Sources:						
Public Service Revenue	122,311	302,472	40.4%	107,539	256,050	42.0%
Other Sources:	380,357	795,302	47.8%	409,421	311,884	131.3%
Total Other Sources	502,668	1,097,774	45.8%	516,960	567,934	91.0%
TOTAL EDUCATION FUND REVENUE	\$ 19,544,175	\$ 24,638,213	79.3%	\$ 18,349,705	\$ 22,697,469	80.8%
EDUCATION FUND EXPENDITURES						
Instruction:						
Salaries	3,502,510	8,866,718	39.5%	3,327,214	8,443,208	39.4%
Employee Benefits	664,400	1,807,840	36.8%	637,895	1,680,112	38.0%
Contractual Services	69,299	176,990	39.2%	61,340	114,182	53.7%
Materials & Supplies	141,279	542,413	26.0%	135,764	596,178	22.8%
Conference & Meeting	26,504	195,492	13.6%	40,515	178,713	22.7%
Fixed Charges	33,907	92,000	36.9%	43,374	92,000	47.1%
Capital Outlay	8,950	65,260	0.0%	11,137	87,811	0.0%
Other	150	-	0.0%	239	-	0.0%
Total Instruction	4,446,999	11,746,713	37.9%	4,257,479	11,192,204	38.0%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
Academic Support:						
Salaries	508,785	1,363,864	37.3%	539,180	1,350,414	39.9%
Employee Benefits	66,640	220,352	30.2%	75,015	246,975	30.4%
Contractual Services	46,990	215,744	21.8%	71,992	175,990	40.9%
Materials & Supplies	115,000	315,314	36.5%	93,249	271,555	34.3%
Conference & Meeting	1,494	17,675	8.5%	3,670	20,095	18.3%
Utilities	18,172	25,500	71.3%	12,300	-	#DIV/0!
Capital Outlay	-	-	0.0%	-	24,495	-
Other	-	-	0.0%	-	-	-
Total Academic Support	757,082	2,158,449	35.1%	795,406	2,089,524	38.1%
Student Services:						
Salaries	652,933	1,806,804	36.1%	600,702	1,690,670	35.5%
Employee Benefits	118,395	370,295	32.0%	127,133	419,426	30.3%
Contractual Services	47,685	105,992	45.0%	22,938	78,657	29.2%
Materials & Supplies	28,404	101,045	28.1%	24,779	106,390	23.3%
Conference & Meeting	7,851	57,062	13.8%	6,571	56,562	11.6%
Utilities	221	-	0.0%	204	-	-
Total Student Services	855,489	2,441,198	35.0%	782,328	2,351,705	33.3%
Public Services/Continuing Education:						
Salaries	176,864	438,148	40.4%	175,927	383,399	45.9%
Employee Benefits	39,585	106,609	37.1%	40,800	107,740	37.9%
Contractual Services	135,935	217,000	62.6%	94,944	128,000	74.2%
Materials & Supplies	40,207	85,200	47.2%	36,394	75,850	48.0%
Conference & Meeting	2,513	22,600	11.1%	3,521	17,800	19.8%
Utilities	-	-	0.0%	-	-	-
Other	-	-	0.0%	-	-	-
Total Public Services/Continuing Education	395,104	869,557	45.4%	351,586	712,789	49.3%
Institutional Support:						
Salaries	1,018,450	2,708,204	37.6%	893,437	2,440,995	36.6%
Employee Benefits	310,488	731,323	42.5%	296,397	742,516	39.9%
Contractual Services	1,088,729	1,565,879	69.5%	937,550	1,117,108	83.9%
Materials & Supplies	284,767	509,230	55.9%	245,468	399,548	61.4%
Conference & Meeting	14,777	104,276	14.2%	15,481	90,614	17.1%
Utilities	10,167	10,500	96.8%	9,374	12,290	76.3%
Capital Outlay	-	878,000	0.0%	-	281,223	-
Other	-	25,500	0.0%	-	24,700	0.0%
Provision for Contingency	-	162,129	0.0%	(38)	152,506	0.0%
Total Institutional Support	2,727,378	6,695,041	40.7%	2,397,670	5,261,500	45.6%
Scholarships, Grants and Waivers	698,406	1,080,500	64.6%	744,374	800,400	93.0%
TOTAL EDUCATION FUND EXPENDITURES	\$ 9,880,458	\$ 24,991,458	39.5%	\$ 9,328,842	\$ 22,408,122	41.6%
INTERFUND TRANSFERS - NET	\$ (10,000)	\$ 43,245	-23.1%	\$ (10,000)	\$ (289,472)	3.5%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
OPERATIONS & MAINTENANCE FUND REVENUES						
Local Government Sources:						
Current Taxes	\$ 1,674,154	\$ 1,774,029	94.4%	\$ 1,550,539	\$ 1,619,895	95.7%
Corporate Personal Property Replacement Tax	120,942	400,225	30.2%	190,796	544,968	35.0%
Tax Increment Financing Disbursements	65,582	122,955	53.3%	62,073	125,000	49.7%
Total Local Government	1,860,678	2,297,209	81.0%	1,803,409	2,289,863	78.8%
State Government:						
ICCB Credit Hour Grant	151,413	341,899	44.3%	147,578	318,132	46.4%
Total State Government	151,413	341,899	44.3%	147,578	318,132	46.4%
Student Tuition and Fees						
Tuition	345,633	360,646	95.8%	314,486	450,300	69.8%
Total Tuition and Fees	345,633	360,646	95.8%	314,486	450,300	69.8%
Other Sources:						
Facilities Revenue	23,745	112,080	21.2%	34,906	115,000	30.4%
Investment Revenue	64,812	166,250	39.0%	81,562	65,000	125.5%
Other	902	5,000	18.0%	893	5,000	17.9%
Total Other Sources	89,459	283,330	31.6%	117,361	185,000	63.4%
TOTAL OPERATIONS & MAINTENANCE REVENUES	\$ 2,447,183	\$ 3,283,084	74.5%	\$ 2,382,834	\$ 3,243,295	73.5%
OPERATIONS & MAINTENANCE FUND EXPENDITURES						
Operations & Maintenance of Plant:						
Salaries	439,720	1,200,296	36.6%	454,400	1,068,967	42.5%
Employee Benefits	107,207	334,181	32.1%	118,325	330,353	35.8%
Contractual Services	56,742	179,200	31.7%	48,575	178,700	27.2%
Materials & Supplies	233,090	357,250	65.2%	123,123	290,250	42.4%
Conference & Meeting	343	1,300	26.4%	399	1,300	30.7%
Fixed Charges	295,023	216,000	136.6%	212,526	173,100	122.8%
Utilities	192,899	729,100	26.5%	235,613	780,900	30.2%
Capital Outlay	7,667	1,569,415	0.5%	102,428	193,000	53.1%
Provision for Contingency	-	18,932	0.0%	-	23,573	0.0%
Other	-	-	0.0%	-	-	0.0%
Total Operations & Maintenance of Plant	1,332,691	4,605,674	28.9%	1,295,389	3,040,143	42.6%
Institutional Support:						
Salaries	26,610	64,242	41.4%	25,279	50,087	50.5%
Employee Benefits	14,261	40,773	35.0%	14,468	41,219	35.1%
Contractual Services	2,746	2,615	105.0%	2,773	2,700	102.7%
Materials & Supplies	1,175	5,580	21.0%	1,171	5,308	22.1%
Fixed Charges	4,099	4,200	97.6%	4,066	-	#DIV/0!
Other	-	-	0.0%	-	4,200	0.0%
Total Institutional Support	48,891	117,410	41.6%	47,757	103,514	46.1%
TOTAL OPERATIONS & MAINTENANCE EXPENDITURES	\$ 1,381,582	\$ 4,723,084	29.3%	\$ 1,343,146	\$ 3,143,657	42.7%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
OPERATIONS & MAINTENANCE FUND (RESTRICTED)						
Local Government Sources:						
Current Taxes	1,121,678	1,229,645	91.2%	1,469,834	1,784,074	82.4%
State Government Sources	-	220,788	0.0%	-	240,788	0.0%
Federal Government Sources	-	3,500,000	0.0%	-	3,500,000	0.0%
Investment Revenue	37,167	114,000	32.6%	47,052	48,000	98.0%
Other	-	-	0.0%	-	-	0.0%
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) REVENUES	\$ 1,158,845	\$ 5,064,433	22.9%	\$ 1,516,887	\$ 5,572,862	27.2%
OPERATIONS & MAINTENANCE FUND RESTRICTED EXPENDITURES						
Contractual Services	\$ 2,514	\$ 505,777	0.0%	\$ 459	\$ 625,827	0.0%
Materials and Supplies	-	-	0.0%	24,300	-	0.0%
Fixed Charges	-	-	0.0%	-	-	0.0%
Capital Outlay	438,063	6,080,406	7.2%	322,973	4,609,771	7.0%
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) EXPENDITURES	\$ 440,577	\$ 6,586,183	6.7%	\$ 347,752	\$ 5,235,598	6.6%
INTERFUND TRANSFERS - NET	\$ -	\$ 870,000	0.0%	\$ -	\$ -	#DIV/0!
DEBT SERVICE FUND						
Investment Revenue	\$ 18,187	\$ 8,000	227.3%	\$ 15,399	\$ 8,000	192.5%
TOTAL DEBT SERVICE FUND REVENUES	\$ 18,187	\$ 8,000	227.3%	\$ 15,399	\$ 8,000	192.5%
TOTAL DEBT SERVICE FUND EXPENDITURES	\$ 383	\$ -	0.0%	\$ 408	\$ -	0.0%
INTERFUND TRANSFERS - NET	\$ -	\$ (870,000)	0.0%	\$ -	\$ -	#DIV/0!
AUXILIARY ENTERPRISES FUND REVENUE						
Service Fees	\$ 1,037,031	\$ 1,597,503	64.9%	\$ 995,801	\$ 723,727	137.6%
Investment Revenue	463	3,000	15.4%	193	200	96.6%
Other Revenue	7,787	200	3893.5%	2,535	31,500	8.0%
TOTAL AUXILIARY ENTERPRISES FUND REVENUES	\$ 1,045,281	\$ 1,600,703	65.3%	\$ 998,529	\$ 755,427	132.2%
AUXILIARY ENTERPRISES FUND EXPENSES						
Salaries	\$ 150,006	\$ 364,331	41.2%	\$ 147,596	\$ 368,206	40.1%
Employee Benefits	27,692	104,920	26.4%	25,590	77,480	33.0%
Contractual Services	493,646	996,035	49.6%	238,994	274,302	87.1%
Materials & Supplies	352,499	483,198	73.0%	357,152	301,846	118.3%
Conference & Meeting	29,566	40,352	73.3%	27,235	29,196	93.3%
Fixed Charges	32,711	58,696	55.7%	12,114	49,452	24.5%
Capital Outlay/Depreciation	-	-	0.0%	-	-	#DIV/0!
Other	-	-	0.0%	705	-	#DIV/0!

Illinois Valley Community College District No. 513
 Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
 For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
TOTAL AUXILIARY ENTERPRISES EXPENDITURES	\$ 1,086,121	\$ 2,047,532	53.0%	\$ 809,386	\$ 1,100,482	73.5%
AUXILIARY ENTERPRISES INTERFUND TRANSFERS - NET	\$ -	\$ 454,029	0.0%	\$ -	\$ 366,239	0.0%

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
Unaudited

	Annual Budget		Actual/Budget		Annual Budget		Actual/Budget	
	11/30/2024	FY2025	41.7%	41.7%	11/30/2023	FY2024	41.7%	41.7%
RESTRICTED PURPOSE FUND REVENUES								
State Government Sources	\$ 346,482	\$ 659,077	52.6%	\$	\$ 395,409	\$ 874,788	45.2%	
Federal Government Sources	3,021,120	4,408,805	68.5%		2,062,893	4,310,895	47.9%	
Nongovernmental Gifts or Grants	21,100	-	0.0%		23,485	-	#DIV/0!	
Other Revenue	21,411	2,000	1070.6%		37,929	2,000	0.0%	
TOTAL RESTRICTED PURPOSE FUND REVENUES	\$ 3,410,113	\$ 5,069,882	67.3%		\$ 2,519,716	\$ 5,187,683	48.6%	
RESTRICTED PURPOSE FUND EXPENDITURES								
Instruction:								
Salaries	\$ 203,184	\$ 687,303	29.6%	\$	\$ 253,354	\$ 703,243	36.0%	
Employee Benefits	51,702	253,816	20.4%		65,905	266,294	24.7%	
Contractual Services	161,280	107,651	149.8%		59,080	92,241	64.0%	
Materials & Supplies	294,857	166,223	177.4%		159,263	100,897	157.8%	
Conference & Meeting	5,958	24,950	23.9%		6,150	69,580	8.8%	
Utilities	-	-	#DIV/0!		-	-	#DIV/0!	
Capital Outlay	139,179	-			88,174	314,028	0.0%	
Other	-	-			962	-	0.0%	
Total Instruction	856,161	1,239,943	69.0%		632,887	1,546,283	40.9%	
Academic Support								
Salaries	\$ -	\$ -	0.0%	\$	\$ -	\$ -	0.0%	
Employee Benefits	-	-	0.0%		-	-	0.0%	
Contractual Services	-	-	0.0%		-	-	#DIV/0!	
Materials and Supplies	277	-	0.0%		-	-	#DIV/0!	
Conference & Meeting	5,500	-	0.0%		2,584	-	0.0%	
Total Academic Support	5,777	-	0.0%		2,584	-	#DIV/0!	
Student Services:								
Salaries	\$ 94,915	\$ 227,167	41.8%	\$	\$ 91,460	\$ 223,904	40.8%	
Employee Benefits	24,801	67,906	36.5%		25,020	80,330	31.1%	
Contractual Services	3,151	4,781	65.9%		3,407	4,781	71.3%	
Materials & Supplies	11,068	10,636	104.1%		5,827	1,900	306.7%	
Conference & Meeting	3,251	5,600	58.1%		1,630	5,175	31.5%	
Utilities	-	-	0.0%		-	-	0.0%	
Capital Outlay	-	-	0.0%		102,379	-	#DIV/0!	
Tuition Waivers (TRIO Grant)	16,180	28,000	57.8%		15,010	28,000	53.6%	
Total Student Services	153,366	344,090	44.6%		244,733	344,090	71.1%	
Public Services/Continuing Education:								
Salaries	18,738	45,000	0.0%		15,275	-	0.0%	
Employee Benefits	3,883	4,000	0.0%		2,604	-	0.0%	
Materials and Supplies	-	-	0.0%		2,700	-	0.0%	
Contractual Services	62,867	51,000	0.0%		37,735	-	0.0%	
Total Public Services:	85,488	100,000	0.0%		58,313	-	0.0%	
Operations & Maintenance of Plant:								
Contractual Services	-	-	#DIV/0!		-	-	0.0%	
Capital Outlay	-	-	#DIV/0!		239	-	0.0%	
Maintenance supplies	-	-	0.0%		-	-	0.0%	

Illinois Valley Community College District No. 513
Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
Total Operations & Maintenance of Plant	-	-	0.0%	239	-	0.0%
Institutional Support:						
Salaries (Federal Work Study)	31,216	82,888	37.7%	54,549	99,574	54.8%
Contractual Services	-	-	#DIV/0!	415	78,650	0.5%
Institutional Support	-	-	0.0%	-	7,300	0.0%
SURS on-behalf	-	-	0.0%	-	-	0.0%
Other	4,738	-	#DIV/0!	592	-	#DIV/0!
Total Institutional Support	35,954	82,888	43.4%	55,556	185,524	29.9%
Student Grants and Waivers (PELL & SEOG & HEERF)	2,380,993	3,310,961	71.9%	1,984,889	3,119,786	63.6%
TOTAL RESTRICTED FUND EXPENDITURES	\$ 3,517,739	\$ 5,077,882	69.3%	\$ 2,979,201	\$ 8,132,698	36.6%
RESTRICTED INTERFUND TRANSFERS - NET	\$ 10,000	\$ 2,000	500.0%	\$ 10,000	\$ 200	5000.0%
WORKING CASH FUND REVENUES						
Investment Revenue	104,346	150,000	69.6%	113,052	75,000	150.7%
TOTAL WORKING CASH FUND EXPENDITURES	\$ 1,348	\$ -	0.0%	\$ 983	\$ -	0.0%
WORKING CASH INTERFUND TRANSFERS - NET	\$ -	\$ (445,680)	0.0%	\$ -	\$ -	0.0%

Illinois Valley Community College District No. 513
 Summary of Fiscal Year 2025 Revenues & Expenditures by Fund
 For the five months ended November 30, 2024
 Unaudited

	11/30/2024	Annual Budget FY2025	Actual/Budget 41.7%	11/30/2023	Annual Budget FY2024	Actual/Budget 41.7%
AUDIT FUND REVENUES						
Local Government Sources:						
Current Taxes	\$ 42,829	\$ 44,351	96.6%	\$ 42,741	\$ 46,899	91.1%
Investment Revenue	439	600	73.2%	535	500	107.1%
TOTAL AUDIT FUND REVENUES	43,268	44,951	96.3%	43,277	47,399	91.3%
AUDIT FUND EXPENDITURES						
Contractual Services	22,000	44,000	50.0%	43,000	46,500	92.5%
TOTAL AUDIT FUND EXPENDITURES	\$ 22,000	\$ 44,000	50.0%	\$ 43,000	\$ 40,000	107.5%
LIABILITY, PROTECTION & SETTLEMENT FUND REVENUE						
Local Government Sources:						
Current Taxes	\$ 1,515,725	\$ 1,577,755	96.1%	\$ 1,510,613	\$ 1,552,546	97.3%
Investment Revenue	8,926	32,000	27.9%	14,831	13,000	114.1%
Other Revenue	-	-	-	-	-	0.0%
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND REVENUE	1,524,651	1,609,755	94.7%	1,525,444	1,565,546	97.4%
LIABILITY, PROTECTION & SETTLEMENT FUND EXPENDITURES						
Student Services:						
Salaries	49,643	90,324	55.0%	38,960	86,210	45.2%
Employee Benefits	16,591	28,914	57.4%	9,753	29,273	33.3%
Contractual Services	110,725	125,500	88.2%	701	125,500	0.6%
Materials & Supplies	454	500	90.9%	737	500	147.3%
Total Student Services	177,413	245,238	72.3%	50,152	241,483	20.8%
Operations & Maintenance of Plant:						
Contractual Services	241,491	549,000	44.0%	229,588	512,000	44.8%
Materials & Supplies	3,386	800	423.2%	1,241	100	1241.0%
Utilities	151	500	30.2%	160	500	32.0%
Total Operations & Maintenance of Plant	245,028	550,300	44.5%	230,989	512,600	45.1%
Institutional Support:						
Salaries	39,723	88,672	44.8%	34,589	90,922	38.0%
Employee Benefits	7,950	284,190	2.8%	7,812	262,251	3.0%
Contractual Services	85,756	180,150	47.6%	76,137	140,000	54.4%
Materials & Supplies	3,524	15,000	23.5%	6,468	1,500	431.2%
Conference & Meeting	9,224	4,500	205.0%	-	4,500	0.0%
Fixed Charges	152,936	283,700	53.9%	194,992	255,000	76.5%
Total Institutional Support	299,114	856,212	34.9%	319,999	754,173	42.4%
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND EXPENDITURES	\$ 721,555	\$ 1,651,750	43.7%	\$ 601,140	\$ 1,252,337	48.0%

Illinois Valley Community College District No. 513
 Fiscal Year 2025 Budget to Actual Comparison
 For the five months ended November 30, 2024
 as of November 30, 2024
 Unaudited

Department	Actual FY2025	Annual Budget FY2025	Actual/ Budget 41.7%
President	149,920	342,975	43.7%
Board of Trustees	6,048	19,700	30.7%
Marketing and Communications	104,347	483,210	21.6%
Foundation	98,338	231,720	42.4%
Continuing Education	442,847	969,557	45.7%
Facilities	1,756,864	6,600,978	26.6%
Information Technologies	1,753,847	3,528,064	49.7%
Institutional Effectiveness	93,053	265,793	35.0%
Academic Affairs	135,068	368,704	36.6%
ATOMAT (Grant)	189,373	226,472	83.6%
Carl Perkins (Grant)	48,637	249,823	19.5%
Distance Learning (Grant)	363,616	-	#DIV/0!
PATH (Grant)	120,823	250,000	48.3%
Adult Education	201,976	513,648	39.3%
Learning Resources	753,962	1,817,112	41.5%
Workforce Development Division	867,952	2,359,131	36.8%
Natural Sciences & Business Division	1,331,137	3,272,447	40.7%
Humanities & Fine Arts/Social Science Division	1,305,438	3,487,828	37.4%
Health Professions Division	944,918	2,615,164	36.1%
Admissions & Records	150,295	492,554	30.5%
Counseling & Student Success	386,694	966,893	40.0%
Student Services	89,554	265,767	33.7%
Financial Aid	2,521,554	3,784,014	66.6%
Career Services	8,406	51,080	16.5%
Athletics	200,719	389,149	51.6%
TRIO (Student Success Grant)	145,085	344,090	42.2%
Ottawa Center	43,711	117,848	37.1%
Campus Security	244,133	546,300	44.7%
Business Services/General Institution	509,476	1,860,262	27.4%
DCEO-Ag Site work (Grant)	4,360	220,878	2.0%
Ag. Ed Center (Grant)	12,045	4,370,000	0.3%
Risk Management	300,009	860,212	34.9%
Tuition Waivers	698,406	1,105,500	63.2%
Food Service	105,498	276,580	38.1%
Purchasing	64,992	158,763	40.9%
Human Resources	94,322	256,460	36.8%
Bookstore	730,855	1,256,141	58.2%
Shipping & Receiving	48,278	117,410	41.1%
Copy Center	25,207	79,662	31.6%
Total FY25 Expenditures	17,051,762	45,121,889	37.8%

Illinois Valley Community College
Statement of Cash Flows
for the Month ended November 30, 2024

	EDUCATION	OP/MAINT	OP / MAINT. RESTRICTED	BOND & INTEREST	AUXILIARY	RESTRICTED	WORKING CASH	AUDIT	LIAB, PROT, & SETTLEMENT	GRNTS, LNS & SCHOLARSHIPS	TOTAL
Balance on Hand	\$ 6,912,845.29	\$ 1,078,215.41	\$ 784,215.22	\$ 241,361.15	\$ (306,183.34)	\$ (267,688.73)	\$ 1,278,458.89	\$ 40,811.89	\$ 1,044,810.30	\$ 534,652.84	\$ 11,341,498.92
Total Receipts	501,282.64	13,388.16	5,545.15	788.51	37,605.46	119,427.87	4,176.51	250.13	421.43	4,100.00	686,985.86
Total Cash	7,414,127.93	1,091,603.57	789,760.37	242,149.66	(268,577.88)	(148,260.86)	1,282,635.40	41,062.02	1,045,231.73	538,752.84	12,028,484.78
Due To/From Accts	-	-	-	-	-	-	-	-	-	-	-
Transfers/Bank CDs	219,754.98	-	-	-	-	28,667.73	-	-	-	-	248,422.71
Expenditures	(1,606,574.91)	(189,921.37)	(25,420.40)	-	(144,822.52)	(164,038.76)	-	-	(72,326.74)	(357.86)	(2,203,462.56)
ACCOUNT BALANCE	6,027,308.00	901,682.20	764,339.97	242,149.66	(413,400.40)	(283,631.89)	1,282,635.40	41,062.02	972,904.99	538,394.98	10,073,444.93
Deposits in Transit	309,345.17	-	-	-	-	-	-	-	-	-	309,345.17
Outstanding Checks	(307,939.64)	-	-	-	-	-	-	-	-	-	(307,939.64)
BANK BALANCE	6,028,713.53	901,682.20	764,339.97	242,149.66	(413,400.40)	(283,631.89)	1,282,635.40	41,062.02	972,904.99	538,394.98	10,074,850.46
Certificates of Deposit	-	-	-	-	-	-	234,115.00	-	-	-	234,115.00
Illinois Funds	6,803,889.30	1,592,950.78	533,555.39	-	-	163,288.88	63,190.12	-	-	607,790.62	9,764,665.09
ISDLAF+ Funds	70,337.85	235,033.51	604,852.90	-	-	-	71,172.54	-	-	-	981,396.80
ISDLAF+ CD's	4,622,233.00	237,800.00	706,250.00	-	-	-	1,394,650.00	-	-	-	6,960,933.00
PMA Holdings- MM	16,267.18	8,133.59	-	5,083.49	-	-	17,893.90	-	-	-	47,378.16
PMA Holdings-CD's/Govt Securities	2,099,979.36	1,049,989.68	-	656,243.55	-	-	2,309,977.30	-	-	-	6,116,189.89
Total Investment	\$ 13,612,706.69	\$ 3,123,907.56	\$ 1,844,658.29	\$ 661,327.04	\$ -	\$ 163,288.88	\$ 4,090,998.86	\$ -	\$ -	\$ 607,790.62	\$ 24,104,677.94

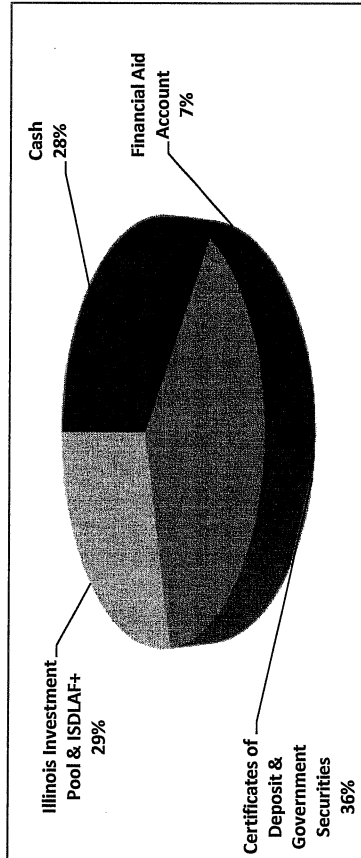
Respectfully submitted,


Eric Johnson
Controller

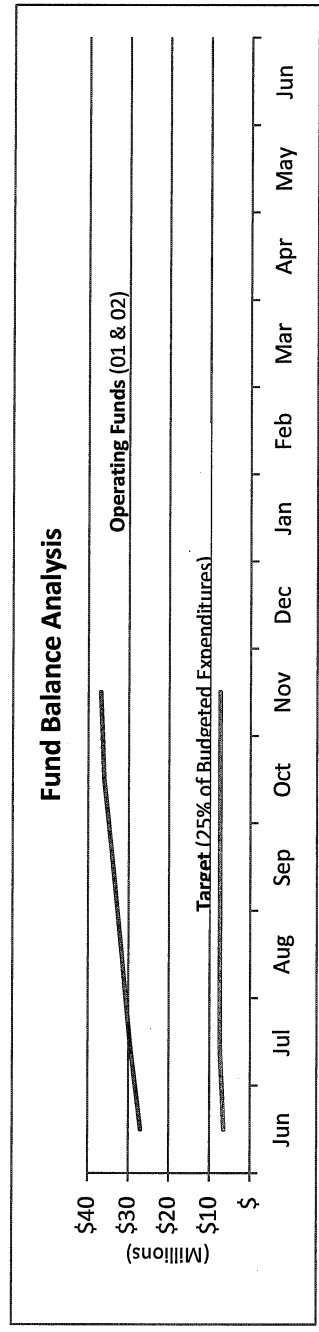
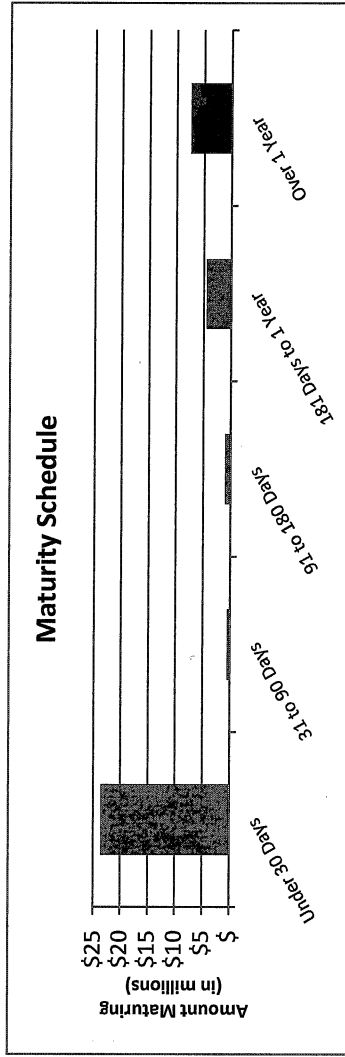
LaSalle State Bank	\$ 187,761.06
Midland States Bank	9,887,089.40
	<u>\$ 10,074,850.46</u>

Illinois Valley Community College District No. 513
Investment Status Report
All Funds
November 30, 2024

Instrument	Current Portfolio Distribution	Current Portfolio	Weighted Average Yield
Cash	27.8%	\$ 10,275,990	3.683%
Financial Aid Account	7.1%	2,630,158	3.750%
Certificates of Deposit & Government Securities	36.0%	13,311,238	4.033%
Illinois Investment Pool & ISDLAF+	29.1%	10,746,062	4.785%
Total		\$ 36,963,448	4.134%



Institution	Illinois Investment Pool ISDLAF+	Certificates of Deposit Government Securities	Cash & Trusts	Total	Current Distribution
IL Funds -General	\$ 9,764,665	-	-	9,764,665	26%
ISDLAF+ Funds	981,397	6,960,933	-	7,942,330	21%
Midland States Bank	-	-	9,887,089	9,887,089	27%
Midland States-F/A	-	-	2,630,158	2,630,158	7%
Midland States-Bldg	-	-	-	-	0%
LaSalle State Bank	-	-	187,761	187,761	1%
Commerce Bank	-	-	-	-	0%
Multi Bank Securities	-	234,115	-	234,115	1%
Hometown Ntl Bank	-	-	-	-	0%
PMA Holdings	-	6,116,190	47,378	6,163,568	17%
Heartland Bank	-	-	153,761	153,761	0%
Marseilles Bank	-	-	-	-	0%
Total	\$ 10,746,062	\$ 13,311,238	\$ 12,906,148	\$ 36,963,448	100%



ILLINOIS VALLEY COMMUNITY COLLEGE
PMA INVESTMENT STATUS REPORT
November 30, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Holder</u>	<u>Note Number</u>	<u>Rate %</u>	<u>APY %</u>	<u>Investment Description</u>
9/25/2025	16,839	8,444		5,253		18,558		49,094	FHLMC	3137BS6FS	2.74%	2.74%	Govt Treasuries
12/1/2025	43,830	21,979		13,673		48,302		127,784	FNMA	3138L5RN2	3.97%	3.97%	Govt Treasuries
12/1/2025	33,851	16,975		10,560		37,305		98,690	FNMA	3140HR4Y6	3.61%	3.61%	Govt Treasuries
3/31/2026	107,818	54,066		33,634		118,820		314,338	J.P. Morgan	91282CBI7	0.75%	0.75%	Govt Treasuries
4/1/2026	29,137	14,611		9,089		32,110		84,946	FNMA	3138LDSW4	2.67%	2.67%	Govt Treasuries
5/25/2026	18,323	9,188		5,716		20,192		53,419	FHLMC	3137BQYS0	2.53%	2.53%	Govt Treasuries
7/1/2026	42,498	21,311		13,257		46,835		123,901	FNMA	3138LDY80	2.53%	2.53%	Govt Treasuries
9/1/2026	30,166	15,127		9,410		33,244		87,947	FNMA	3140LDB65	1.10%	1.10%	Govt Treasuries
1/25/2027	25,182	12,628		7,856		27,752		73,417	FHLMC	3137BYZ82	3.43%	3.43%	Govt Treasuries
3/31/2027	112,994	56,662		35,249		124,524		329,428	J.P. Morgan	91282CEF4	2.50%	2.50%	Govt Treasuries
6/25/2027	82,890	41,566		25,858		91,348		241,663	FHLMC	3137FLJ3	3.12%	3.12%	Govt Treasuries
7/25/2027	41,428	20,774		12,923		45,655		120,780	FHLMC	3137FAWS3	3.19%	3.19%	Govt Treasuries
9/25/2027	24,693	12,382		7,703		27,213		71,991	FHLMC	3137FBU79	3.19%	3.19%	Govt Treasuries
9/30/2027	34,305	17,203		10,702		37,806		100,016	Scotia Capital	91282CFM8	4.13%	4.13%	Govt Treasuries
12/25/2027	42,447	21,285		13,241		46,778		123,751	FNMA	3136AY7L1	2.99%	2.99%	Govt Treasuries
5/31/2028	209,967	105,289		65,500		231,392		612,147	Bofa Securities	91282CHE4	3.63%	3.63%	Govt Treasuries
6/25/2028	34,522	17,311		10,769		38,045		100,647	FHLMC	3137HACX2	4.82%	4.82%	Govt Treasuries
9/25/2028	51,834	25,992		16,170		57,123		151,119	FHLMC	3137HAST4	4.85%	4.85%	Govt Treasuries
10/25/2028	34,820	17,461		10,862		38,373		101,515	FHLMC	3137HB3D4	5.07%	5.07%	Govt Treasuries
11/25/2028	26,059	13,067		8,129		28,718		75,973	FHLMC	3137HBCF9	5.00%	5.00%	Govt Treasuries
12/25/2028	34,251	17,176		10,685		37,746		99,858	FHLMC	3137HBLV4	4.57%	4.57%	Govt Treasuries
1/1/2029	51,835	25,993		16,170		57,125		151,124	FNMA	3140NUFF1	4.83%	4.83%	Govt Treasuries
2/1/2029	37,447	18,778		11,682		41,268		109,175	FNMA	3140HS3R0	3.66%	3.66%	Govt Treasuries
3/25/2029	35,001	17,551		10,919		38,572		102,043	FHLMC	3137HCKV3	5.18%	5.18%	Govt Treasuries
5/25/2029	34,519	17,310		10,768		38,042		100,639	FHLMC	3137HDLJ0	4.80%	4.80%	Govt Treasuries
7/31/2029	57,918	29,044		18,068		63,828		168,858	Scotia Capital	91282CJC3	4.00%	4.00%	Govt Treasuries
9/25/2029	17,644	8,848		5,504		19,445		51,441	FHLMC	3137H9D71	3.00%	3.00%	Govt Treasuries

ILLINOIS VALLEY COMMUNITY COLLEGE
 FMA INVESTMENT STATUS REPORT
 November 30, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Holder</u>	<u>Note Number</u>	<u>Rate %</u>	<u>APY %</u>	<u>Investment Description</u>
9/30/2029	33,849	16,974		10,559		37,903		98,684	Scotia Capital	91282CFL0	3.88%	3.88%	Govt Treasuries
10/31/2029	85,091	42,669		26,544		93,773		248,078	Scotia Capital	91282CFT3	4.00%	4.00%	Govt Treasuries
7/15/2025	34,147	17,123		10,652		37,632		99,555	JP Morgan Chase	46625HMN7	3.90%	3.90%	Corporate Issue
8/18/2025	34,077	17,088		10,630		37,554		99,349	Toyota Corp	89236TKF1	3.65%	3.65%	Corporate Issue
11/10/2025	17,271	8,661		5,388		19,033		50,352	Wisconsin Pub Svc	976843BF6	5.35%	5.35%	Corporate Issue
3/3/2026	34,566	17,333		10,783		38,093		100,775	John Deere Capital	24422EWT2	5.05%	5.05%	Corporate Issue
4/19/2026	42,219	21,171		13,170		46,528		123,089	Bank of America	06051GFX2	3.50%	3.50%	Corporate Issue
5/15/2026	17,170	8,610		5,356		18,222		50,060	Florida Pwr Lt Co	341081GR2	4.45%	4.45%	Corporate Issue
8/3/2026	34,718	17,409		10,830		38,260		101,218	State Str Corp	857477CD3	5.27%	5.27%	Corporate Issue
9/30/2026	34,655	17,378		10,811		38,191		101,035	Home Depot	437076CV2	4.95%	4.95%	Corporate Issue
10/23/2026	33,215	16,656		10,361		36,604		96,836	Wells Fargo Co	949746SH5	3.00%	3.00%	Corporate Issue
11/21/2026	33,270	16,684		10,379		36,665		96,998	Abbvie	00287YBV0	2.95%	2.95%	Corporate Issue
12/1/2026	25,968	13,022		8,101		28,618		75,710	Dte Elec Co	23338VAU0	4.85%	4.85%	Corporate Issue
1/15/2027	32,716	16,406		10,206		36,054		95,382	Comcast Corp	20030NBW0	2.35%	2.35%	Corporate Issue
4/4/2027	34,680	17,390		10,818		38,218		101,107	Adobe Inc	00724PAE9	4.85%	4.85%	Corporate Issue
4/23/2027	26,048	13,062		8,126		28,706		75,942	American Expr Co	025816DT3	5.65%	5.65%	Corporate Issue
5/16/2027	16,648	8,348		5,193		18,346		48,536	Bank of NY Mellon	06406RAD9	3.25%	3.25%	Corporate Issue
10/15/2027	34,269	17,185		10,690		37,766		99,911	Caterpillar	14913UAR1	4.40%	4.40%	Corporate Issue
5/1/2026	51,449	25,800		16,050		56,699		149,998	Wisconsin	977100GY6	2.10%	2.10%	Municipal Issue
3/1/2027	17,317	8,684		5,402		19,084		50,486	California	13063D3N6	4.85%	4.85%	Municipal Issue
5/15/2027	33,369	16,733		10,410		36,774		97,286	University Ca	91412GQJ7	3.28%	3.28%	Municipal Issue
6/1/2027	31,891	15,992		9,949		35,146		92,978	Connecticut	20772KNY1	1.50%	1.50%	Municipal Issue
6/30/2027	31,742	15,917		9,902		34,981		92,542	Multnomah Cnty	625517NG8	1.25%	1.25%	Municipal Issue
1/1/2029	15,292	7,668		4,770		16,852		44,583	Birmingham,AL	091096NZ6	1.61%	1.61%	Municipal Issue
Total FMA	2,097,853	1,051,985	-	654,432	-	2,311,920	-	6,116,190					

ILLINOIS VALLEY COMMUNITY COLLEGE
ISDLAF+ Investments
November 30, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Bank</u>	<u>Rate %</u>	<u>APY %</u>	<u>Certificate Number</u>
1/9/2025	237,350							237,350	Third Coast Bank, SSB	5.26%	5.26%	1357753-1
1/9/2025						237,750		237,750	Global Bank	5.09%	5.09%	1357752-1
4/7/2025						231,350		231,350	Baxter Credit Union	5.33%	5.33%	1354334-1
4/11/2025	244,600							244,600	CrossFirst Bank	4.40%	4.40%	1370062-1
4/14/2025	231,650							231,650	Truxton Trust Company	5.19%	5.19%	1354409-1
4/15/2025		237,800						237,800	First Internet Bank of Indiana	5.08%	5.08%	1360552-1
6/16/2025			237,550					237,550	Western Alliance Bank	5.21%	5.21%	1363172-1
7/8/2025	241,700							241,700	Vertex Community Bank	4.59%	4.59%	1369978-1
7/9/2025	233,000							233,000	Patriot Bank	4.83%	4.83%	1357751-1
7/9/2025						233,050		233,050	CIBC Bank USA	4.82%	4.82%	1357750-1
7/15/2025	750,000							750,000	Midland States Bank	4.10%	4.10%	1370462-1
8/15/2025	750,000							750,000	Midland States Bank	4.06%	4.06%	1370461-1
9/15/2025	500,000							500,000	Western Alliance Bank	4.17%	4.17%	1370452-1
10/9/2025						226,000		226,000	First National Bank	5.18%	5.18%	1354333-1
10/15/2025	497,233							497,233	US Government Treasuries	4.22%	4.22%	67136-1
11/14/2025	239,700							239,700	Susquehanna Community Bank	4.25%	4.25%	1370979-1
11/14/2025	239,800							239,800	T Bank, National Association	4.21%	4.21%	1370978-1
12/15/2025			232,700					232,700	Farmers and Merchants Union	4.94%	4.94%	1363173-1
1/9/2026	228,600							228,600	Schertz Bank & Trust	4.64%	4.64%	1357749-1
3/9/2026						235,300		235,300	Cornerstone Bank	4.13%	4.13%	1367958-1
3/13/2026			236,000					236,000	Servis First Bank	3.96%	3.96%	1368463-1
4/9/2026	228,600							228,600	American National Bank & Trust	4.65%	4.65%	1360552-1
9/9/2026						231,200		231,200	Financial Federal Bank, TN	4.05%	4.05%	1367957-1
Total CD	4,622,233	237,800	706,250	-	-	1,394,650	-	6,960,933				

ILLINOIS VALLEY COMMUNITY COLLEGE
 INVESTMENT STATUS REPORT
 November 30, 2024

<u>DUE</u>	<u>Education</u>	<u>Oper & Maint</u>	<u>O&M Restricted</u>	<u>Bond & Int</u>	<u>Auxiliary</u>	<u>Working Cash</u>	<u>Liability Protection & Settlement</u>	<u>Total</u>	<u>Bank</u>	<u>Rate %</u>	<u>Certificate Number</u>
2/25/2026	-	-	-	-	-	234,115	-	234,115	MBS	0.65%	State Bank of India
Total CD	-	-	-	-	-	234,115	-	234,115			

MBS Multi-Bank Securities, Inc.

\$5,000 and Over Disbursements
11/01/24 - 11/30/24

Check Number	Check Date	Vendor Number	Payee	Check Amount	Description
794827	11/6/2024	236879	A Book Company, LLC	\$ 21,458.41	Inclusive Access Fees 2nd 8 Weeks Fall 2024
794830	11/6/2024	235211	Amazon Capital Services, Inc	8,856.68	Misc Special Orders
794835	11/6/2024	1169	City of Oglesby	8,390.24	Water and Sewer Services; Oglesby Police Protection
794837	11/6/2024	214499	Constellation NewEnergy, Inc	38,932.11	Electricity
794874	11/6/2024	209460	Ferrilli	6,100.00	System Support: CORE System Admin
ACH	11/7/2024		Internal Revenue Service	62,656.11	Federal Payroll Taxes
ACH	11/7/2024		Illinois Department of Revenue	26,100.91	State Payroll Taxes
ACH	11/7/2024		TSA EPARS	7,256.41	403(b) and 457(b) Payroll
ACH	11/7/2024		Payroll SURS	63,190.62	SURS Retirement
794914	11/13/2024	209546	Allied Universal Security Serv	20,040.92	Security Services
794943	11/13/2024	228502	Illinois Counties Risk Management	8,624.00	Workers' Compensation Insurance Policy
794944	11/13/2024	243032	Intech Innovations, Inc	23,876.39	Epson Professional Projector
794959	11/13/2024	88855	NAPA	7,338.71	Misc Custom Parts
794963	11/13/2024	242785	Paragon Micro, Inc	22,302.40	Epson PowerLite Projector
794981	11/13/2024	240617	The Lincoln National Life Insu	6,970.19	October 2024 Premiums
E0000026	11/13/2024	209871	Community College Health Consortium	278,573.24	IVCC November 2024
E0000027	11/13/2024	209567	Delta Dental of Illinois	9,976.38	October 2024 Dental Premium
ACH	11/15/2024		Quadient-USPS	5,000.00	Postage for Meter
794986	11/20/2024	209546	Allied Universal Security Serv	10,023.38	Security Services
795010	11/20/2024	174412	Demonica Kemper Architects	25,420.40	Agriculture Education*; CETLA/Band Room*
795014	11/20/2024	102229	Elan Cardmember Services	5,640.17	Monthly Credit Card Charges
795018	11/20/2024	243127	Arbor Management, Inc	37,347.93	Food Service Program
795020	11/20/2024	29614	GRAINCO FS, Inc	6,394.50	Lightening Temp -20 bag salt (18 pallets)
795026	11/20/2024	20000	Mr Luke D. Holly	6,312.29	Custom Harvesting and Hauling
795075	11/20/2024	210321	VWR Funding, Inc	8,950.00	Barnstead Mega-PureT
ACH	11/21/2024		Illinois Department of Employment Security	6,875.00	Unemployment
ACH	11/21/2024		Internal Revenue Service	62,504.93	Federal Payroll Taxes
ACH	11/21/2024		Illinois Department of Revenue	25,906.28	State Payroll Taxes

\$5,000 and Over Disbursements
11/01/24 - 11/30/24

Check Number	Check Date	Vendor Number	Payee	Check Amount	Description
ACH 795215	11/21/2024		TSA EPARS	7,756.41	403(b) and 457(b) Payroll
ACH 795232	11/21/2024		Payroll SURS	62,687.72	SURS Retirement
795215	11/26/2024	149548	Burwood Group	68,896.00	Palo Alto Network PA-1410 Network Security
795232	11/26/2024	236328	Lenovo (United States), Inc	18,750.00	ThinkPad T14 G5, Intel® CoreT Ultra 5
795235	11/26/2024	199805	Marco, Inc	5,247.64	Copier Rental Agreement
795257	11/26/2024	209460	Ferrilli	6,100.00	System Support: CORE System Admin
795265	11/26/2024	1420	Advanced Technologies Consultants	59,752.00	zSpace Learning Station
				\$ 1,050,208.37	

*Protection, Health, and Safety (PHS) Projects

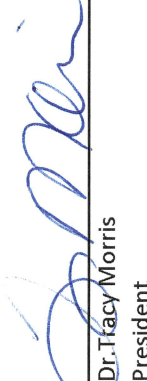


IVCC Stipend Board Report for Payroll Ending 11/02/2024

Name	Desc	Start Date	End Date	Last Pay Date	Base	Base Amount	GL No	Section Name	Section Title	Comments
Beard, Sandra J	Add'l Duties to VP of StudServ	10/20/2024	11/02/2024	11/07/2024	ST	304.00	013830030051610			
Beyer, Jason Adam	Alternative Ed Mgmt 60's/70's	10/29/2024	10/29/2024	11/07/2024	ST	125.00	014110394151320			
Engelman, John Arthur	Carus Welding Classes	10/22/2024	10/31/2024	11/07/2024	ST	675.00	014210331051320			
Fitzpatrick, Sara Elizabeth	Student Success-Bowl Me Over	10/28/2024	10/28/2024	11/07/2024	ST	150.00	013830030053900			
Grubar, Scott James	Carus Welding Classes	10/24/2024	10/31/2024	11/07/2024	ST	262.50	014210331051320			
Molln, Theresa Marie	Carus Welding Classes	10/22/2024	10/29/2024	11/07/2024	ST	393.76	014210331051320			
Pytel, Kyle Edwin	Driver Imprvmt-LaSalle County	10/26/2024	10/26/2024	11/07/2024	ST	160.00	014110394251320			
Rosales, Michael John	T'ai Chi at IVCC	09/06/2024	10/25/2024	11/07/2024	ST	375.00	014110394151320			
Salz, Richard Allan	TDT 40hr Equipment Refresher	10/28/2024	10/31/2024	11/07/2024	ST	915.00	014210331051320			
Schneider, Gregg A	Driver Imprvmt-Bur/Put County	10/26/2024	10/26/2024	11/07/2024	ST	160.00	014110394351320			

\$ 3,520.26


 Kathy Ross
 VP of Business Services and Finance


 Dr. Tracy Morris
 President

*Earn Types
 RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt
 Stipend, OV=Overload, VA=Vacation Payout, ML=Commuting Mileage
 MI=Miscellaneous, SS=Summer School

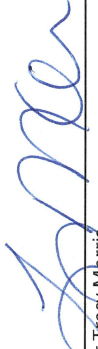


**IVCC Stipend Board Report for Payroll Ending
11/16/24**

Name	Desc	Start Date	End Date	Last Pay Date	Base	Base Amount	GL No	Section Name	Section Title	Comments
Beard, Sandra J	Add'l Duties/STS Support to VP	11/03/2024	11/16/2024	11/21/2024	ST	304.00	013830030051610			
Bruch, Anna Marie Faletti	NURC 1200-02 Covrng S.Legrenzi	11/15/2024	11/15/2024	11/21/2024	OV	341.25	011420730051340			Covering NURC 1200-02 for S. Legrenzi on 11/15/24
Dzurisin, Juliana Mae	Payout of ALH 1214 Lab & Lect	11/16/2024	11/16/2024	11/21/2024	ST	1,717.69	011420730051320			Payout of ALH 1214-604 Lab & ALH 1214-603, 604 Lecture (Next+>)Julie moving to FT Faculty Eff 11/18/24
Engelman, John Arthur	Carus Welding Classes	11/12/2024	11/14/2024	11/21/2024	ST	337.50	014210331051320			
Fitzpatrick, Sara	Gourmet Meals: Viva Italiano	11/06/2024	11/06/2024	11/21/2024	ST	185.00	014110394151320			
Fitzpatrick, Sara	Gourmet Meals: Viva Italiano	11/07/2024	11/07/2024	11/21/2024	ST	185.00	014110394151320			
Grubar, Scott James	Carus Welding Classes	11/14/2024	11/14/2024	11/21/2024	ST	131.25	014210331051320			
Hause, Jennifer	ALH 1214-604 Clinical	11/04/2024	12/17/2024	12/19/2024	ST	2,228.55	011420730051320	ALH-1214-604	Certified Nursing Assistant	
Jenkins, Julie Osthus	Watercolor Landscape@ Nell's	11/09/2024	11/09/2024	11/21/2024	ST	260.00	014110394151320			
Klieber, Tracie Marie	Strength, Cardio, Core	10/01/2024	11/07/2024	11/21/2024	ST	320.00	014110394151320			
Klieber, Tracie Marie	PM Yoga Unique 2U; In-Per/Onli	10/02/2024	11/06/2024	11/21/2024	ST	320.00	014110394151320			
Klieber, Tracie Marie	AM Yoga Unique 2U; In-Per/Onli	10/02/2024	11/06/2024	11/21/2024	ST	320.00	014110394151320			
Kramer, Kevin Roy	Drum Circle Experience @Nell's	11/09/2024	11/09/2024	11/21/2024	ST	100.00	014110394151320			
Manternach, Emily S	Into Ayurveda/Ayurvedic Cooking	11/02/2024	11/02/2024	11/21/2024	ST	125.00	014110394151320			
Molln, Theresa Marie	Carus Welding Classes	11/12/2024	11/12/2024	11/21/2024	ST	196.88	014210331051320			
Ossola, Jillian	Painted Barn Quilt Workshop	11/15/2024	11/15/2024	11/21/2024	ST	90.00	014110394151320			
Ossola, Jillian	Fri Night Barn Quilt Workshop	11/15/2024	11/15/2024	11/21/2024	ST	80.00	014110394151320			
Pytel, Kyle Edwin	Driver Imprvmt-LaSalle County	11/09/2024	11/02/2024	11/21/2024	ST	200.00	014110394251320			
Pytel, Kyle Edwin	Driver Imprvmt-LaSalle County	11/09/2024	11/09/2024	11/21/2024	ST	200.00	014110394251320			
Rice, Bret	FY25 Clothing Allowance	11/06/2024	11/06/2024	11/21/2024	TF	74.13	027110471052900			
Rice, Bret	FY25 Clothing Allowance	11/15/2024	11/15/2024	11/21/2024	TF	34.04	027110471052900			
Schneider, Gregg A	Driver Imprvmt-LaSalle County	11/06/2024	11/06/2024	11/21/2024	ST	160.00	014110394251320			
Schneider, Gregg A	Driver Imprvmt-LaSalle County	11/13/2024	11/13/2024	11/21/2024	ST	160.00	014110394251320			
Schultz, Eugene Carl	FY25 Clothing Allowance	11/04/2024	11/04/2024	11/21/2024	TF	275.00	027110471052900			

\$ 8,345.29


 Kathy Ross
 VP of Business Services and Finance


 Dr. Tracy Morris
 President

*Earn Types
 RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt
 Stipend, OV=Overload, VA=Vacation Payout, MI=Commuting Mileage
 MI=Miscellaneous, SS=Summer School



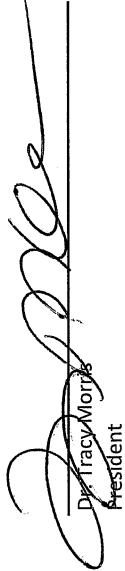
**ITEM FOR INFORMATION
PART-TIME FACULTY / PART-TIME STAFF APPOINTMENTS
DECEMBER 12, 2024 BOARD OF TRUSTEES MEETING**

Employee Name	POSITION	DEPARTMENT / DIVISION	Hourly / Lab* Rate	Credit Hour Rate
Passmore, William	EMS Instructor	HLT	\$32.25	

WFD - Workforce Development
NSB - Natural Sciences and Business
HFSS - Humanities, Fine Arts and Social Sciences
CEBS - Continuing Education and Business Services
HLT - Health Professions

*In lab settings, part-time faculty are paid an hourly rate rather than by credit hour.


 Kathy Ross
 Vice President for Business Services and Finance


 Dr. Tracy Morris
 President

Approval – Designation of Faculty Emeritus

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.01 Faculty and Adjunct Faculty Emeritus/Emerita. The criteria for Faculty Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as a full-time faculty member (including counselors) of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Stephen Alvin for the designation of Faculty Emeritus.

Recommendation:

Approve Stephen Alvin for the designation of Faculty Emeritus, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Stephen Alvin, by honoring him with the title of Faculty Emeritus; and

WHEREAS, Mr. Alvin was selected in 1998 as an adjunct faculty and then as a full-time faculty member; and

WHEREAS, Mr. Alvin served IVCC for 21.79 years, teaching history courses with a primary emphasis on global history, including the development of two global history courses for China and the Middle East, in addition to his additional years of service in education; and

WHEREAS, Mr. Alvin served as the Study Abroad Coordinator for 20 years and participated in Fullbright programs, taught a semester in England, and studied at the East West Institute in Hawaii; and

WHEREAS, Mr. Alvin served on numerous college committees including Curriculum and Educational Excellence Council and was the Vice President and President of the faculty union, serving on several contract negotiations teams and hiring committees; and

WHEREAS, Mr. Alvin was an exemplary employee and was hard-working, dedicated to teaching and learning, honest in all of his dealings, and cared deeply about the faculty, students and staff at IVCC; and

WHEREAS, Mr. Alvin has demonstrated professional competence, provided meritorious service to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during his employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Faculty Emeritus for Stephen Alvin.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Stephen Alvin for his dedication and service to Illinois Valley Community College and to the students and faculty members who have been positively impacted his 21 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Faculty Emeritus status for Steven Alvin hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title “Faculty Emeritus” in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Faculty Emerita

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.01 Faculty and Adjunct Faculty Emeritus/Emerita. The criteria for Faculty Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as a full-time faculty member (including counselors) of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Dr. Rose Marie Lynch for the designation of Faculty Emerita.

Recommendation:

Approve Dr. Rose Marie Lynch for the designation of Faculty Emerita, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Dr. Rose Marie Lynch, by honoring her with the title of Faculty Emerita; and

WHEREAS, Dr. Lynch was hired in 1970 to teach English and Journalism and serve as the student newspaper advisor, roles that she held for 32 years before retirement; and

WHEREAS, Dr. Lynch then served the College as an adjunct faculty member and grant writer/manager for another 12 years, for a total of 43.81 years of service to the College; and

WHEREAS, Dr. Lynch truly embodied integrity and excellence in the classroom and in her role as the advisor for the student newspaper, earning the honor of the Illinois Professor of the Year by the Carnegie Foundation, the Illinois Community College Faculty Association Outstanding Faculty Member Award, Illinois Valley Community College Merit Award, and Illinois State Board of Education Connections Award; and

WHEREAS, Dr. Lynch collaborated across disciplines on the nationally-recognized Making Industry Meaningful In College (MIMIC) project which puts students into teams to design, produce and sell products, a model that led to National Science Foundation grant funding and dozens of published, peer-reviewed articles and global presentations including in Canada and China; and

WHEREAS, Dr. Lynch has demonstrated professional competence, provided meritorious service to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during her employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Faculty Emerita for Dr. Rose Marie Lynch.

BE IT FURTHER RESOLVED that the Board herein extends its deepest appreciation to Dr. Rose Marie Lynch for her dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted by her over 40 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Faculty Emerita status for Dr. Rose Marie Lynch hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "Faculty Emerita" in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Faculty Emeritus

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.01 Faculty and Adjunct Faculty Emeritus/Emerita. The criteria for Faculty Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as a full-time faculty member (including counselors) of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Daniel O'Connor for the designation of Faculty Emeritus.

Recommendation:

Approve Daniel O'Connor for the designation of Faculty Emeritus, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Daniel O'Connor by honoring him with the title of Faculty Emeritus; and

WHEREAS, Mr. O'Connor was hired in 1981 as a faculty member for the automotive program and went on to dedicate 35.53 years to the IVCC automotive program; and

WHEREAS, Mr. O'Connor was a dedicated faculty member and an automotive electrical expert in the Illinois Valley area who could be relied upon to support local dealerships and technicians who had difficult issues; and

WHEREAS, Mr. O'Connor served the profession state-wide as the President of the Illinois College Automotive Instructors Association, served on the Board of Directors for six years, hosted two ICAIA conferences at Illinois Valley Community College and then took on the role of the ICAIA database manager for at least 20 years, well into retirement; and

WHEREAS, Mr. O'Connor promoted the program through radio promotions, Rotary and other civic organization meetings, and IVCC recruitment events; and

WHEREAS, Mr. O'Connor supported new faculty members as a mentor, would return to teach as an adjunct faculty as needed, and continues to actively support the IVCC Foundation; and

WHEREAS, Mr. O'Connor has demonstrated professional competence, provided meritorious service to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during his employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Faculty Emeritus for Daniel O'Connor.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to Daniel O'Connor for his dedication, generosity, and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted his over 35 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Faculty Emeritus status for Daniel O'Connor hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "Faculty Emeritus" in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Faculty Emerita

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.01 Faculty and Adjunct Faculty Emeritus/Emerita. The criteria for Faculty Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as a full-time faculty member (including counselors) of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Dr. Jane Sack for the designation of Faculty Emerita.

Recommendation:

Approve Dr. Jane Sack for the designation of Faculty Emerita, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Dr. Jane Sack by honoring her with the title of Faculty Emerita; and

WHEREAS, Dr. Sack was hired as an adjunct faculty teaching Sociology, and then in 1996 as the Coordinator of the Education to Careers Program before serving as a counselor for a total of 20.58 years of service to the College, in addition to years of service in the field of counseling; and

WHEREAS, Dr. Sack was a dedicated and passionate advocate for community college students and developed creative programs and seminars to meet the needs of students including Kicking Off Your Kids Careers; and

WHEREAS, Dr. Sack truly embodied integrity in her work with students by providing emotional support and guidance to students facing personal challenges by offering individual counseling sessions and referrals when needed; and

WHEREAS, Dr. Sack assisted our students in setting realistic collegiate and personal goals by putting together a plan of action to achieve their goals and by providing the motivation to keep them on their path; and

WHEREAS, Dr. Sack has demonstrated professional competence, provided meritorious service to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during her employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Faculty Emerita for Dr. Jane Sack.

BE IT FURTHER RESOLVED that the Board herein extends its deepest appreciation to Dr. Jane Sack for her dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted by her over 20 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Faculty Emerita status for Dr. Jane Sack hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "Faculty Emerita" in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Faculty Emeritus

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.01 Faculty and Adjunct Faculty Emeritus/Emerita. The criteria for Faculty Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as a full-time faculty member (including counselors) of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of James Stevenson for the designation of Faculty Emeritus.

Recommendation:

Approve James Stevenson for the designation of Faculty Emeritus, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize James Stevenson by honoring him with the title of Faculty Emeritus; and

WHEREAS, Mr. Stevenson was hired in 1968 as a counselor and after retiring in 2000, served the College as the Transfer Coordinator for a total of 43.74 years; and

WHEREAS, Mr. Stevenson was a dedicated and passionate advocate for community college transfer students and attended transfer articulation conferences to bring that information back for our students; and

WHEREAS, Mr. Stevenson was known state-wide for his attention to detail and his advocacy for equitable treatment for students transferring to the universities; and

WHEREAS, Mr. Stevenson truly embodied integrity in his knowledge of transfer, compassion and respect for our most vulnerable students; and

WHEREAS, Mr. Stevenson was always up to date on college admissions requirements, transfer requirements, and best practices in the field. He used effective communication by clearly explaining complex topics to students and assisted students in assessing their strengths, interests, and goals to develop a personalized plan of action; and

WHEREAS, Mr. Stevenson has demonstrated professional competence, provided meritorious service to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during his employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Faculty Emeritus for James Stevenson.

BE IT FURTHER RESOLVED that this Board herein extends its deepest appreciation to James Stevenson for his dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted his over 40 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Faculty Emeritus status for James Stevenson hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title “Faculty Emeritus” in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Staff Emerita

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.02 Staff and Administrator Emeritus/Emerita. The criteria for Staff Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as a full or part-time staff member of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Linda Hawkins for the designation of Staff Emerita.

Recommendation:

Approve Linda Hawkins for the designation of Staff Emerita, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Linda Hawkins by honoring her with the title of Staff Emerita; and

WHEREAS, Ms. Hawkins was hired in 1995 as an administrative assistant for the Counseling Center and served in that role for 22 years; and

WHEREAS, Ms. Hawkins was a dedicated advocate for students and provided exemplary support for the counselors and the department, in addition to her 20 years of work in the administrative assistant field outside of education; and

WHEREAS, Ms. Hawkins not only provided a high level of organization but also was proficient in learning and using new technology to improve the student experience; and

WHEREAS, Ms. Hawkins served the College with extraordinary dedication and effectively supported the office's operations, contributed to a positive work environment, and helped promote the overall success of IVCC; and

WHEREAS, Ms. Hawkins was a strong advocate for IVCC in the community and would champion the College for internal and external events; and

WHEREAS, Ms. Hawkins has demonstrated professional competence, provided meritorious service and leadership to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during her employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Staff Emerita for Linda Hawkins.

BE IT FURTHER RESOLVED that the Board herein extends its deepest appreciation to Linda Hawkins for her dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted by her over 22 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Staff Emerita status for Linda Hawkins hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "Staff Emerita" in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Administrator Emerita

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.02 Staff and Administrator Emeritus/Emerita. The criteria for Administrator Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as an administrator of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Bonnie Campbell for the designation of Administrator Emerita.

Recommendation:

Approve Bonnie Campbell for the designation of Administrator Emerita, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Bonnie Campbell by honoring her with the title of Administrator Emerita; and

WHEREAS, Ms. Campbell was hired in 1991 as the division chair for the Health Department and then served the College in roles including full-time nursing faculty, mini course instructor, Dean of Health Professions, and Director of Nursing before serving as the Associate Vice President of Academic Affairs for a total of 27.15 years of service to the College; and

WHEREAS, Ms. Campbell was a dedicated advocate for community college students and nursing education, serving in multiple administrative roles to support the program in any way that was needed to ensure seamless leadership transitions; and

WHEREAS, Ms. Campbell served the College with extraordinary dedication as demonstrated by her leadership of numerous committees and oversight of multiple grants that had a direct impact on students and the academic community; and

WHEREAS, Ms. Campbell continues to serve the community through her work with the Regional Office of Education in a way that is beneficial for students across the district; and

WHEREAS, Ms. Campbell has demonstrated professional competence, provided meritorious service and leadership to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during her employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Administrator Emerita for Bonnie Campbell.

BE IT FURTHER RESOLVED that the Board herein extends its deepest appreciation to Bonnie Campbell for her dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted by her over 27 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Administrator Emerita status for Bonnie Campbell hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title “Administrator Emerita” in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Approval – Designation of Administrator Emerita

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.02 Staff and Administrator Emeritus/Emerita. The criteria for Administrator Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as an administrator of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Sue Isermann for the designation of Administrator Emerita.

Recommendation:

Approve Sue Isermann for the designation of Administrator Emerita, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Sue Isermann by honoring her with the title of Administrator Emerita; and

WHEREAS, Ms. Isermann was hired in 1981 as an adjunct faculty teaching computer technology at the Sheridan Correctional Center and then was selected as a full-time faculty member teaching programming and software applications for 17 years; and

WHEREAS, Ms. Isermann was a dedicated advocate for community college students and career and technical education, serving in multiple administrative roles including Dean of Workforce Development and Associate Vice President of Academic Affairs for a total of 35.75 years of service to the College; and

WHEREAS, Ms. Isermann served as the softball coach for eight years; and

WHEREAS, Ms. Isermann served the College with extraordinary dedication by overseeing the Sheridan Correctional Center education program, serving as the Ottawa Center Administrator, and filling the chief academic officer role twice as an interim to provide stability in leadership; and

WHEREAS, Ms. Isermann has demonstrated professional competence, provided meritorious service and leadership to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during her employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Administrator Emerita for Sue Isermann.

BE IT FURTHER RESOLVED that the Board herein extends its deepest appreciation to Sue Isermann for her dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted by her over 35 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Administrator Emerita status for Sue Isermann hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "Administrator Emerita" in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

Designation of Administrator Emeritus (approval)

Board Policy 01.24 – Designation of Emeritus Status allows the Board of Trustees to award this honorary designation as outlined in Institutional Procedure 01.24.02 Staff and Administrator Emeritus/Emerita. The criteria for Administrator Emeritus status was developed with stakeholder input and includes the following:

- Fifteen years or more of service as an administrator of L-P-O Junior College or Illinois Valley Community College, combined with 25 or more total years in the field of education or their specific area of expertise at the point of retirement; and
- Retires/retired from the College; and
- Has demonstrated professional competence, provided meritorious service, and has upheld the mission, vision, strategic objectives and core values of the College during their employment; and,
- Has championed or will continue to champion the role of the College in the community.

Individuals were nominated and all submissions were reviewed by a committee to determine eligibility for Emeritus Status. The resolution provided includes specific details related to the eligibility of Dr. Robert P. Marshall for the designation of Administrator Emeritus.

Recommendation:

Approve Dr. Robert P. Marshall for the designation of Administrator Emeritus, as presented.

KPI 4: Support for Employees

Resolution

WHEREAS, in special recognition of distinguished service to Illinois Valley Community College and the IVCC community, the Board of Trustees wishes to recognize Dr. Robert P. Marshall by honoring him with the title of Administrator Emeritus; and

WHEREAS, Dr. Marshall was hired in 1979 as the Director of Admissions and Records and then was the Vice President for Student Services for a combined total of 30 years; and

WHEREAS, Dr. Marshall was a dedicated advocate for community college students and Student Services and was instrumental in guiding students to appropriate resources and services for academic and personal success; and

WHEREAS, Dr. Marshall was active at the state level in the Illinois Association of Collegiate Registrars and Admissions Officers (IACRAO) organization, serving as the President of the organization in 1992 and in the Illinois Community College Admissions and Records Officers Organization (ICCAROO), serving as the President in 1982, and actively worked to remain current on best practices, trends, and research in the field throughout his career; and

WHEREAS, Dr. Marshall served the College and the local community with extraordinary dedication and continues to actively support the IVCC Foundation; and

WHEREAS, Dr. Marshall has demonstrated professional competence, provided meritorious service and leadership to the College, community and profession, and has upheld the mission, vision, strategic objectives and core values of the College during his employment, and has championed the role of the College in the community;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Illinois Valley Community College that it approves the designation of Administrator Emeritus for Dr. Robert P. Marshall.

BE IT FURTHER RESOLVED that the Board herein extends its deepest appreciation to Dr. Robert P. Marshall for his dedication and service to Illinois Valley Community College and to the students, staff, and faculty members who have been positively impacted by his over 30 years of service to the College.

BE IT FURTHER RESOLVED that this Resolution was presented for approval at the Board of Trustees meeting on December 12, 2024 and will be noted in the permanent minutes of this Board meeting.

BE IT FURTHER RESOLVED that Administrator Emeritus status for Dr. Robert P. Marshall hereunto will be listed on the website and identified in publications related to the history of the College and that the use of the title "Administrator Emeritus" in community and professional activities may be allowed now and hereafter.

Effective this 12th Day of December, 2024

Board Chair

2024 Tax Levy

The administration is suggesting a levy of \$17,147,315 for tax year 2024. This is a 14.89 percent increase from the 2023 actual tax levy of \$14,924,550, mainly due to an estimated 8 percent EAV increase from 2023 and the increase in Protection, Health, and Safety (PHS) to support the Microbiology project, which will address safety concerns in the lab. This levy will result in an increase of 0.0241 cents in tax rate, which equates to an increase of approximately \$7.96 on a \$100,000 home.

Because the recommended levy is more than 105 percent of last year’s extension, a hearing will be required to comply with the Truth in Taxation Act.

The levy request is based on the following rates and amounts:

Fund	Tax Rate	Tax Levy Request
Education	0.1300	6,033,823
Additional Education	0.1159	5,379,385
O&M	0.0400	1,856,561
PHS	0.0472	2,191,206
Audit	0.0010	46,414
Tort	0.0314	1,438,835
Social Security	0.0046	201,091
Other	-	-
Totals	<u>0.3701</u>	<u>\$17,147,315</u>

The Education and Operations and Maintenance levies are at the maximum rates of .13 and .04, respectively. The Additional Tax rate authorized by the Illinois Community College Board (ICCB) has been set at 0.1179 for 2024, which is an increase from the 2023 rate of 0.1133, however, the administration is recommending a levy at the lesser rate of .1159. The Additional Tax is used exclusively for educational purposes.

Recommendation:

The administration recommends the Board adopt the Tax Levy Resolution, Certificate of Tax Levy, Resolution of Intent, Notice of Intent to Increase Tax Levy, and Certificate of Compliance with the Truth and Taxation Act, as presented.

KPI 6: Resource Management



October 2, 2024

Dr. Tracy Morris
President
Illinois Valley Community College
815 North Orlando Smith Road
Oglesby, IL 61348

Dear Dr. Morris,

At the meeting held on September 27, 2024, the Illinois Community College Board authorized your district's eligibility for the special tax levy pursuant to 110 ILCS 805, Section 3-14.3. Please note the provisions of this section specify that your board of trustees must adopt a resolution expressing its intent to levy the tax; and thereby, giving voters an opportunity to request a referendum on the proposed additional levy. The state average combined educational and operations and maintenance purposes tax rate is 28.79 cents, and Illinois Valley Community College can levy an additional 11.79 cents. The levy does not circumvent tax cap legislation.

If you have any questions, please contact Jennifer Franklin, Deputy Director for Finance and Administration, at (217)-785-0031 or at Jennifer.L.Franklin2@Illinois.gov.

Sincerely,

Brian Durham, Ed.D.
Executive Director

cc: Kathy Ross, CFO

RESOLUTION APPROVING A TAX LEVY

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ILLINOIS VALLEY COMMUNITY COLLEGE DISTRICT NO. 513, COUNTIES OF LASALLE, BUREAU, MARSHALL, LEE, PUTNAM, DEKALB, GRUNDY, AND LIVINGSTON, AND THE STATE OF ILLINOIS as follows:

SECTION 1: That the following amounts of money, as indicated on the Certificate of Tax Levy hereto attached and made a part hereof, must be raised for the various purposes as in said Certificate of Tax Levy and that the levy for the year 2024 be allocated 50 percent for FY 2025 and 50 percent for FY 2026.

SECTION 2: That the Chairperson and Secretary are hereby authorized and directed to sign said Certificate and related documents.

APPROVED this 12th day of December, 2024.

Chairperson, Board of Trustees

ATTEST:

Secretary, Board of Trustees

CERTIFICATE OF TAX LEVY

Community College District No. 513 Counties LaSalle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy & Livingston

Community College District Name Illinois Valley Community College and State of Illinois

We hereby certify that we require:

- the sum of \$ 6,033,823 to be levied as a tax for educational purposes(110 ILCS 805/3-1), and
the sum of \$ 1,856,561 to be levied as a tax for operations and maintenance purposes (110 ILCS 805/3-1), and
the sum of \$ 5,379,385 to be levied as an additional tax for educational purposes (110 ILCS 805/3-14.3), and
the sum of \$ 1,438,835 to be levied as a special tax for purposes of the Local Governmental and Governmental Employees Tort Immunity Act (745 ICLS 10/9-107), and
the sum of \$ 201,091 to be levied as a special tax for Social Security and Medicare insurance purposes (40 ILCS 5/21-110 and 5/21-110.1), and
the sum of \$ 46,414 to be levied as a special tax for financial audit purposes (50 ILCS 310/9), and
the sum of \$ 2,191,206 to be levied as a special tax for protection, health, and safety purposes (110 ILCS 805/3-20.3.01),and
the sum of \$ -0- to be levied as a special tax for (specify) purposes, on the taxable property of our community college district for the year 20 .

Signed this 12th day of December, 2024

Chair of the Board of Said Community College District

Secretary of the Board of Said Community College District

When any community college district is authorized to issue bonds, the community college board shall file in the office of the county clerk in which any part of the community college district is situated a certified copy of the resolution providing for their issuance and levying a tax to pay them.

Number of bond issues of said community college district which have not been paid in full 0

This certificate of tax levy shall be filed with the county clerk of each county in which any part of the community college district is located on or before the last Tuesday in December.

(DETACH AND RETURN TO COMMUNITY COLLEGE DISTRICT)

This is to certify that the Certificate of Tax Levy for Community College District No. 513 County(ies) of and State of Illinois on the equalized assessed value of all taxable property of said community college district for the year 2024 was filed in the office of the County Clerk of this county on , 2024.

In addition to an extension of taxes authorized by levies made by the board of said community college district an additional extension(s) will be made, as authorized by resolution(s) on file in this office, to provide funds to retire bonds and pay interest thereon. The total amount, as approved in the original resolution(s), for said purpose for the year 2024 is \$.

Date

County Clerk and County

RESOLUTION OF INTENT

RESOLUTION

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF ILLINOIS VALLEY COMMUNITY COLLEGE DISTRICT 513, COUNTIES OF LASALLE, BUREAU, MARSHALL, LEE, PUTNAM, DEKALB, GRUNDY, AND LIVINGSTON, AND THE STATE OF ILLINOIS as follows:

SECTION 1: That it is the intent of Illinois Valley Community College District 513 to levy a tax pursuant to 110 ILCS 805/3-14.3 for an amount of money as indicated on the Certificate of Tax Levy hereto attached and made a part hereof, for the various purposes as expressed in said Statute.

SECTION 2: That the Chair and Secretary are hereby authorized and directed to file this Resolution and related documents or cause the same to be filed with the County Clerks of LaSalle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy, and Livingston Counties on or before the last Tuesday in December of this year.

SECTION 3: That the College shall cause to be attached to this Resolution, when filed with the appropriate County Clerks, the applicable Certificate of Eligibility from the State of Illinois pertaining to the issuance of this additional tax.

SECTION 4: This Resolution, in the absence of a Petition received by the College, consistent with the requirements of the aforesaid Statute, shall be authority for the College to levy such additional tax.

SECTION 5: The filing of these documents with the appropriate County Clerks shall be the authority for said Clerks to extend such a tax in the absence of other subsequently filed documents relating to said additional tax.

SECTION 6: The Chair and Secretary shall see that all other provisions of the aforesaid Statute are satisfied and to take such other actions as are necessary or appropriate to comply with the letter and spirit of this Resolution.

APPROVED this 12th day of December, 2024.

Chair, Board of Trustees

ATTEST:

Secretary, Board of Trustees

NOTICE OF INTENT TO INCREASE TAX LEVY

Notice is hereby given that the Board of Trustees of Illinois Valley Community College District No. 513, LaSalle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy, and Livingston counties, and the State of Illinois, adopted, on December 12, 2024, its annual tax levy including an additional tax levy of \$5,379,385 for educational purposes, as provided in Section 805/3-14.3 of Chapter 110 of the Illinois Compiled Statutes, as amended.

In accordance with the provisions of Section 805/3-14.3 of Chapter 110 of the Illinois Compiled Statutes, as amended, the following information is provided:

A petition may be filed with the Secretary of the Board of Trustees of Illinois Valley Community College in Building C, Room C-301, at 815 North Orlando Smith Road, Oglesby, Illinois 61348-9692, on or before 4:30 p.m., CDT, January 13, 2025, signed by not less than 9,707 registered voters of the Illinois Valley Community College District No. 513 requesting that an election be held on the 1st day of April, 2025, to determine whether the increased levy should be authorized. If no such petition is filed with the Secretary of the Board of Trustees on or before January 13, 2025, then the District shall be authorized to levy the additional tax. Petition forms are available at the Information Desk from December 13 through December 19, 2024; in Building H from December 20, 2024 through January 1, 2025; and at the Information Desk from January 2 through January 13, 2025.

Dated this 12th day of December, 2024.

Secretary, Board of Trustees, District No. 513
Illinois Valley Community College

CERTIFICATE OF COMPLIANCE WITH THE TRUTH IN TAXATION ACT

I, the undersigned, do hereby certify that I am the Chair of the Board of Trustees of Illinois Valley Community College District No. 513, Counties of LaSalle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy, Livingston, State of Illinois; and

I do further certify that the Board of Trustees of said District at a regularly convened meeting held on the 12th day of December, 2024, adopted a motion to prepare and approve a tax levy, a true and correct copy of which is attached hereto and which was and has been available for public inspection at least twenty (20) days preceding the adoption of the aggregate tax levy of the district; and

That the tax levy resolution was adopted pursuant to and in all respect in compliance with the provisions of 35 ILCS 200/18-60 through 35 ILCS 200/18-85 of the Truth in Taxation Act; and

That the tax levy for the District being more than 105% of the amount of taxes extended, exclusive of election costs for the District for the previous year, a hearing in compliance with the Truth in Taxation Act was required; and

The notice and hearing requirements of 35 ILCS 200/18-70 of the Truth in Taxation Act are applicable and satisfied.

Chair, Board of Trustees
Illinois Valley Community College District No. 513,
Counties of LaSalle, Bureau, Marshall, Lee, Putnam,
DeKalb, Grundy and Livingston, State of Illinois

STATE OF ILLINOIS)
)
COUNTY OF _____)

PETITION

We, the undersigned, do hereby certify that we are voters of Community College District No. 513, Counties of La Salle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy and Livingston and State of Illinois, and as such voters, we do hereby request that the following proposition be submitted to the voters of said Community College District: "Shall the Board of Trustees of Community College District No. 513, Counties of La Salle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy and Livingston and State of Illinois, be authorized to levy an additional tax of \$5,379,385 for educational purposes, as provided in Section 805/3-14.3 of Chapter 110 of the Illinois Compiled Statutes, as amended; and we do hereby further request that the Secretary of said Board of Trustees of said Community College District certify said proposition to the County Clerks of the counties of La Salle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy and Livingston, Illinois, for submission to said voters at the election to be held 1st day of April, 2025.

<i>SIGNATURE</i>	<i>ADDRESS</i>
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois
_____	_____, Illinois

The undersigned, being first duly sworn, deposes and certifies that they are now and at all times they circulated this petition were a registered voter of Community College District 513, counties of La Salle, Bureau, Marshall, Lee, Putnam, DeKalb, Grundy and Livingston, and state of Illinois, that their residence address is _____, _____, Illinois, that the signatures on the foregoing petition were signed in their presence and are genuine, that to the best of their knowledge and belief the persons so signing were at the time of signing said petition registered voters of said Community College District and that their respective residences are correctly stated therein.

Signed and sworn to before me _____, 20 ____.

Notary Public

(NOTARY SEAL)

My Commission expires: _____, 20 ____.

Approval – Schedule of Regular Meeting Dates and Times for 2025

In accordance with the Illinois Public Community College Act and the Illinois Open Meetings Act, the Board shall provide public notice of the schedule of regular meetings at the beginning of each calendar year. For the first four meetings of the year, we will meet on the third Wednesday of the month at 4:30 p.m., with closed session at the start of each meeting. Beginning with May meeting, the meetings will be held on the third Tuesday of each month at 5:30 p.m.

There will need to be an organizational special meeting in April, in addition to the regularly scheduled meeting. Following the election and canvass, the new Board shall hold its organizational meeting on or before the 28th day after the election, in accordance with the Illinois Public Community College Act.

Recommendation:

The administration recommends Board approval of the following dates as presented for 2025 and will provide public notice of this schedule. All meetings will take place at the designated time in Room C-307 (the Board Room) on the campus of Illinois Valley Community College at 815 Orlando Smith Road, Oglesby, IL.

- Wednesday, January 15 at 4:30 p.m.
- Wednesday, February 19 at 4:30 p.m.
- Wednesday, March 19 at 4:30 p.m.
- Wednesday, April 16 at 4:30 p.m.

- Tuesday, May 20 at 5:30 p.m.
- Tuesday, June 17 at 5:30 p.m.
- Tuesday, July 15 at 5:30 p.m.
- Tuesday, August 19 at 5:30 p.m.
- Tuesday, September 16 at 5:30 p.m.
- Tuesday, October 21 at 5:30 p.m.
- Tuesday, November 18 at 5:30 p.m.
- Tuesday, December 16 at 5:30 p.m.

KPI 5: District Population Served

Approval – Board Policy

Board Policy 05.04 – Use of Campus and Network Computing Resources is an update to policy. This policy is designed to provide guidance related to IT and network resources. The changes to policy are not significant and the procedures have been updated as well. This policy was shared with the Planning Committee in November, 2024 and is being brought forward for approval.

Recommendation:

Approve Board Policy, as presented.

- KPI 3: Support for Students
- KPI 4: Support for Employees
- KPI 6: Resource Management

Illinois Valley Community College Board Policy

Subject: **Use of Campus and Network
Computing Resources**
Number: **05.04**

Effective Date: **10/19/2010**
Last Reviewed: **048/1196/201246**
Last Revised: **10/19/2010**

Illinois Valley Community College (IVCC) ~~provides~~~~makes available~~ computing and network resources ~~for to~~ students, faculty, and staff, and community/guest users. The resources ~~are intended for exist solely for~~ educational purposes ~~and to carry out~~ the legitimate business of the College, the Board of Trustees, and the IVCC Foundation. All users of Illinois Valley Community College campus and network computing resources ~~must use~~ ~~are responsible for using these~~ ~~them in an resources in an~~ effective, ethical and lawful manner, and in accordance with IVCC Administrative Procedures (~~5.4 a, b, c, and d~~ [05.04.00](#), [05.04.01](#), [05.04.02](#), and [05.04.03](#)).

The College's technology resources, ~~as well as~~ ~~and~~ the data entered, created, received, viewed, accessed, stored or transmitted ~~by via these College's technology~~ resources, are ~~considered~~ College property. ~~with the e~~Exceptions ~~o to this include~~ student-created work stored on network drives or ~~cases covered under the unless stipulated otherwise by the~~ Intellectual Property Rights agreement between the College and IFT Local 1810 (Article VI, A) or IVCC Board Policy [04.18](#) Ownership of College Commissioned Works, or any applicable law.

-Acceptable and unacceptable uses of resources are outlined in related procedures. Users should:

- Exercise personal responsibility: ~~for a~~Understanding ~~the~~ limits and privileges ~~associated with of~~ computing resources.
- Use resources legally and ethically.
- Understand related privacy and ownership issues.
- Conserve and protect resources.

Enforcement:

Abuse of computing privileges and failure to observe this policy will result in disciplinary action. Computing privileges will be revoked, and violators will be subject to the due process procedures ~~of the College as~~ outlined in the Student Code of Conduct, the Administrative Procedures, IVCC Employee Handbook, or the IVCC Board of Trustees Policy Manual. In case of conflict, local, state or federal laws and regulations will supersede this policy.

Action taken by IVCC in accordance with this policy or related administrative procedures does not eliminate the possibility of legal action taken by the College or by others.

A copy of the Use of Campus Network and Computing Policy, ~~as well as the~~along with the accompanying Administrative Procedures will be made available to students; and ~~will be available~~to all employees, with a sign-off sheet acknowledging receipt and understanding.

Approval – Board Policy

Board Policy 06.20 – Name Options for Students and Employees is a new policy. This policy is designed to provide guidance related to non-legal name options, as well as when legal name is required. This policy was shared with the Planning Committee in November, 2024 and is being brought forward for approval.

Recommendation:

Approve Board Policy, as presented.

KPI 3: Support for Students

KPI 4: Support for Employees

Illinois Valley Community College Board Policy

Subject: **Name Options for Students and
Employees**

Effective Date:
Last Reviewed:
Last Revised:

Number: **06.20**

IVCC is committed to fostering an inclusive campus environment where all students and employees feel safe and respected in regards to their self-expression. Members of the IVCC community may choose to utilize a chosen name that differs from their legal name to identify themselves where technically feasible, except when an individual's legal name is required by law, policy, or business needs.

For more information regarding IVCC's chosen or preferred name procedures, please reference Illinois Valley Community College Procedure 06.20.00 Name Options for Students and Employees.

Approval – Board Procedure

Board Policy 01.15 Board Travel, Conference, and Meeting Expense covers Board Travel reimbursement. Provided is the updated procedure that accompanies the previously approved policy. Procedure 01.15.00 Board Travel, Conference, and Meeting Expense includes an update to the rates to bring this into alignment with updated guidance and Board Policy 03.04 Business Travel, Conference and Meeting Expense approved last month. In addition, the administration will conduct a more complete review of the rates to determine if any other changes are needed. This policy was shared with the Planning Committee in November, 2024 and is being brought forward for approval.

Recommendation:

Approve Board Procedure, as presented.

KPI 6: Resource Management

Illinois Valley Community College Procedure

Subject:	Board Travel, Conference, and Meeting Expenses	Effective Date:	02/25/2010
		Last Reviewed:	08/17/2017
Number:	01.15.00	Last Revised:	05/09/2024

Application for Travel

An application for travel form must be completed and approved in advance for all travel. Prior approval signatures should be on the appropriate lines on the left side of the form.

Travel for members of the Board of Trustees will be signed by the traveler, the Chair or Vice Chair of the Board and the Vice President for Business Services and Finance.

After the trip is complete, the same set of approval signatures should be on the appropriate lines on the right side of the form. Whenever a travel request is initiated, it must be completed whether expenses, as a result of the travel, are incurred or not.

Travel expenses for any member of the Board of Trustees must be approved by a roll-call vote during an open meeting of the Board of Trustees.

Travel Expenditures

All official College travel must be supported by receipts for actual expenditures, and all expenses must be itemized for reimbursement on the travel form. Itemizing will include all dollar expenditures, participants involved and the function or purpose of the meeting. Cash advances may be issued for anticipated costs of at least \$100 and lesser expenses will be handled on a reimbursement-by-receipt basis, in accordance with established College practices.

Mileage Reimbursement

Reimbursement for use of personal vehicles on College business shall be at the per mile rate approved by the Internal Revenue Service of the United States Government. Proof of vehicle insurance (copy of insurance card) must be submitted with the application to travel form prior to travel.

Commercial Travel

Commercial travel shall be reimbursed at actual cost. All receipts for air, bus, rail or other travel must be submitted with the official College travel form in order to claim reimbursement. All travel will be at coach rates.

Lodging

Reimbursement for lodging shall cover actual room cost, but not to exceed reasonable and customary costs. Receipts for all lodging must be submitted with the travel form in order to claim reimbursement.

Meals

Meals will be reimbursed for only those consumed while actually traveling on College business. Itemized receipts for all meals consumed while actually traveling must be attached to the travel form in order to claim reimbursement. Meal reimbursement will be the actual cost up to a maximum of \$35 per day including gratuities for non-metropolitan areas (e.g. Springfield, IL) and a maximum of \$45 per day including gratuities for metropolitan areas (e.g. Chicago). No reimbursement will be made for alcoholic beverages.

Tours and Social Activities

No reimbursement will be made for tours, social activities, or entertainment.

PERMISSIBLE TRAVEL EXPENSES

The maximum reimbursable rates for travel are set forth as follows:

Maximum Reimbursable Rates for Transportation	
Air Travel	Lowest reasonable rate (coach)
Auto	IRS Standard Mileage Rate at time of reimbursement (\$0.67 per mile as of 1/1/2024)
Rental Car	Lowest reasonable rate (midsize)
Rail or Bus	Lowest reasonable rate and cost shall not exceed Air Travel
Taxi, Shuttle, Rideshare, or Public Transportation	Actual reasonable rate

Maximum Reimbursable Rates for Meals	
Per Day - nonmetropolitan	\$35.00
Per Day – metropolitan (Chicago)	\$45.00

Maximum Reimbursable Rates for Lodging – 2024 rates per US General Services Administration (as of 10/1/2023)	
Chicago, Suburban Cook County, and Lake County	\$233 223.00/night
DuPage	\$114 115.00/night
St. Clair County (St. Louis Area)	\$150.00/night
Will County	\$113 114.00/night
All other Illinois Counties	\$107 110.00/night
Outside of Illinois	\$233.00/night or as approved by the Board
Note: When staying at a hotel designated by a conference, the conference rate will be the approved rate, even if it exceeds the allowable per diem rate.	

Official Functions

The College will support the cost of official functions which are conducted for the primary purpose of carrying out the business of the College. All expenditures for meals and other official functions must be approved in advance. Authorized expenditures are categorized as follows:

1. Official College committees and advisory groups meeting outside of normal work hours;
2. Official external committees, advisory groups and guests providing service and/or advice and counsel to the College;
3. College receptions, honors and award activities;
4. Faculty and staff development, in-service and training functions;
5. College-sponsored student functions; and
6. Official functions of the Board of Trustees.

Faculty Appointment – Dr. Sammy Kumar, CNA Instructor

The search committee has selected Dr. Sammy Kumar as CNA Instructor to fill a new position approved with the FY2025 budget.

Information on this candidate is attached.

Recommendation:

Contingent on the post-offer background check, the administration recommends the appointment of Dr. Sammy Kumar as CNA Instructor effective January 6, 2025 at Step G-8, an annualized salary of \$70,142 on the 2024/2025 faculty salary schedule (Collective Bargaining Agreement 2022 – 2026, Article XII).

KPI 4: Support for Employees



RECOMMENDED FOR FACULTY APPOINTMENT
FISCAL YEAR 2025 / ACADEMIC YEAR 2024-2025

Position To Be Filled: CNA Instructor	Number of Applicants: 2	Number of Applicants Interviewed: 2
Applicants Interviewed By: <ul style="list-style-type: none"> • Heather Seghi, Dean of Health Professions • Sue Smith, Director of Nursing • Nick Fish, EMS Program Coordinator • Kelli Shan, Administrative Assistant II – Health Professions 		
Applicant Recommended: Dr. Sammy Kumar		
Educational Preparation: <ul style="list-style-type: none"> • Grand Canyon University, Phoenix, AZ- BSN • Oakton Community College, Des Plaines, IL – Associate Degree, Nursing • Indian Institute of Technology, Bombay, India – PhD, Chemistry • University of Madras, India – MS, Chemistry • University of Madras, India – BS, Chemistry 		
Experience: <ul style="list-style-type: none"> • Oakton Community College, Skokie, IL - Adjunct Faculty • Swedish Hospital, Chicago, IL – Staff Nurse • Harper College, Palatine, IL – Clinical Supervisor • Elgin Community College, Elgin, IL – Adjunct Faculty • Career Options, Inc., Park Ridge, IL – Clinical Instructor • National Physical Laboratory, New Delhi, India – Consultant Scientist 		
This candidate is being recommended for employment for the following reasons: <ol style="list-style-type: none"> 1. Seventeen years of experience teaching in a CNA program as adjunct faculty; has experience with a hybrid CNA program; and currently still working as a staff nurse which keeps his skills sharp. 2. Candidate is student-centered with flexible teaching methods. 3. IDPH Train-the-Trainer certified. 		
Recommended Salary: \$70,142 annualized (G-8)	Effective Date: 01/06/2025 (contingent on post-offer background check)	
Mary Beth Herron Director of Human Resources		

Faculty Retirement – Christine Blaydes, CNA Instructor / Program Coordinator

Christine Blaydes, Faculty, submitted her retirement effective December 31, 2024 as part of the Retirement Planning Program that sunsets at the conclusion of the 2025-2026 school term.

We thank Christine for her dedicated service and wish her well in her retirement.

Recommendation:

Accept the retirement of Christine Blaydes, CNA Instructor / Program Coordinator, effective December 31, 2024.

KPI 4: Support for Employees

LETTER OF AGREEMENT

2024-01

Academic Year 2024-2025 Required Addendum Contract Days (RACD)

Community College District 513 (the College) and the American Federation of Teachers Local 1810 (the Federation) agree that the 2024-2025 academic calendar only provides 11* required addendum contract days within the months of August and January, which does not account for the required 12 days outlined and described in Article IV Letter B of the current Four Year Agreement (the "Contract").

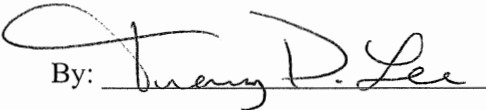
As a result, the College and the Federation mutually identify and agree that during the 2024-2025 academic year the following days will each be considered an option to fulfill the 12th RACD for counseling faculty with the other two days considered optional addendum contract days (ACD): December 18, 2024; May 15, 2025; and May 16, 2025.

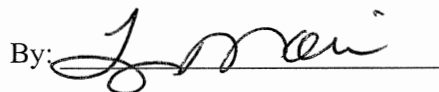
**Complete list of 11 contracted AY 2024-2025 RACD days include:*

<i>August 1, 2024</i>	<i>August 12, 2024</i>
<i>August 5, 2024</i>	<i>January 2, 2025</i>
<i>August 6, 2024</i>	<i>January 3, 2025</i>
<i>August 7, 2024</i>	<i>January 6, 2025</i>
<i>August 8, 2024</i>	<i>January 7, 2025</i>
<i>August 9, 2024</i>	

AMERICAN FEDERATION OF
TEACHERS LOCAL 1810

PRESIDENT
COMMUNITY COLLEGE DISTRICT 513

By: 

By: 

Date: Oct. 23, 2024

Date: 10/24/2024

MEMORANDUM OF UNDERSTANDING

Illinois Valley Community College (College), through its duly authorized agent, and IFT Local 1810 (Union), through its duly authorized agent, agree to the following:

- 1) This memorandum of understanding shall replace the previous memorandum of understanding dated December 8, 2022.
- 2) The following shall be applicable to the High Deductible Health Plans (offered by the College to its faculty) during each year of the current Collective Bargaining Agreement:
 - a) Embedded Calculation
Deductible amounts for the "embedded" plan (under the HSA) shall be calculated using an "embedded" process (as opposed to an "aggregated" process), as commonly defined in the insurance industry.
 - b) Aggregated Calculation
Deductible amounts for the "aggregated" plan (under the HSA) shall be calculated using an "aggregated" process (as opposed to an "embedded" process), as commonly defined in the insurance industry.
 - c) Affordability as defined by the IRS (Plan 7 Only)
The affordability percentage under the Affordable Care Act is defined annually by the IRS. The affordability percentage is used to determine if employer-sponsored health coverage is affordable.
- 3) Faculty can elect to remain on the "embedded" or move to the one of the "aggregate" plans offered by the College. Moving from "embedded" to "aggregate" is irrevocable. Faculty will be allowed to switch back and forth between the Plan 3 and Plan 7 aggregate plans during open enrollment or for a qualifying event.
- 4) Faculty hired after December 31, 2022 will be automatically placed on one of the offered "aggregate" plans, should they elect to participate in the College insurance option.
- 5) The Letter of Agreement dated May 7, 2013 will remain in effect for all faculty who elect to remain on the "embedded" plan offered by the College, except as modified herein.
- 6) Deductibles and Out-Of-Pocket Limits (in network) for the Plan 3 aggregate plan.
The deductibles and out-of-pocket limits for employees under the HSA Plan 3 aggregate option who selected either: 1) individual coverage shall remain as previously agreed upon by the parties (\$2000/\$4000), 2) Employee plus One, or 3) Family coverages shall remain the same as previously agreed upon by the parties (\$4000/\$6550).
- 7) Plan 7 aggregate (affordable) plan to be available effective January 1, 2025.

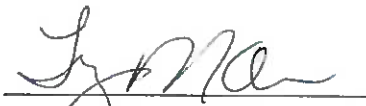
Faculty can elect to enroll in Plan 7 as one of the aggregate plan options. The deductibles and out-of-pocket limits for employees under the HSA Plan 7 aggregate option who selected either: 1) individual coverage shall be (\$3,000/\$6,000) effective January 1, 2025 2) Employee plus One, or 3) Family coverages shall be (\$6,000/\$12,000) effective January 1, 2025.

- 8) Deductibles and Out-Of-Pocket Limits (in network) for embedded plan.

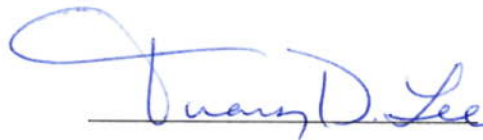
The deductibles and out-of-pocket limits for employees under the HSA embedded options who selected either: 1) individual coverage shall remain as previously agreed upon by the parties (\$3000/\$4000), 2) Employee plus One, or 3) Family coverages shall remain the same as previously agreed upon by the parties (\$4000/\$8000).

- 9) Deductibles and out-of-pocket max would only be changed in the event of changes for IRS compliance including meeting the annual affordability percentage for Plan 7.
- 10) All issues having been resolved, all other provisions of the High Deductible Health Plan shall remain in effect.

November 1, 2024



College, By Its President



Union, By Its President



RECOMMENDED FOR STAFF APPOINTMENT

FISCAL YEAR 2025

<p><u>Position To Be Filled:</u> Recruitment Coordinator Enrollment Services</p>	<p>Number of Applicants: 10</p>	<p>Number of Applicants Interviewed: 4 (5 invited; 1 declined day before scheduled interview)</p>
<p><u>Applicants Interviewed By:</u></p> <ul style="list-style-type: none"> • Tom Quigley, Director of Enrollment Services • Ashlee Fitzpatrick, Associate Director of Retention • Sarah Goetz, Records and International Student Specialist • Miguel Herмосillo, Bursar • Lirim Neziroski, Dean of Humanities, Fine Arts, and Social Sciences • Isamar Taylor, Director of Financial Aid 		
<p>Applicant Recommended: Kaitlyn Edgcomb</p>		
<p><u>Educational Preparation:</u></p> <ul style="list-style-type: none"> • Illinois Valley Community College, Oglesby, IL – General Studies • Putnam County High School, Granville, IL – Diploma 		
<p><u>Experience:</u></p> <ul style="list-style-type: none"> • Illinois Valley Community College, Oglesby, IL – Student Services Information Specialist; Head Coach Women’s Volleyball; • Clover Club, Mark, IL - Server • Lou’s LaGrotto, Peru, IL – Server 		
<p>This candidate is being recommended for employment for the following reasons:</p> <ol style="list-style-type: none"> 1. Demonstrated enthusiasm during the interview process which is essential for engaging prospective students and representing IVCC positively. 2. Background in coaching brings valuable experience in mentoring and motivating young people. 3. Coaching experience will resonate well with high school students, to establish rapport, understand their perspectives, and guide them effectively through the admissions process. 		
<p>Recommended Salary: \$46,210</p>	<p>Effective Date: 11/18/2024</p>	
<p align="center">Mary Beth Herron Director of Human Resources</p>		



**RECOMMENDED FOR STAFF APPOINTMENT
FISCAL YEAR 2025**

<p><u>Position To Be Filled:</u> Maintenance</p>	<p>Number of Applicants: 10</p>	<p>Number of Applicants Interviewed: 4</p>
<p><u>Applicants Interviewed By:</u></p> <ul style="list-style-type: none"> • Scott Curley, Director of Facilities • Gerilynn Schultz, Facilities Supervisor • Nikki VanNielen, Administrative Assistant III – Business Services and Finance • Joe Bolelli, Maintenance • Cory Hannon, Maintenance 		
<p>Applicant Recommended: Christopher Stickney</p>		
<p><u>Educational Preparation:</u></p> <ul style="list-style-type: none"> • Illinois Valley Community College, Oglesby, IL – CDL • LaSalle-Peru Township High School, La Salle, IL – Diploma • United States Airforce 		
<p><u>Experience:</u></p> <ul style="list-style-type: none"> • Housing Authority for LaSalle County, LaSalle, IL – Maintenance Supervisor; Maintenance Technician II; Maintenance Technician I • Complete Industrial / Revere Electric Supply, Peru, IL – Customer Service / Electric Motor Repair 		
<p>This candidate is being recommended for employment for the following reasons:</p> <ol style="list-style-type: none"> 1. Highly qualified candidate with a wide range of building maintenance experience. 2. Commercial maintenance experience. 3. Experienced in electrical, HVAC/boiler maintenance, plumbing repairs, and fire alarms. 		
<p>Recommended Salary: \$31.06 / hour</p>	<p>Effective Date: 12/16/2024</p>	
<p align="center">Mary Beth Herron Director of Human Resources</p>		



ITEM FOR INFORMATION
SEPARATIONS FROM EMPLOYMENT
BOARD OF TRUSTEES - DECEMBER 12, 2024

NAME	POSITION	DEPARTMENT / DIVISION	STATUS (PT)Part-time; (FT)Full-time	Date HR Received Notice / Letter on File (Y) / (N)	Effective	Reason
Blaydes, Christine	CNA Instructor / Program Coordinator	Nursing	FT	Y (Retirement Planning Program)	12/31/2024	Retirement
Olson, Rachael	Instructor	HFS	PT	Y	11/14/2024	Resignation
Moore, Lynn	Enrollment Services Assistant	Student Services	FT	Y (Retirement Planning Program)	2/28/2025	Retirement



College Core Values

Achieving Excellence through our Core Values (acronym is I-CARE)

Integrity

Compassion

Accountability

Respect

Equity

Vision Statement

Illinois Valley Community College will foster personal and professional growth and well-being for our students and community through growing programs, updated facilities, and educational innovation.

Mission Statement

Illinois Valley Community College is dedicated to creating opportunities for students and our community by providing access to affordable, high-quality higher education and lifelong learning.