

815 North Orlando Smith Road Oglesby, IL 61348-9692

Board Meeting AGENDA

Thursday, January 10, 2019 Board Room 6:30 p.m.

NOTE:

If you are unable to attend this meeting, or if you have questions regarding the agenda, please call the President's office, 224-0402.

IVCC'S MISSION STATEMENT

Illinois Valley Community College provides a high-quality, accessible, and affordable education that inspires individuals and our community to thrive.

BOARD AGENDA ITEMS

January

February

Authorize Budget Preparation Reduction in Force Tuition and Fee Review Three-year Financial Forecast ICCTÁ Award Nominations (Alumnus, Student Trustee, Ethical)

March

Tenure Recommendations Non-tenured Faculty Contracts President's Evaluation Student Fall Demographic Profile ICCTA Award Nominations (FT/PT Faculty, Student Essay, Business/Industry)

April Board of Trustees Election (odd years) Organization of Board (odd years)

Budget Adjustments President's Contract Review Vice Presidents' Contract Renewals

June

RAMP Reports Prevailing Wage Resolution Authorization of Continued Payment for Standard Operating Expenses
Semi-annual Review of Closed Session Minutes

July

Tentative Budget

- a. Resolution Approving Tentative Budget
- b. Authorization to Publish Notice of Public Hearing

Athletic Insurance

August

Budget

a. Public Hearing

b. Resolution to Adopt Budget College Insurance

September

Protection, Health, and Safety Projects Cash Farm Lease Approval of College Calendar (even years) Employee Demographics Report

October

Authorize Preparation of Levy Audit Report IVCC Foundation Update

November

Adopt Tentative Tax Levy

December

Adopt Tax Levy Schedule of Regular Meeting Dates and Times Semi-annual Review of Closed Session Minutes

ILLINOIS VALLEY COMMUNITY COLLEGE

Board of Trustees Meeting

Thursday, January 10, 2019 – 6:30 p.m. – Board Room (C307)

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approval of Agenda
- 5. Public Comment
- 6. Consent Agenda Items Anyone may remove an item from the consent item list by requesting the chair to do so. Items removed will be discussed and voted upon immediately following passage of the remaining consent items.
 - 6.1 Approval of Minutes December 6, 2018 Audit Finance Committee Meeting and December 13, 2018 Board Meeting (Pages 1-8)
 - 6.2 Approval of Bills \$1,113,071.74
 - 6.2.1 Education Fund \$683,025.47
 - 6.2.2 Operations & Maintenance Fund \$162,036.93
 - 6.2.3 Operations & Maintenance (Restricted Fund) \$4,367.98
 - 6.2.4 Auxiliary Fund \$160,839.68
 - 6.2.5 Restricted Fund \$73,080.90
 - 6.2.6 Audit Fund \$4,000.00
 - 6.2.7 Liability, Protection & Settlement Fund 25,720.78
 - 6.3 Treasurer's Report (Pages 9-27)
 - 6.3.1 Financial Highlights (Pages 10-11)
 - 6.3.2 Balance Sheet (Pages 12-13)
 - 6.3.3 Summary of FY18 Budget by Fund (Page 14)
 - 6.3.4 Budget to Actual Comparison (Pages 15-21)
 - 6.3.5 Budget to Actual By Budget Officers (Page 22)
 - 6.3.6 Statement of Cash Flows (Page 23)
 - 6.3.7 Investment Status Report (Pages 24-25)
 - 6.3.8 Disbursements \$5,000 or more (Pages 26-27)
 - 6.4 Personnel Stipends for Pay Periods Ending December 8, 2018 and December 22, 2018 & Part-time Faculty and Staff Appointments December 2018 (Pages 28-32)

- 7. President's Report
- 8. Committee Reports
- 9. Faculty Appointment James Eisert, Industrial Maintenance & Electricity Instructor (Pages 33-34)
- 10. Proposal Results Enrollment Driver Magazine (Page 35)
- 11. Request for Illinois Valley Labor Management Business After-Hours (Pages 36-38)
- 12. Career and Technical Education Tuition Waiver Agreement in Automotive Tech (Page 39)
- 13. Career and Technical Education Tuition Waiver Agreement in Agriculture (Page 40)
- 14. Item for Information Staff Appointment, Jaime Avila, Custodian (Page 41)
- 15. Trustee Comment
- 16. Closed Session 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) student discipline; and 3) closed session minutes
- 17. Approval of Closed Session Minutes
- 18. Other
- 19. Adjournment

ILLINOIS VALLEY COMMUNITY COLLEGE **Board of Trustees**

Audit Finance Committee Meeting December 6, 2018

The Audit/Finance Committee of the Board of Trustees of Illinois Valley Community College District No. 513 met at 5:30 p.m. on Thursday, December 6, 2018 in the Board Room (C307) at Illinois Valley Community College.

Committee Members

Everett J. Solon, Chair

Physically Present:

David O. Mallery Jay K. McCracken

Committee Members

Absent:

Board Members

Jane E. Goetz, Board Chair

Physically Present:

Others Physically

Jerry Corcoran, President **Present:**

Cheryl Roelfsema, Vice President for Business Services and Finance

Deborah Anderson, Vice President for Academic Affairs Mark Grzybowski, Vice President for Student Services

Bonnie Campbell, Associate Vice President for Academic Affairs

Chris Dunlap, Director of Information Technology Services

Kathy Ross, Controller Tracy Lee, Instructor

Jim Moskalewicz, Counselor

The meeting was called to order at 5:35 p.m. by Mr. Solon.

FY2018 AUDIT

The comprehensive annual financial report for fiscal year ending June 30, 2018 was reviewed by auditors Ms. Sara McKenna and Mr. Matthew Schueler of Wipfli, LLP in Sterling. The opinion of the auditors is that IVCC earned an unmodified report meaning that the audit is "clean" with no weaknesses or deficiencies. The auditors confirmed that IVCC is debt-free, a statement that few community colleges can make. Dr. Corcoran noted that our Board and staff are to be commended for reducing operating expenses \$469,000, especially by reducing our utility costs much of which can be attributed to the replacement of chiller and air handler units in three buildings. Dr. Corcoran added that through prudent fiscal management, revenues have exceeded expenses. Ms. Roelfsema noted that with the college on sound financial footing, only a slight tuition increase is expected for the 2019-2020 academic year beginning this summer. Ms. Roelfsema added that we will be

Audit Finance Committee Meeting Minutes December 6, 2018 Page 2

recommending a low tuition increase next year to ensure our tradition of affordability without compromising quality. Ms. Roelfsema noted that with retiree costs shifting from the state to local districts for the first time community colleges are required to show their College Insurance Plan (CIP) liability on their financial statements. She explained that CIP is the state insurance plan for retirees. Dr. Corcoran added that the college's liability is nearly \$12 million but comparatively speaking, we are well-prepared to handle that amount. The Committee commended Dr. Corcoran, Ms. Roelfsema, Ms. Ross and the entire Business Office staff for the outstanding annual financial report and the message that the college is debt-free. Congratulations were expressed by the Committee members to the entire IVCC team for a job well done.

Ms. McKenna and Mr. Schueler left the meeting at 6:05 p.m.

IT SECURITY AUDIT

The Committee reviewed the IT Security audit prepared by Rehmann Robson early last summer that included a vulnerability assessment and penetration testing on the college's external connections, hosts and network devices, as well as an internal assessment. Rehmann recommended replacement of network servers and workstations that contained dated software. Mr. Dunlap noted that such a finding is not unusual in an environment such as ours. Mr. Dunlap added that IT has already addressed several of the issues identified in the audit and will continue to do so until all identified risks have been mitigated. He noted that several of the servers have already been replaced, upgraded or retired from service. Mr. Dunlap informed that the effort to secure IVCC's data and computing resources is never ending, and we plan to include external penetration testing in the budget each year and internal testing every three years to continue to protect our computing environment.

DUAL CREDIT

Recommendations for Approval of Tuition Waiver Agreements in Agriculture and Automotive

Ms. Campbell proposed granting tuition waivers to district high school students enrolled in dual credit automotive and agriculture courses beginning next fall semester. Ms. Campbell informed that to qualify for a waiver, students must enroll in the agriculture or automotive technology Associate in Applied Science degree programs within one year of high school graduation. She added that IVCC is partnering with Starved Rock Associates for Vocational and Technical Education (SRAVTE) on the initiative. There was consensus among the Committee to recommend presenting the proposed tuition waivers to the whole Board. Ms. Campbell noted, therefore, that the tuition waiver agreements would be presented at the January Board meeting for Board consideration.

2017-2018 Annual Report for Dual Credit Courses

Ms. Campbell noted that headcount was 1,004 down slightly from 2016-2017, which was at 1,056. She added, however, that credit hours were at 6,090, up from 6,070 in 2016-2017. A total of 122 students received tuition waivers in 2018 compared to 112 in 2017.

Audit Finance Committee Meeting Minutes December 6, 2018 Page 3

OTHER

Dr. Corcoran advised that following our custom and practice the tuition, course fee and universal fee adjustments will be presented to the Audit Finance Committee in January prior to the February Board meeting. Dr. Corcoran noted that we will also be moving forward to take necessary steps regarding new positions for the FY2020 budget. He informed that we are advancing with the Certified Medical Assistant (CMA) program and we are partnering with another college in that program development. Dr. Corcoran added that there has been an uptick in enrollments in the Agriculture program. He noted that we will be looking for approval of staffing for CMA and Agriculture and advised that we will need to get these positions posted early so that we are ready to go forward for the fall 2019 semester. The Committee members were in agreement with this plan. Dr. Corcoran reported that we are continuing our efforts to fill the positions for the current fiscal year that include Automotive, Nursing, Cybersecurity, and Industrial Maintenance and Electricity (IME). The faculty appointment for Emergency Medical Services (EMS) will be presented at the December Board meeting.

Quick Facts as of Fall 10th Day September 2018 were distributed.

ADJOURNMENT Mr. Solon declared the meeting adjourned at 6:30 p	o.m.
Everett J. Solon Audit Finance Committee Chair	
Jane E. Goetz, Board Chair	David O. Mallery, Board Secretary

ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

Minutes of Regular Meeting December 13, 2018

The Board of Trustees of Illinois Valley Community College District No. 513 convened a regular session at 6:30 p.m. on Thursday, December 13, 2018 in the Board Room (C307) at Illinois Valley Community College.

Members Physically

Jane E. Goetz, Chair

Present:

Everett J. Solon, Vice Chair (entered at 6:34 p.m.)

David O. Mallery, Secretary

Amy L. Boyles Jay K. McCracken Melissa M. Olivero Angela M. Stevenson

Joseph M. Marenda, Student Trustee

Members Absent:

Members

Telephonically Present:

Others Physically

Jerry Corcoran, President

Present:

Cheryl Roelfsema, Vice President for Business Services and Finance

Deborah Anderson, Vice President for Academic Affairs Mark Grzybowski, Vice President for Student Services

Bonnie Campbell, Associate Vice President for Academic Affairs

Leslie Hofer, Director of Human Resources

Walt Zukowski, Attorney

APPROVAL OF AGENDA

It was moved by Ms. Stevenson and seconded by Mr. McCracken to approve the agenda, with Action Item #13 tabled. Motion passed by voice vote.

PUBLIC COMMENT

Ms. Tracy Lee introduced herself to the Board as the newly elected president of the AFT Local 1810. Ms. Lee introduced other recently elected officers including Ms. Gina Elias, vice president; Ms. Renee Prine, corresponding secretary; Mr. Jim Moskalewicz, recording secretary; and Mr. Bob Reese and Ms. Nora Villarreal, sergeant-at-arms. Ms. Lee noted that other officers not in attendance are Ms. Lori Cinotte, treasurer and Mr. Jared Olesen, sergeant-at-arms.

Mr. Luke Lovgren of La Moille High School was introduced by Mr. McCracken. Mr. Lovgren thanked IVCC for partnering with his school on a College Start program beginning in January and

shared a persuasive speech that he gave at La Moille this fall advocating for College Start being adopted there. Modeled after programs at Putnam County and Hall high schools, the initiative allows academically qualified students to take IVCC courses as part of their high school coursework. IVCC trustee Mr. McCracken was the Superintendent at Putnam County, Interim-Superintendent at Hall and current Interim-Superintendent at La Moille when College Start was introduced at each institution.

CONSENT AGENDA ITEMS

It was moved by Mr. Solon and seconded by Ms. Olivero to approve the consent agenda, as presented. Motion passed by voice vote.

The following items were approved in the consent agenda:

Approval of Minutes - November 8, 2018 Board Meeting.

<u>Approval of Bills</u> - \$1,267,720.85

Education Fund - \$937,637.52; Operations & Maintenance Fund - \$125,901.24; Operations & Maintenance (Restricted Fund) - \$63,693.56; Auxiliary Fund - \$70,576.75; Restricted Fund - \$14,138.09; Audit Fund - \$5,300.00; and Liability, Protection & Settlement Fund - \$50,473.69.

Treasurer's Report

Personnel

Approved the stipends for pay periods ending October 27, 2018; November 10, 2018; and November 24, 2018 and part-time faculty and staff appointments November 2018.

Approval

Approved the renewal of 21 ccSpringboard Software licenses from Anaca Technologies, Ltd. In the amount of \$11,445 for 2019.

PRESIDENT'S REPORT

Dr. Corcoran reported that the November 14 Explore IVCC event on campus was a success thanks to Quintin Overocker, Aseret Loveland, and 50 members of the faculty, support staff and administration. Dr. Corcoran noted that Quintin reported 123 students registered and approximately 200 members of the community attended. Dr. Corcoran informed that feedback on the program was positive and encouraging. Dr. Corcoran reported that this year's Support Staff Holiday Art and Craft Fair was held on November 28 thanks to a lot of fine people, especially program coordinator Lorri Foockle. He noted that this event raises money for IVCC's Connect to Complete award for students using academic support services. A total of \$1,200 was raised from a combination of vendor table fees, raffle tickets and donations. Dr. Corcoran thanked Lorri and our Support Staff as well as our facilities and IT department members on a job well done. Dr. Corcoran reported that our Agriculture program open house on November 29 was terrific thanks to Willard Mott and a number of faculty and staff who attended both afternoon and evening sessions. He informed that more than 40 dedicated high school Ag students attended and showed sincere interest in coming to IVCC very soon. Dr. Corcoran noted that the best part about being

there was watching our current Ag students interact with our high school visitors. He noted that nothing beats student-to-student engagement. Dr. Corcoran commended Willard and the IVCC Ag Club for a fine job. Dr. Corcoran reported that IVCC was also the host site for Section 7 Ag competition on December 5. Dr. Corcoran noted that having this program on campus allowed Willard to address 100 students and familiarize them with the quality of our program offerings. He noted that Willard informed him that all of the evening's activities were a success. Dr. Corcoran reported that December 5 was also the date for our Honorspalooza. He thanked Honors Program coordinator Adam Oldaker and Honors faculty Jean Forst and Jared Olesen for their support. Dr. Corcoran was delighted to report that the students did a great job of presenting their capstone projects. He noted that it was especially nice to see our own student trustee Joseph Marenda as a part of two teams that talked about what they learned from their experience. Dr. Corcoran reported that every year he compliments Adam for the role he plays in leading this effort and this year was no exception—somehow, it just keeps getting better. Dr. Corcoran informed that an express registration event is being held at the Ottawa Center this evening. Jeannette Frahm and many of her Student Services Team members are at the Center at this time doing what they can to showcase what IVCC has to offer. Dr. Corcoran reported that more activities are planned prior to the first day of classes on January 9.

COMMITTEE REPORTS

Dr. Boyles thanked Dr. Anderson, Mr. Grzybowski, and Mr. Suerth for the work and preparation that went into the reports presented at the Planning Committee meeting on November 28. Dr. Boyles reported that the minutes are well detailed in the Board book and she highlighted several items including our Dental Assisting has a 97 percent placement rate of its graduates as reported in the Program Review, the student engagement benchmarks for IVCC continue to be on the rise in the CCSSE, and the college's Strengths outnumber the Opportunities for Improvement by a sixto-one ratio in the NCCBP.

Mr. Solon reported that the Audit Finance Committee met December 6 and the comprehensive annual financial report was reviewed as well as an IT security audit report, and an update on dual credit. Mr. Solon commended Ms. Roelfsema and the Business Office staff for working with the auditors in producing a fine financial report in a timely manner. Mr. Solon commended Dr. Corcoran, the administration, faculty and staff for working together in managing financial resources to continue in providing quality education in our district. It was noted that the minutes from the Audit Finance Committee meeting will be included in the January Board book.

2018 TAX LEVY

It was moved by Dr. Boyles and seconded by Mr. McCracken to adopt the Tax levy Resolution, Certificate of Tax Levy, Resolution of Intent, Notice of Intent to Increase Tax Levy, and Certificate of Compliance with the Truth and Taxation Act, as presented. Motion passed by voice vote.

FACULTY APPOINTMENT – NICHOLAS FISH, EMERGENCY MEDICAL SERVICES It was moved by Mr. Solon and seconded by Ms. Stevenson to approve the appointment of Nicholas Fish as Emergency Medical Services Instructor at A-10, an annualized salary of \$54,390 on the 2018-2019 faculty salary schedule. Motion passed by voice vote.

BID RESULTS – UTILITY TRACTOR

It was moved by Mr. Mallery and seconded by Mr. Solon to accept the bid from Holland & Sons, Inc. as the lowest, most responsible bid for a John Deere 3033R Utility Tractor in the amount of \$24,900. Motion passed by voice vote.

SCHEDULE OF REGULAR MEETING DATES AND TIMES

It was moved by Mr. Solon and seconded by Ms. Stevenson to approve the following dates for 2019 and provide public notice of this schedule. All meetings will take place at 6:30 p.m. in Room C307, the Road Room on the campus of Illinois Valley Community College, 815 North Orlando Smith Road, Oglesby, Illinois. Motion passed by voice vote.

Thursday, January 10, 2019 Thursday, February 14, 2019 Thursday, March 14, 2019 Thursday, April 11, 2019 Thursday, May 9, 2019 Thursday, June 13, 2019 Thursday, July 11, 2019 Thursday, August 15, 2019 Thursday, September 12, 2019 Thursday, October 10, 2019 Thursday, November 14, 2019 Thursday, December 12, 2019

PROPOSAL RESULTS - ENROLLMENT DRIVER MAGAZINE

This item was tabled.

BOARD TRAVEL

It was moved by Mr. Solon and seconded by Mr. McCracken to approve reimbursement of expenses in the amount of \$220.85 incurred by Ms. Goetz for attending the 2018 ICCTA Seminar and Meeting on November 9 and 10.

Student Advisory Vote – "Aye." – Mr. Marenda. Roll Call Vote: "Ayes" – Ms. Stevenson, Ms. Olivero, Mr. Mallery, Mr. McCracken, Dr. Boyles, and Mr. Solon. "Nay" – none. "Abstain" – Ms. Goetz. Motion carried.

TRUSTEE COMMENT

Ms. Goetz thanked Mr. Fran Brolley and his staff for the 2018 IVCC Ag Annual Report which was provided to the Board members.

CLOSED SESSION

It was moved by Dr. Boyles and seconded by Ms. Stevenson to convene a closed session at 6:55 p.m. to discuss 1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; 2) student discipline; and 3) closed session minutes. Motion passed by voice vote.

After a brief break the Board entered closed session at 7:00 p.m. On a motion by Ms. Stevenson and seconded by Mr. McCracken the regular meeting resumed at 7:41 p.m. Motion passed by voice vote.

APPROVAL OF CLOSED SESSION MINUTES

It was moved by Dr. Boyles and seconded by Ms. Olivero to approve and retain the closed session minutes of the November 8, 2018 Closed Session Board Meeting. Motion passed by voice vote.

OTHER

Dr. Corcoran informed of several items:

- The Board Facilities Committee is scheduled to meet on Thursday, January 10, at 5:30 p.m. in the IVCC Board Room. Topics for discussion at that meeting will be the master plan, an agriculture program building proposal, and a request to seek bids for tiling.
- The adjusted pages 11 and 12 of the Treasurer's Report for November 2018 were provided to the Board members.
- As was discussed at the December 6th Audit Finance Committee meeting, we will be looking for approval of staffing for CMA and Agriculture and will need to get these instructor positions posted early so that we are ready to go forward for the fall 2019 semester.

ADJOURNMENT

Ms. Goetz declared the meeting adjourned at 7:45 p.m.

Jane E. Goetz, Board Chair	

ILLINOIS VALLEY COMMUNITY COLLEGE COMMUNITY COLLEGE DISTRICT NO. 513

TREASURER'S REPORT DECEMBER 2018

Cheryl Roelfsema, CPA Vice President for Business Services and Finance/Treasurer

> Kathy Ross Controller

FINANCIAL HIGHLIGHTS - December 2018

Revenues

• As of December 8, the headcount for fall semester was 3,116, which is 206 students less than at the same point in time last year. Credit hours were 24,579, a 7.55 percent decrease from one year ago.

Spring semester registration began November 7. The headcount for spring semester as of January 2 was 2,376, which is 296 students less than at the same point in time last year. Credit hours for spring 2019 were 21,997, a decrease of 2,283, or 9.4 percent, from this point in time one year ago. Some of this decrease is caused by the timing of registrations such as the 232 hour decrease in dual credit. Traditional credit hours are down by 1,802 hours and Ottawa Center credit hours are down by 306 hours.

According to the Illinois Community College Board, enrollments as of 10th day have declined for the last eight consecutive years. During the past year seven colleges saw increases in fall headcount, but over the last five years only three colleges have seen increases in headcount: John Wood, McHenry County (one of our peer colleges), and South Suburban.

In comparing full-time equivalents (FTE) during the past year, five colleges saw increases but over the last five years every college has had a decline in FTE.

	Headcount 1-year	FTE 1-year	Headcount 5-year Change	FTE 5-year Change
Statewide	Change	Change	Change	Change
Average	(3.8%)	(4.3%)	(16.0%)	(16.2%)
IVCC	(8.7%)	(9.9%)	(16.1%)	(20.8%)
Peer				
Colleges	(3.2%)	(1.9%)	(17.8%)	(14.2%)
State Highest	12.0%	3.0%	7.1%	(1.5%)
State Lowest	(23.7%)	(11.2%)	(39.9%)	(29.1%)

Enrollments often follow unemployment rates. Currently the state unemployment rate (U-3) is at 4.2 percent; LaSalle County's rate is at 5.1 percent; Putnam County is at 4.7 percent; and Bureau County is at 4.5 percent. The federal unemployment rate (U-3) is at 3.7 percent as of November 2018.

- The FY19 base operating grant will be paid from the State's education assistance fund (EAF) eight monthly payments totaling \$729,026. Four quarterly payments totaling \$1,164,944 will be from corporate personal property replacement tax (CPPRT). As of December 31, the College has received two quarterly payments of \$291,236 each and three monthly payments of \$91,128 each.
- Tax collections as of November 30 were \$11,578,312, or 99 percent of the \$11,670,435 levy.

Expenditures

- The Auxiliary Enterprise Fund deficit increased to \$237,716. This will partially be offset by a transfer of \$61,400 from Student Activity Funds to support athletics. Revenues are approximately \$98,500 lower than one year ago, but expenses are also down by \$204,150. The Auxiliary Fund had a deficit of \$452,732 for FY2018.
- The Restricted Purposes Fund has a deficit of \$391,578. Most federal and state grants are on a reimbursable basis and will cover the deficit.
- The Liability, Protection & Settlement Fund has a deficit of \$18,746. This fund was budgeted with a deficit of \$449,472 to be covered with the existing fund balance.

Protection, Health & Safety Projects

- Building D Air Handler/Chiller Replacement punch list items to be completed;
- Campus-Wide Security Camera Upgrade old cameras and wiring were removed over semester break;
- Cultural Centre Accessibility Upgrades project is completed and in full use by College staff.
- Building E Air Handler/Chiller Replacement new air handler is scheduled for startup on January 7;
- Building C Air Handler/Chiller Replacement Board approved project in November; work will begin in December 2019.

Other Projects

- Agriculture Storage Building meeting scheduled with Capital Development Board and architect on January 7;
- Additional ductwork in Welding Shop was installed over semester break.

Technology Projects

- Website redesign project the CMS provider, OU Campus, has started to build out the actual webpages. Anticipated "go-live" date has been moved to mid-March 2019.
- Colleague servers are installed and data has been migrated. This will allow the new Student Planner software implementation to start. The program will be rolled out to new students registering for fall of 2019.
- Class and meeting room scheduling software, R25, is being upgraded to a cloud-based program. The current version is no longer supported by the software developer.

Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups December 31, 2018 Unaudited

	Gove	ernmental Fund	Гуреѕ	Proprietary Fund Types	Fiduciary Fund Types Trust and	Account General	t Groups General	Total
	General	Special Revenue	Debt Service	Enterprise	Agency Funds	Fixed Assets	Long-Term Debt	(Memorandum Only)
Assets and Other Debits	_				3			
Cash and cash equivalents	\$ 5,818,958	\$ 191,960	\$ 178,662	\$ 446,012	\$ 268,539	\$ -	\$ -	\$ 6,904,131
Investments	8,125,816	10,318,966	639,567	248,000	296,391	(C= 1)	1-	19,628,740
Receivables		×						
Property taxes	9,484,466	2,181,721	: -	=	=	-	-	11,666,187
Governmental claims	-	_	-	-	58,501	-	-	58,501
Tuition and fees	2,037,999	167,811	100	107,512	E		-	2,313,322
Day from all a final	000 070				10			000 000
Due from other funds	808,972		((=))		10	N=0	-	808,982
Due to/from student groups Bookstore inventories	-	-	-	537,788	_	-	-	537,788
bookstore inventories	_	_	-	337,700	_	_		337,700
Other assets	123,056	71,786	1,603	571	-	-	216,452	413,468
Fixed assets - net where applicable	-	-	-	36,277	-	60,156,595		60,192,872
Other debits Amount available in								
Debt Service Fund	-		-			-	-	¥.
Amount to be provided to retire debt							12,755,691	12,755,691
Other Debits	\$26,399,267	\$12,932,244	\$ 819,832	\$ 1,376,160	\$ 623,441	\$60,156,595	\$12,972,143	\$ 115,279,682
Other Debits	Ψ20,000,201	Ψ12,552,244	Ψ 019,032	Ψ 1,570,100	Ψ 020,441	Ψου, 1ου,οου	Ψ12,512,140	Ψ 110,213,002

Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups December 31, 2018

				Proprietary	Fiduciary			
	Gove	rnmental Fund 1	Types	Fund Types	Fund Types	Account	Groups	
-					Trust and	General	General	Total
		Special	Debt		Agency	Fixed	Long-Term	(Memorandum
	General	Revenue	Service	Enterprise	Funds	Assets	Debt	Only)
Liabilities							· 	
Accounts payable	\$ 348,297	\$ -	\$ -	\$ 12,314	\$ 10,999	\$ -	\$ -	\$ 371,610
Accrued salaries & benefits	1,182,668	19,417	-	14,498		-	-	1,216,583
Post-retirement benefits & other	128,627	-	_	-	(-)	-	-	128,627
Unclaimed property	955	3	_	_	27	_	_	985
Due to other funds	137,549	144,454		152,388	374,591		_	808,982
Due to student groups/deposits	71,382		-	10	237,824	-	=	309,216
Deferred revenue					3-100 B • 0 5 M B			-
Property taxes	4,743,959	1,091,261		-	= 1	_	=	5,835,220
Tuition and fees	-		_		× -	-		
Grants	=		_	_	-	_	_	-
OPEB Long term debt	-	8. - 30		_	-	-	12,972,143	
Bonds Payable	-	·-·	_	_	-	2-7	- I - I - I - I - I - I - I - I - I - I	
Total liabilities	6,613,437	1,255,135	_	179,210	623,441		12,972,143	21,643,366
Equity and Other Credits								
Investment in general fixed assets	<u> </u>	-	=	=	¥	60,156,595	-	60,156,595
Contributed capital	=	-	=	=	=	-	E	-
Retained earnings	-	-	-		-		-	-
Fund balance							-	: - -:
Reserved for restricted purposes	-	11,677,109	-	-	-	-	-	11,677,109
Reserved for debt service	-	-	819,832	_	-	:=:	-	819,832
Unreserved	19,785,830		· <u>-</u>	1,196,950		-		20,982,780
Total equity and								
other credits	19,785,830	11,677,109	819,832	1,196,950	-	60,156,595	=	93,636,316
production of the second								
Total Liabilities,								
Equity and								
Other Credits	\$26,399,267	\$12,932,244	\$ 819,832	\$ 1,376,160	\$ 623,441	\$60,156,595	\$12,972,143	\$ 115,279,682

Student accounts receivable are adjusted on a monthly basis. However, taxes receivable and inventories are only adjusted at fiscal year end.

Illinois Valley Community College District No. 513 Summary of Fiscal Year 2019 Revenues & Expenditures by Fund For the six months ended December 31, 2018 12/31/2018

	Education	Operations & Maintenance	Operations & Maintenance	ond & nterest	٧	Vorking Cash	Auxiliary Enterprises Fund	Restricted Purposes Fund	P	Liability rotection Settlement Fund	Au	ıdit Fund	(M	Total emorandum Only)
Actual Revenues Actual Expenditures Other Financing Sources (Uses)	\$ 16,676,323 (8,629,622) (10,000)	\$ 2,082,174 (1,199,242)	\$ 1,618,801 (633,408)	\$ 1,444 - -	\$	56,213 - -	\$ 933,029 (1,170,745)	\$ 2,186,854 (2,588,432) 10,000	\$	550,263 (569,009)	\$	37,443 (32,800)	\$	24,142,544 (14,823,258)
Excess (deficit) of Revenues and other financing sources over expenditures and other financing uses	8,036,701	882,932	985,393	1,444		56,213	(237,716)	(391,578)		(18,746)		4,643		9,319,286
Fund balances July 1, 2018	7,971,049	2,895,148	5,738,508	818,389		4,669,681	1,434,664	45,834	_	553,308		33,853		24,160,434
Fund balances December 31, 2018	\$ 16,007,750	\$ 3,778,080	\$ 6,723,901	\$ 819,833	\$ 4	4,725,894	\$ 1,196,948	\$ (345,744)	\$	534,562	\$	38,496	\$	33,479,720

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EDUCATION FUND REVENUES	ual Budget FY2019	 Actual 12/31/18	Act/Budget 50.0%		Actual 12/31/17	Act/Budget 50.0%		nual Budget FY2018
Local Government Sources: Current Taxes Corporate Personal Property Replacement Tax TIF Revenues Total Local Government	\$ 8,006,010 1,065,000 370,000 9,441,010	\$ 8,144,687 156,108 193,944 8,494,739	101.7% 14.7% 52.4% 90.0%	\$	7,941,593 158,862 272,811 8,373,266	98.9% 14.4% 74.6% 88.2%	\$	8,026,700 1,101,797 365,700 9,494,197
State Government: ICCB Credit Hour Grant Equalization Career/Technical Education Formula Grant Other Total State Government	1,301,458 50,000 200,000 - 1,551,458	 776,943 16,668 104,680 - 898,291	59.7% 33.3% 52.3% 0.0% 57.9%	_	1,273,600 25,000 - - 1,298,600	138.4% 50.0% 0.0% 111.5%		920,000 50,000 195,000 - 1,165,000
Federal Government PELL Administrative Fees Total Federal Government	7,300 7,300		0.0% 0.0%	_	330 330	4.6% 4.6%		7,215 7,215
Student Tuition and Fees: Tuition Fees Total Tuition and Fees	 6,925,880 862,025 7,787,905	 6,255,396 789,744 7,045,140	90.3% 91.6% 90.5%	_	6,754,754 820,430 7,575,184	98.1% 90.5% 97.2%		6,882,640 906,850 7,789,490
Other Sources: Public Service Revenue Other Total Other Sources	 287,000 132,317 419,317	 157,197 80,956 238,153	54.8% 61.2% 56.8%	_	91,649 50,025 141,674	32.5% 42.1% 35.3%		282,109 118,891 401,000
TOTAL EDUCATION FUND REVENUE	\$ 19,206,990	\$ 16,676,323	86.8%	\$	17,389,054	92.2%	\$	18,856,902
EDUCATION FUND EXPENDITURES Instruction:	nual Budget FY2019	 Actual 12/31/18	Act/Budget 50.0%	8	Actual 12/31/17	Act/Budget 50.0%	An	nual Budget FY2018
Salaries Employee Benefits Contractual Services Materials & Supplies Conference & Meeting Expenses Fixed Charges	\$ 8,125,944 1,760,576 121,965 417,890 114,256 190,000	3,627,648 652,690 40,524 124,966 23,535 21,932	44.6% 37.1% 33.2% 29.9% 20.6% 11.5%		3,997,880 718,402 33,492 106,699 20,535 137,982	47.9% 42.7% 17.8% 25.1% 21.2% 70.0% 0.0%		8,348,942 1,680,827 188,269 424,327 96,840 197,000
Other Total Instruction	\$ 10,730,631	\$ 4,491,295	0.0% 41.9%	\$	5,014,990	45.9%	\$	10,936,205



EDUCATION FUND EXPENDITURES (continued)	Annual Budget FY2019	_	Actual 12/31/18	Act/Budget 50.0%	_	Actual 12/31/17	Act/Budget 50.0%	An	nual Budget FY2018
Academic Support:									
Salaries	\$ 923,210	\$	380,804	41.2%	\$		43.5%	\$	652,484
Employee Benefits	138,002		54,473	39.5%		54,912	35.6%		154,279
Contractual Services	191,650		151,029	78.8%		161,469	83.9%		192,544
General Materials & Supplies	266,724		60,079	22.5%		84,569	36.9%		229,247
Conference & Meeting Expenses	11,075		4,497	40.6%		1,472	16.5%		8,920
Utilities	24,665		11,025	44.7%		11,025	46.5%		23,700
Capital Outlay	115,000		-:	0.0%		-	0.0%		
Other				0.0%	_		0.0%		:=
Total Academic Support	1,670,326		661,907	39.6%		597,480	47.4%	19	1,261,174
Student Services:									
Salaries	1,308,889		584,730	44.7%		572,940	46.8%		1,225,294
Employee Benefits	342,482		137,105	40.0%		124,095	36.6%		338,817
Contractual Services	17,428		9,740	55.9%		2,554	29.2%		8,735
Materials & Supplies	68,377		21,705	31.7%		24,111	43.1%		55,972
Conference & Meeting Expenses	33,033		8,631	26.1%		7,578	28.9%		26,260
Other	-		-	0.0%		-	0.0%		
Total Student Services	1,770,209	_	761,911	43.0%		731,278	44.2%		1,655,078
Public Services/Continuing Education:									
Salaries	343,940		185,120	53.8%		169,533	42.9%		395,571
Employee Benefits	75,574		31,319	41.4%		28,837	41.4%		69,659
Contractual Services	209,000		197,004	94.3%		100,129	49.1%		203,900
Materials & Supplies	92,100		47,329	51.4%		37,520	43.0%		87,275
Conference & Meeting Expenses	19,950		7,667	38.4%		3,513	20.5%		17,150
Other	200		195	97.5%		360	70.6%		510
Total Public Services/Continuing Education	740,764	_	468,634	63.3%		339,892	43.9%		774,065
Institutional Support:									
Salaries	1,737,749		797,922	45.9%		830,866	46.1%		1,803,308
Employee Benefits	685,412		332,971	48.6%		393,223	61.7%		637,253
Contractual Services	609,340		428,844	70.4%		371,530	72.4%		513,288
Materials & Supplies	405,704		170,312	42.0%		187,496	42.9%		436,870
Conference & Meeting Expenses	62,755		17,738	28.3%		11,027	19.5%		56,480
Utilities	26,200		4,423	16.9%		4,218	16.0%		26,370
Capital Outlay	173,500		213,409	123.0%		28,452	32.7%		87,000
Other	9,400		2,004	21.3%		(153)	-0.5%		29,400
Provision for Contingency	289,000		_,001	0.0%		(.50)	0.0%		217,661
Total Institutional Support	3,999,060		1,967,623	49.2%		1,826,659	48.0%		3,807,630
Scholarships, Grants and Waivers	546,000		278,252	51.0%		314,115	62.9%		499,750
TOTAL EDUCATION FUND EXPENDITURES	\$ 19,456,990	\$		44.4%	\$	The second secon	46.6%	\$	18,933,902
INTERFUND TRANSFERS - NET	\$ 250,000	\$	(10,000)	-4.0%	\$	(10,000)	-13.0%	\$	77,000



OPERATIONS & MAINTENANCE FUND REVENUES		al Budget '2019		Actual 12/31/18	Act/Budget 50.0%		Actual 12/31/17	Act/Budget 50.0%	An	nual Budget FY2018
Local Government Sources:	•	1,243,160	•	1,268,398	102.0%	\$	1,226,323	99.2%	\$	1,236,300
Current Taxes	\$		\$			Ф	V20 #1000 #1000 #1000 #1000		Ф	
Corporate Personal Property Replacement Tax		190,000		27,548	14.5%		28,035	14.9%		187,981
TIF		122,000		64,583	52.9%		90,731	74.4%		122,000
Total Local Government		1,555,160		1,360,529	87.5%		1,345,089	87.0%		1,546,281
State Government:										
ICCB Credit Hour Grant		228,542		128,379	56.2%		110,737	138.4%		80,000
Total State Government		228,542		128,379	56.2%		110,737	138.4%		80,000
Student Tuition and Fees:										
Tuition		728,480		505,034	69.3%		552,811	76.5%		722,820
Total Tuition and Fees		728,480		505,034	69.3%		552,811	76.5%	-	722,820
Total Tuttion and Lees	•	720,400		303,034	03.376		332,011	70.576	-	122,020
Other Sources:										
Facilities Revenue		138,941		65,441	47.1%		72,074	51.9%		138,941
Investment Revenue		16,000		21,287	133.0%		11,702	117.0%		10,000
Other		2,500		1,504	60.2%		1,113	-		-
Total Other Sources		157,441		88,232	56.0%		84,889	57.0%		148,941
TOTAL OPERATIONS & MAINTENANCE FUND REVENUES	\$	2,669,623	\$	2,082,174	78.0%	\$	2,093,526	83.8%	\$	2,498,042
OPERATIONS & MAINTENANCE FUND		al Budget /2019		Actual 12/31/18	Act/Budget 50.0%		Actual 12/31/17	Act/Budget 50.0%	An	nual Budget FY2018
OPERATIONS & MAINTENANCE FUND Operations & Maintenance of Plant:									An	
			\$						## An	
Operations & Maintenance of Plant:	F\	/2019	\$	12/31/18	50.0%	\$	12/31/17	50.0%		FY2018
Operations & Maintenance of Plant: Salaries	F\	935,842	\$	12/31/18 412,692	50.0% 44.1%	\$	12/31/17 413,350	50.0%		FY2018 923,374
Operations & Maintenance of Plant: Salaries Employee Benefits	F\	935,842 316,108	\$	12/31/18 412,692 116,137	50.0% 44.1% 36.7%	\$	12/31/17 413,350 117,580	0.0% 0.0%		923,374 301,674
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies	F\	935,842 316,108 219,000	\$	412,692 116,137 77,854	50.0% 44.1% 36.7% 35.5%	\$	413,350 117,580 77,900	0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services	F\	935,842 316,108 219,000 291,970	\$	412,692 116,137 77,854 112,656	50.0% 44.1% 36.7% 35.5% 38.6%	\$	413,350 117,580 77,900 52,118	0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses	F\	935,842 316,108 219,000 291,970 5,675 64,500	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0%	\$	413,350 117,580 77,900 52,118 375 80,045	0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194	50.0% 44.1% 36.7% 35.5% 38.6% 3.0%	\$	413,350 117,580 77,900 52,118 375	0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3%	\$	413,350 117,580 77,900 52,118 375 80,045	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194	44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0%	\$	413,350 117,580 77,900 52,118 375 80,045	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000)	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0%	\$	413,350 117,580 77,900 52,118 375 80,045 238,102	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support:	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0% 44.8%	\$	413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0% 44.8%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries Employee Benefits	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0% 44.8%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470 21,228 6,060	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries Employee Benefits Contractual Services	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595 44,278 11,865 720	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 - 1,166,906 20,703 4,545 2,491	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0% 44.8% 46.8% 38.3% 346.0%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470 21,228 6,060 2,491	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982 46,489 10,758 750
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries Employee Benefits Contractual Services Materials & Supplies	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595 44,278 11,865 720 2,955	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 - 1,166,906 20,703 4,545 2,491 909	50.0% 44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0% 44.8% 46.8% 38.3% 346.0% 30.8%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470 21,228 6,060 2,491 2,176	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982 46,489 10,758 750 2,853
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries Employee Benefits Contractual Services Materials & Supplies Fixed Charges	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595 44,278 11,865 720	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 - 1,166,906 20,703 4,545 2,491	44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 44.8% 46.8% 38.3% 346.0% 30.8% 87.6%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470 21,228 6,060 2,491	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982 46,489 10,758 750
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries Employee Benefits Contractual Services Materials & Supplies Fixed Charges Other	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 2,605,595 44,278 11,865 720 2,955 4,210	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 - 1,166,906 20,703 4,545 2,491 909 3,688	44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 0.0% 44.8% 46.8% 38.3% 346.0% 87.6% 0.0%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470 21,228 6,060 2,491 2,176 4,210	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982 46,489 10,758 750 2,853 4,210
Operations & Maintenance of Plant: Salaries Employee Benefits Contractual Services General Materials & Supplies Conference & Meeting Expenses Fixed Charges Utilities Capital Outlay Other Total Operations & Maintenance of Plant Institutional Support: Salaries Employee Benefits Contractual Services Materials & Supplies Fixed Charges	F\	935,842 316,108 219,000 291,970 5,675 64,500 752,500 83,000 (63,000) 2,605,595 44,278 11,865 720 2,955	\$	12/31/18 412,692 116,137 77,854 112,656 170 78,717 288,194 80,486 - 1,166,906 20,703 4,545 2,491 909	44.1% 36.7% 35.5% 38.6% 3.0% 122.0% 38.3% 97.0% 44.8% 46.8% 38.3% 346.0% 30.8% 87.6%	\$	12/31/17 413,350 117,580 77,900 52,118 375 80,045 238,102 - 979,470 21,228 6,060 2,491 2,176	0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%		923,374 301,674 242,276 225,070 5,675 64,500 733,413 (63,000) 2,432,982 46,489 10,758 750 2,853

OPERATIONS & MAINTENANCE FUND	Annual Budget FY2019			Actual 12/31/18	Act/Budget 50.0%		Actual 12/31/17	Act/Budget 50.0%	Annual Budget FY2018	
(RESTRICTED)										
Local Government Sources										
Current Taxes	\$	1,488,019	\$	1,579,248	106.1%	\$	1,401,576	0.0% 0.0%	\$	1,545,381
State Government Sources Investment Revenue		32,500		39.553	0.0% 121.7%		19,002	0.0%		30,600
Other Revenue		250,000		-	0.0%			0.0%		
TOTAL OPERATIONS & MAINTENANCE FUND							345,767			
(RESTRICTED) REVENUES	\$	1,770,519		1,618,801	91.4%		1,766,345	0.0%		1,575,981
,	-					i i				
OPERATIONS & MAINTENANCE FUND (RESTRICTED)										
Operations & Maintenance										
Contractual Services Fixed Charges	\$	7 -		3,716	0.0%		=	0.0% 0.0%		1 -
Capital Outlay		3,656,726		629,692	17.2%		275,507	0.0%		1,500,000
TOTAL OPERATIONS & MAINTENANCE FUND	-									
(RESTRICTED) EXPENDITURES	\$	3,656,726	_	633,408	17.3%	_	275,507	0.0%		1,500,000
INTERFUND TRANSFERS - NET	\$		\$			\$			\$	
	An	nual Budget		Actual	Act/Budget		Actual	Act/Budget	Ann	ual Budget
BOND & INTEREST FUND	X	FY2019		12/31/18	50.0%		12/31/17	50.0%		FY2018
BOND & INTEREST FUND										
Local Government Sources	4					_				
Current Taxes Investment Revenue	\$	1,600	\$	1,444	0.0% 90.3%	\$	1,040	0.0% 0.0%	\$	3,200
investment Nevenue		1,000	_	1,444	30.570		1,040	0.070		5,200
TOTAL BOND & INTEREST FUND REVENUES		1,600	_	1,444	90.3%	_	1,040	0.0%		3,200
BOND & INTEREST FUND										
Institutional Support:			-							
Debt Principal Retirement Interest on Bonds	\$	-	\$	-	0.0% 0.0%		-	0.0% 0.0%		-
Fees		_		-	0.0%		-	0.0%		-
TOTAL BOND & INTEREST EXPENDITURES	\$		\$		0.0%	\$		0.0%	\$	
W00////0 0.00 FUND	An	nual Budget		Actual	Act/Budget		Actual	Act/Budget		ual Budget
WORKING CASH FUND		FY2019	0.0	12/31/18	50.0%		12/31/17	50.0%		FY2018
Investment Revenue	\$	35,000	\$	56,213	160.6%	\$	19,515		\$	32,000
TOTAL WORKING CASH REVENUES		35,000	_	56,213	160.6%		19,515	61.0%		32,000
Transfers In (Out)	\$		\$	_	0.0%	\$			\$	

AUXILIARY ENTERPRISES FUND		nual Budget FY2019	 Actual 12/31/18	Act/Budget 50.0%		Actual 12/31/17	Act/Budget 50.0%	Ar	nnual Budget FY2018
Service Fees Other Revenue Investment Revenue TOTAL AUXILIARY ENTERPRISES FUND REVENUES	\$	1,801,765 3,940 4,500 1,810,205	\$ 930,396 2,086 547 933,029	51.6% 52.9% 12.2% 51.5%	\$	1,025,202 2,746 3,493 1,031,441	45.2% 0.0% 124.8% 45.3%	\$	2,268,600 5,700 2,800 2,277,100
AUXILIARY ENTERPRISES FUND									
Salaries Employee Benefits Contractual Services Materials & Supplies Conference & Meeting Fixed Charges Capital Outlay/Depreciation Other TOTAL AUXILIARY ENTERPRISES EXPENDITURES	\$	313,439 70,294 64,831 1,441,412 24,855 51,300 1,322 103,000 2,070,453	144,500 24,476 37,325 926,246 10,786 25,912 - 1,500 1,170,745	46.1% 34.8% 57.6% 64.3% 43.4% 50.5% 0.0% 1.5% 56.5%		160,744 26,431 31,439 1,128,550 11,647 16,038 - 64 1,374,913	50.0% 39.4% 63.0% 62.1% 45.0% 40.0% 0.0% 0.1% 56.2%	_	321,509 67,134 49,922 1,817,195 25,909 40,075 19,832 103,000 2,444,576
Transfer In (Out)	\$	(198,586)	\$ 	0.0%	\$	<u> </u>	0.0%	\$	(25,586)
RESTRICTED PURPOSES FUND	Anı	nual Budget FY2019	Actual 12/31/18	Act/Budget 50.0%		Actual 12/31/17	Act/Budget 50.0%	Α	nnual Budget FY2018
State Government Sources	\$	280,032	\$ -	0.0%		169,412	0.0%	\$	292,545
Federal Government Sources		4,876,221	2,183,945	44.8%		2,374,638	49.1%		4,839,519
Nongovernmental gifts or grants			599	0.0%		35,220	0.0%		-
Other Revenue		88,500	 2,310	2.6%		2,790	8.2%		34,000
TOTAL RESTRICTED PURPOSES FUND REVENUES	\$	5,244,753	2,186,854	41.7%		2,582,060	50.0%		5,166,064
RESTRICTED PURPOSES FUND Instruction:									
Salaries	\$	375,521	\$ 169,358	45.1%		187,475	41.3%		454,373
Employee Benefits		144,268	47,172	32.7%		51,395	39.8%		129,112
Contractual Services		25,090	27,326	108.9%		13,613	53.9%		25,260
Materials & Supplies		110,679	50,924	46.0%		55,521	185.4%		29,946
Conference & Meeting		34,409	20,496	59.6%		7,497	40.2%		18,660
Utilities		1,250	463	37.0%		902	0.0%		2,500
Capital Outlay		-	26,202	0.0%		-	0.0%		-
Other		691,217	341,941	0.0% 49.5%	7	316,403	0.0% 48.0%	\$	659,851
Total Instruction	\$		\$		\$				



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		ıal Budget	Actual	Act/Budget	Actual	Act/Budget	Annual Budget
RESTRICTED PURPOSES FUND	F	Y2019	 12/31/18	50.0%	12/31/17	50.0%	FY2018
Student Services							
Salaries	\$	192,097	\$ 88,698	46.2%	92,960	49.3%	188,414
Employee Benefits		71,188	26,321	37.0%	27,212	39.0%	69,834
Contractual Services		3,500	4,980	142.3%	4,317	172.7%	2,500
Materials & Supplies		5,787	12,012	207.6%	11,060	186.6%	5,926
Conference & Meeting		6,500	3,478	53.5%	2,289	28.7%	7,978
Tuition Waivers (TRiO Grant)		20,000	21,450	107.3%	14,380	89.9%	16,000
Total Student Services		299,072	156,939	52.5%	152,218	52.4%	290,652
Institutional Support Salaries (Federal Work Study)		95,683	42,691	44.6%	48,079	59.6%	80,632
Total Institutional Support	-	95,683	42,691	44.6%	48,079	59.6%	80,632
Student grants and waivers (PELL & SEOG)		4,165,281	 2,046,861	49.1%	2,174,382	52.5%	4,142,929
TOTAL RESTRICTED FUND EXPENDITURES	\$	5,251,253	\$ 2,588,432	49.3%	\$ 2,538,864	49.1%	\$ 5,174,064
Transfer In (Out)	\$	10,000	\$ 10,000	100.0%	\$ 10,000	100.0%	\$ 10,000

AUDIT FUND	al Budget Y2019		Actual 12/31/18	Act/Budget 50.0%	Actual 12/31/17	Act/Budget 50.0%	ual Budget FY2018
Local Government Sources	\$ 37,928	\$	37,358	98.5%	\$ 36,479	94.8%	\$ 38,480
Investment Revenue	 80		85	106.3%	71	88.8%	 80
TOTAL AUDIT FUND REVENUES	38,008	-	37,443	98.5%	36,550	94.8%	38,560
AUDIT FUND Contractual Services TOTAL AUDIT FUND EXPENDITURES	\$ 37,300 37,300	\$	32,800 32,800	87.9% 87.9%	\$ 34,250 34,250	93.8% 93.8%	\$ 36,500 36,500



LIABILITY, PROTECTION, & SETTLEMENT FUND		nual Budget FY2019	Actual 2/31/18	Act/Budget 50.0%	 Actual 12/31/17	Act/Budget 50.0%	Annual FY2	
Local Government Sources Investment Revenue Other	\$	826,509 6,000	\$ 548,621 1,642	66.4% 27.4% 0.0%	\$ 672,285 5,531 1,165	0.0% 0.0% 0.0%	\$	751,210 9,500
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND REVENUES	\$	832,509	\$ 550,263 0	66.1%	\$ 678,981	89.3%	\$	760,710
LIABILITY, PROTECTION, & SETTLEMENT FUND								
EXPENDITURES Student Services								
Salaries		102,355	49,836	48.7%	47,134			109,334
Employee Benefits		26,286	11,633	44.3%	11,606	-		25,832
Contractual Services		22,500	2,495	11.1%	11,865	-		11,000
Materials & Supplies		650	225	34.6%	342	~		11,000
Total for Student Services		151,791	64,189	42.3%	 70,947	v -	-	146,166
			n		, 5,5 ,,			110,100
Operations & Maintenance of Plant								
Contractual Services		502,800	188,948	37.6%	180,337	32.9%		547,700
Material & Supplies		200	63	31.5%	29	16.6%		175
Utilities		450	236	52.4%	171	34.2%		500
Capital Outlay		-	-	0.0%	=	0.0%		-
Total for Operations & Maintenance of Plant	-	503,450	189,247	37.6%	180,537	32.9%		548,375
Institutional Support								
Salaries		68,917	31,888	46.3%	39,369	0.0%		76,673
Employee Benefits		214,823	5,259	7.6%	6,114	0.0%		206,121
Contractual Services		40,500	21,606	53.3%	39,959	0.0%		19,500
Materials & Supplies		5,000		0.0%	-	0.0%		200
Conference & Meeting		500	<u>.</u> .	0.0%	470	0.0%		2,000
Fixed Charges		297,000	256,820	86.5%	293,873	111.1%		264,500
Capital Outlay		-	-	0.0%	6,680	0.0%		-
Other		-		0.0%	75,000	0.0%		-
Total Institutional Support		626,740	315,573	50.4%	461,465	81.1%		568,994
TOTAL LIABILITY, PROTECTION, & SETTLEMENT								
FUND EXPENDITURES	\$	1,281,981	\$ 569,009	44.4%	\$ 642,002	50.8%	\$	1,263,535

Illinois Valley Community College District No. 513 Fiscal Year 2019 Budget to Actual Comparison All Funds - By Budget Officer 12/31/2018 Unaudited

Department President Board of Trustees Community Relations Continuing Education	\$ Annual Budget FY2019 341,407 14,750 416,182 740,764	\$ Actual FY2019 159,338 13,814 173,265 479,430	Act/Budget 50.0% 46.7% 93.7% 41.6% 64.7%	Explanation Includes annual ICCTA dues Several continuing education trips since July 1, 2018
Facilities	6,315,321	1,800,914	28.5%	
Information Technologies	2,146,368	1,188,721	55.4%	
Academic Affairs	252,363	95,529	37.9%	
Academic Affairs (AVPCE)	644,917	223,402	34.6%	
Adult Education	447,165	215,759	48.3%	
Learning Resources	1,231,673	528,002	42.9%	
Career & Tech Education Division	2,191,125	854,799	39.0%	
Natural Science & Business Division	3,109,589	1,349,046	43.4%	
Humanities & Fine Arts/Social Science Division	3,318,464	1,432,167	43.2%	
Health Professions Division	1,717,616	764,248	44.5%	
Admissions & Records	367,560	145,902	39.7%	
Counseling	553,068	247,634	44.8%	
Student Services	250,736	112,829	45.0%	
Financial Aid	4,649,462	2,259,456	48.6%	
Career Services	39,671	16,206	40.9%	
Athletics	285,212	144,682	50.7%	
TRiO (Student Success Grant)	299,072	156,939	52.5%	
Campus Security	500,150	188,462	37.7%	
Business Services/General Institution	1,074,183	525,768	48.9%	
Business Services/General institution	1,074,103	323,700	40.570	
Risk Management	630,040	316,359	50.2%	
Tuition Waivers	546,000	278,250	51.0%	
Purchasing	116,616	51,642	44.3%	
Human Resources	129,583	54,712	42.2%	
Bookstore	1,638,940	971,908	59.3%	
Shipping & Receiving	64,028	32,336	50.5%	
Copy Center	103,301	41,739	40.4%	
Total FY19 Expenditures	\$ 34,135,326	\$ 14,823,258	43.4%	



Illinois Valley Community College

Statement of Cash Flows for the Month ended December 31, 2018

	EDUCATION	OP/MAINT	OP / MAINT. RESTRICTED	BOND & INTEREST	AUXILIARY	RESTRICTED	WORKING CASH	AUDIT	LIAB, PROT, & SETTLEMENT	GRNTS, LNS & SCHOLARSHIPS	TOTAL
Balance on Hand	\$ 4,592,736.71	\$ 801,836.62	\$ 60,929.22 \$	178,661.89	\$ 438,023.54	\$ (529,554.93)	385,070.79 \$	20,384.32	\$ 158,462.50	\$ 42,892.24	\$ 6,149,442.90
Total Receipts	912,458.38	112,572.09	38,646.04		39,716.60		20,395.98	912.14	13,387.45	7,192.72	\$ 1,145,281.40
Total Cash	5,505,195.09	914,408.71	99,575.26	178,661.89	477,740.14	(529,554.93)	405,466.77	21,296.46	171,849.95	50,084.96	7,294,724.30
Due To/From Accts	-	-	-	-	¥			-		*	-
Transfers/Bank CDs	11,439.32	•	-	-		11,700.00		-	-		23,139.32
Expenditures	(1,196,885.29)	(252,784.49)	(4,367.98)		(191,810.60)	(136,865.23)	-	(4,000.00)	(41,943.00)		(1,828,656.59)
ACCOUNT BALANCE	4,319,749.12	661,624.22	95,207.28	178,661.89	285,929.54	(654,720.16)	405,466.77	17,296.46	129,906.95	50,084.96	5,489,207.03
Deposits in Transit	(1,247.42)										(1,247.42)
Outstanding Checks	242,158.23										242,158.23
BANK BALANCE	4,560,659.93	661,624.22	95,207.28	178,661.89	285,929.54	(654,720.16)	405,466.77	17,296.46	129,906.95	50,084.96	5,730,117.84
Certificates of Deposit	-	-	2,710,082.19	500,000.00	248,000.00	-	3,368,916.47	-	100,980.82		6,927,979.48
Illinois Funds	5,905,443.47	2,376,858.98	1,823,568.36	139,838.71	-	264,505.30	928,888.44	2,389.63	46.31	296,391.40	11,737,930.60
Bldg Reserve-ILLFund			1,117,433.65	white and the second							1,117,433.65
Total Investment	\$ 5,905,443.47	\$ 2,376,858.98	\$ 5,651,084.20 \$	639,838.71	\$ 248,000.00	\$ 264,505.30 \$	4,297,804.91 \$	2,389.63	101,027.13	\$ 296,391.40	\$ 19,783,343.73
									-		

 LaSalle State Bank
 \$ 558,849.49

 Midland States Bank
 5,171,268.35

\$ 5,730,117.84

Respectfully submitted,

Kathy Ross Controller

ILLINOIS VALLEY COMMUNITY COLLEGE INVESTMENT STATUS REPORT December 31, 2018

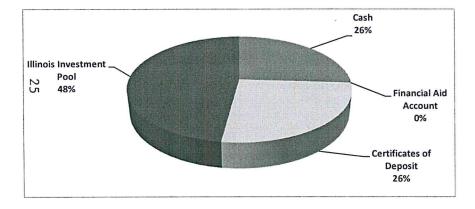
DUE	Education	Oper & Maint	O&M Restricted	Bond & Int	Auxiliary	Working Cash	Liability Protection & Settlement	<u>Total</u>	<u>Bank</u>	Rate %	<u>APY</u> <u>%</u>	Certificate Number
4/13/2019			500,000	500,000				1,000,000	СТВ	1.50%	1.51%	105233
4/16/2019			200,000					200,000	HNB	2.00%	2.01%	600092
7/13/2019			1,010,082					1,010,082	MB	2.00%	2.01%	16776
7/22/2019							100,981	100,981	MB	2.00%	2.01%	16783
10/26/2019			1,000,000					1,000,000	MB	2.55%	2.58%	16885
11/7/2019						151,916		151,916	MB	2.55%	2.55%	915192
5/4/2020						245,000		245,000	MBS	2.70%	2.70%	Morgan Stanley PVI
5/4/2020						245,000		245,000	MBS	2.75%	2.75%	CitiBank NA
5/4/2020						245,000		245,000	MBS	2.70%	2.70%	Israel Discount Bank
5/4/2020						245,000		245,000	MBS	2.75%	2.75%	Morgan Stanley NA
5/20/2020					248,000			248,000	MBS	2.05%	2.05%	American Express
5/3/2022						248,000		248,000	MBS	2.35%	2.35%	American Express
5/3/2022						248,000		248,000	MBS	2.35%	2.35%	Capital One
7/19/2022						247,000		247,000	MBS	2.25%	2.25%	Discover Bank
7/19/2022						247,000		247,000	MBS	2.30%	2.30%	Capital One
7/19/2022						247,000		247,000	MBS	2.30%	2.30%	Wells Fargo
11/7/2023						200,000		200,000	CB	3.50%	3.50%	Goldman Sachs
11/7/2023						200,000		200,000	CB	3.50%	3.50%	UBS Bank USA
11/8/2023						200,000		200,000	CB	3.55%	3.55%	Morgan Stanley Banl
11/8/2023						200,000		200,000	CB	3.55%	3.55%	Morgan Stanley
11/15/2023		**				200,000		200,000	СВ	3.55%	3.55%	Comenity Capital
Total CD			2,710,082	500,000	248,000	3,368,916	100,981	6,927,979	-			
	CP	Cammana Ba			100	LaSalla Stata	Dawl.	MDS	Mule	Rank Securitie	. Inc	

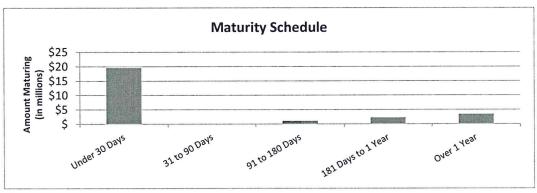
CB Commerce Bank LSB LaSalle State Bank MBS Multi-Bank Securities, Inc.
CTB Central Bank MB Marseilles Bank MSB Midland States Bank
HNB Hometown National Bank

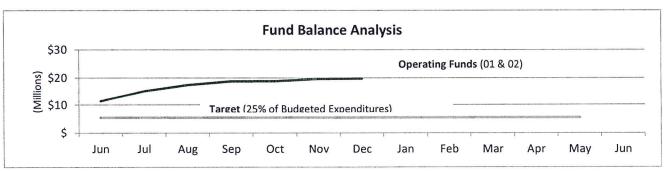
Illinois Valley Community College District No. 513 Investment Status Report All Funds December 31, 2018

Instrument	Current Portfolio Distribution	Current Portfolio	Weighted Average Yield
Cash	26.0%	\$ 6,902,612	0.35%
Financial Aid Account	0.0%	8,476	0.35%
Certificates of Deposit	26.1%	6,927,979	2.41%
Illinois Investment Pool	47.8%	12,690,552	2.53%
Total	100.0%	\$ 26,529,619	1.93%

	Illinois Investment Pool	The same of the sa	tificates of Deposit	Cas	sh & Trusts	Total	Current Distribution
Institution							
IL Funds -General	\$ 11,575,322				-	\$ 11,575,322	44%
IL Funds -Building	1,115,230		-			1,115,230	4%
Midland States Bank	-				6,142,623	6,142,623	23%
Midland States Bank					8,476	8,476	0%
Midland States-Bldg					10,210	10,210	0%
LaSalle State Bank	-		-		530,746	530,746	2%
Central Bank	-		1,000,000		-	1,000,000	4%
Commerce Bank	-		1,000,000		-	1,000,000	4%
Hometown Bank	-		200,000		-	200,000	1%
Multi Bank Securities	-		2,465,000		-	2,465,000	9%
Heartland Bank	-		-		219,033	219,033	1%
Marseilles Bank			2,262,979		<u> </u>	2,262,979	9%
	\$ 12,690,552	\$	6,927,979	\$	6,911,088	\$ 26,529,619	100%







\$5,000 and Over Disbursements 12/01/18 - 12/31/18

Check	Check	Vendor	Check	
Number	Date	Number Payee	Amount	Description
746033	12/05/18	0001169 City of Oglesby	\$ 5,603.22	Water/Sewer, Police Protection
746044	12/05/18	0181795 G4S Secure Solutions (USA), Inc.	8,631.77	Security Services-Main Campus (10/01/18-10/07/18), Ottawa
				Campus (11/12/18-11/18/18)
746047	12/05/18	0213868 Grit Digital Health, LLC	7,000.00	Licensing Fees Renewal
746051	12/05/18	0005259 ICCTA	5,775.00	Dues
746055	12/05/18	0157675 Illinois Valley Excavating, Inc.	13,048.50	Drainage Improvements, Jet Sewer Lines
ACH	12/05/18	American Express	57,156.30	Credit Card Purchases (November)
ACH	12/07/18	CCHC	243,418.22	Health Insurance (December)
746118	12/12/18	0214047 CenterPoint Energy Services	5,642.35	Natural Gas (10/01/18-10/31/18)
746120	12/12/18	0214499 Constellation NewEnergy, Inc.	31,360.87	Electricity (10/09/18-11/07/18)
746124	12/12/18	0209567 Delta Dental of Illinois	8,326.92	Dental Insurance (November)
746126	12/12/18	0109033 Elsevier Science	44,782.72	Books for Resale
746143	12/12/18	0101216 MBS Textbook Exchange, Inc.	10,094.38	Books for Resale
26 ACH	12/13/18	Internal Revenue Service	61,761.77	Federal Payroll Taxes (12/13/18)
ACH	12/13/18	Illinois Department of Revenue	21,796.06	State Payroll Taxes (12/13/18)
ACH	12/13/18	VALIC Retirement Services	11,071.94	403(b) & 457(b)Payroll (12/13/18)
746169	12/13/18	0082897 SURS	46,065.65	Payroll (12/13/18)
746184	12/18/18	0147539 Anaca Technologies Ltd.	11,445.00	Springboard Subscription Renewal (Carl Perkins Grant)
746191	12/18/18	0218596 Bushue HR, Inc.	5,000.00	Insurance Consulting
746200	12/18/18	0173266 Chicago Office Technology Group	5,863.01	Print Management Fees
746205	12/18/18	0219084 Crane Inspection & Certification	16,500.00	Business Seminars
746209	12/18/18	0174412 Demonica Kemper Architects	10,634.50	Barn Demolition, Building "E" AHU Replacement,* Master Plan
				Update
746223	12/18/18	0029614 GRAINCO FS, Inc.	7,480.00	Rock Salt
746234	12/18/18	0157675 Illinois Valley Excavating Inc	10,970.39	Drainage Improvements
746239	12/18/18	0133143 Laerdal Medical Corporation	15,669.73	Software/Nursing Anne Simulators
746241	12/18/18	0133143 Laerdal Medical Corporation	26,000.00	Nursing Anne Simulators
746254		0000950 Midland Paper Company	10,193.04	Copier/Printer Paper
746264	12/18/18	0000948 Nebraska Book Co., Inc.	6,065.37	Books for Resale
746305	12/18/18	0183046 Universal Asphalt & Excavating	51,205.00	Drainage Improvements

\$5,000 and Over Disbursements 12/01/18 - 12/31/18

Check	Vendor	Check	
Date	Number Payee	Amount	Description
12/18/18	0001927 Walter J Zukowski & Associates	5,343.55	Legal Services
12/27/18	Internal Revenue Service	55,369.70	Federal Payroll Taxes (12/27/18)
12/27/18	Illinois Department of Revenue	20,176.04	State Payroll Taxes (12/27/18)
12/27/18	VALIC Retirement Services	11,071.94	403(b) & 457(b)Payroll (12/27/18)
12/27/18	0082897 SURS	44,067.36	Payroll (12/27/18)
	Date 12/18/18 12/27/18 12/27/18 12/27/18	Date Number Payee 12/18/18 0001927 Walter J Zukowski & Associates 12/27/18 Internal Revenue Service 12/27/18 Illinois Department of Revenue 12/27/18 VALIC Retirement Services	Date Number Payee Amount 12/18/18 0001927 Walter J Zukowski & Associates 5,343.55 12/27/18 Internal Revenue Service 55,369.70 12/27/18 Illinois Department of Revenue 20,176.04 12/27/18 VALIC Retirement Services 11,071.94

\$894,590.30

^{*}Protection, Health, & Safety (PHS) Projects

28

Koudelka, Arthur Edward

Explore IVCC

11/14/18 | 11/14/18

12/08/18

SG

25.00

061320152751900

Stipends For Pay Period 12/08/18 Last Pay Earn Name Description Start Date **End Date** Date Type* Amount GL No. Section Name Section Title Comments Ault, Richard L Drum Lessons x 17 10/23/18 11/20/18 12/08/18 ST 266.00 011120650051340 MUP-2025-01 Applied Music Drum Set Ault, Richard L Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Barnes, David J Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Batson-Turner, Jean Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Biagi, Dorothy A Tortellini & Tortellaci 11/27/18 11/27/18 12/08/18 ST 230.00 014110394151320 HLR-3901-311 Tortellini & Tortellaci Bias, Timothy John Manufacturing Expo 10/23/18 10/23/18 12/08/18 SG 50.00 061320152751900 Bouxsein, Jessie Lynn Explore IVCC 11/14/18 11/14/18 12/08/18 ST 25.00 061320152751900 Boyle- Bruch, Ida Lee Food Service Sanitation 12/04/18 12/04/18 12/08/18 ST 500.00 014110394151320 CEU-1503-12 Food Service Sanitation Brolley, Vincent Depaul Dual Credit Workshop 09/07/18 09/07/18 12/08/18 ST 25.00 018120080051900 Bruch, Anna Marie Faletti Explore IVCC 11/14/18 11/14/18 12/08/18 SG 061320152751900 25.00 Castaneda, Craig Alexander Lab Exam Set Up 11/30/18 11/30/18 12/08/18 ST 96.85 011120570051320 Cherpeske, Roxanne Gay Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Data, Dorene Marie Manufacturing Expo 10/23/18 10/23/18 12/08/18 SG 50.00 061320152751900 Ebner-Landgraf, Tammy L Explore IVCC 11/14/18 11/14/18 12/09/18 SG 25.00 061320152751900 Elias, Gina Rae Manufacturing Expo 10/23/18 10/23/18 12/08/18 SG 50.00 061320152751900 Elias, Gina Rae Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Fowler, David Lee Scoreboard 6 Mens 7 Womans 11/03/18 12/06/18 12/08/18 ST 420.00 056430360351900 Fox, Amber Rae Manufacturing Expo 10/23/18 10/23/18 12/08/18 SG 50.00 061320152751900 Fox, Amber Rae Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Francisco, Marjorie Lynn Mandatory Reporting & Tracking 11/25/18 12/08/18 12/08/18 ST 1,994.88 011420730051340 Assisted J Hogue Gibson, James A Manufacturing Expo 10/23/18 10/23/18 12/08/18 SG 50.00 061320152751900 Hermes, Kevin Michael Explore IVCC 11/14/18 11/14/18 12/08/18 SG 061320152751900 25.00 Hodgson, Laura Ann Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Johnson, LeeAnn Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900 Killian, Melissa J Explore IVCC 11/14/18 11/14/18 12/08/18 SG 25.00 061320152751900

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				Stipend	ls For	Pay Perio	d 12/08/18			
Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name		
Kuester, David A	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00		Section Name	Section Title	Comments
Leadingham, Paul	Dual Credit Workshop	09/07/18	09/07/18	12/08/18			061320152751900			-
Leadingham, Paul	Mileage Reimbursement				ST	25.00	018120080051900			
Leadingham, Paul		09/26/18	09/26/18	12/08/18	ML	305.44	014210331055211			
Leadingham, Paul	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00	061320152751900			
	CANDEA CWI Inspection	11/16/18	12/08/18	12/08/18	ST	2,525.00	014210331051320	-		
Lee, Matthew J	Dual Credit Workshop	09/07/18	09/07/18	12/08/18	ST	50.00	018120080051900			
Leynaud, Donald Craig	Open Lab Hours	10/06/18	10/06/18	12/08/18	ST	178.25	011120570051320			
Lockwood, Kirk D	Dual Credit Workshop	09/07/18	09/07/18	12/08/18	ST	50.00	018120080051900			
Mangold, Richard F	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900			
Matuszewski, Kari Leigh	Ugly Sweater Ornament	12/03/18	12/03/18	12/08/18	ST	90.00	014110394151320	HLR-2779-312	Halis Superhar Organia	
McGinnis, Rosemary T	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900	71LN 2775-512	Ugly Sweater Ornament	
Mills, Jennifer P	Dual Credit Workshop	09/07/18	09/07/18	12/08/18	ST	50.00	018120080051900			
Molln, Theresa Marie	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00				
Mott, Willard D	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00	061320152751900			
Mott, Willard D	Explore IVCC	11/14/18	11/14/18	12/08/18	SG		061320152751900			
Phillips, Michael Alan	Explore IVCC	11/14/18				25.00	061320152751900			
Pytel, Kyle Edwin	LC Driver Improvement GDL		11/14/18	12/08/18	SG	25.00	061320152751900			
Reese, Robert C			12/01/18	12/08/18	SG	175.00	014110394251320	CDV-6000-12	LaSalle Co Driver Improvement	
	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00	061320152751900			
Reynolds, Gregory Edward	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00	061320152751900			
Sarver, Gregory Stephen	LC Driver Improvement	11/28/18	11/28/18	12/08/18	ST	150.00	014110394251320	CDV-6000-321	LC Driver Improvement	
Seeger, Andrew P	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900			
Seghi, Heather Nicole	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900		×	
Gerafini, Richard Joseph	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900			
ondgeroth, Anthony Lee	Manufacturing Expo	10/23/18	10/23/18	12/08/18	sg	50.00	061320152751900			
ondgeroth, Anthony Lee	Explore IVCC	11/14/18	11/14/18	12/08/18	sg	25.00	061320152751900			
orce, Adrianna Lyn	Believe in the Holidays	11/27/18		12/08/18	ST	150.00		HLR-1115-321	Believe in The Holidays	

Stipends For Pay Period 12/08/18

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Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments		
Spanbauer, Jeffrey A	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900		CONTON MIC	Comments		
Story, Michelle M	Dual Credit Workshop	09/07/18	09/07/18	12/08/18	ST	25.00	018120080051900					
Story, Michelle M	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00	061320152751900					
Timmerman, Michael L	Shot Clock 7 Mens 8 Womens	11/03/18	12/06/18	12/08/18	ST	450.00	056430360351900	6				
Tomasson, Cory J	Scoreboard/Scorebook 1 Mens 1 Womens	11/03/18	12/06/18	12/08/18	ST	120.00	056430360251900					
Villarreal, Nora Lynn	Dual Credit Workshop	09/07/18	09/07/18	12/08/18	ST	50.00	018120080051900					
Villarreal, Nora Lynn	Explore IVCC	11/14/18	11/14/18	12/08/18	SG	25.00	061320152751900					
Vogelgesang, Eugene Edward	SCOREBOARD 6 Mens 7 Womens	11/03/18	12/06/18	12/08/18	ST	390.00	056430360351900					
Whalen, Patrick Eugene	Announcer 7 Mens 8 Womens	11/03/18	12/06/18	12/08/18	ST	420.00	056430360251900					
Whightsil, Greg Allen	Manufacturing Expo	10/23/18	10/23/18	12/08/18	SG	50.00	061320152751900					

10,011.42

Cheryl Roelfsema

Vice President of Business Services and Finance

*Earntypes RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML= Commuting Mileage MI=Miscellaneous, SS=Summer School

Stipends For Pay Period 12/22/18

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Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments
Biagi, Dorothy A	Pasta Night/Italian Desserts	12/06/18	12/10/18	12/22/18	ST	\$360.00	014110394151320	HLR-3707-310	Pasta Night/Italian Desserts	
Cornwall, Mary Elizabeth	Pianist for Winter Concert 18	11/26/18	12/03/18	12/22/18	ST	\$200.00	011120650051900			
Danekas, Carrie A	Retro Pay 19	08/05/18	12/08/18	12/22/18	МІ	\$155.52	061620296351320			
Dellinger, Douglas Albert	Portrait Photography	11/06/18	12/11/18	12/22/18	ST	\$682.50	014110394151320	HLR-2509-311	Portrait Photography	
Foemmel, Mary Beth	Retro Pay 19	08/05/18	12/08/18	12/22/18	МІ	\$22.33	011420730051320		3-2-1-7	
Fritz, Bradley C	Presentation/Coaching Fall 18	11/26/18	12/03/18	12/22/18	ST	\$200.00	011120650051900			
Klieber, Tracie Marie	Yoga Unique To You/Strength Cardio Core	10/29/18	12/17/18	12/22/18	ST	\$450.00	014110394151320	HLR-6212-310	Yoga Unique To You/Strength Cardio Core	
McCabe-Pinn, Linda	Retro Pay 19	08/05/18	12/08/18	12/22/18	МІ	\$1.21	011420730051320			
Moshage, Lynda Marlene	Retro Pay 19	08/05/18	12/08/18	12/22/18	ST	\$1.80	011420730051320			
O'Flanagan, Jamie Lynn	Retro Pay 19	08/05/18	12/08/18	12/22/18	МІ	\$4.25	011420730051320			
Pytel, Kyle Edwin	LC Driver Improvement	12/15/18	12/15/18	12/22/18	ST	\$175.00	014110394251320	CDV-7000-22	LC Driver Improvement	
Roether, Jenilyn E	Presentation/Coaching/Fall 18	11/26/18	12/03/18	12/22/18	ST	\$200.00	011120650051900			
Sarver, Gregory Stephen	LC Driver Improvement	12/05/18	12/12/18	12/22/18	ST	\$300.00	014110394251320	CDV-7000-312	LC Driver Improvement	
Sarver, Gregory Stephen	LC Driver Improvement	12/08/18	12/08/18	12/22/18	ST	\$150.00	014110394351320	CDV-7000-322	LC Driver Improvement	
Schomas, Jane Elizabeth	Beginning/Advanced Swing	10/23/18	12/11/18	12/22/18	ST	\$840.00	014110394151320	HLR-5102-410	Beginning/Advanced Swing	
Smith, Sara E	Food Service Sanitation	11/26/18	12/06/18	12/22/18	ST	\$600.00	014110394151320			
Stevenor, Jane E	Retro Pay 19	09/01/18	12/08/18	12/22/18	MI	\$82.82	012920322251320			

Total 4,425.43

Church Rallyserna Cheryl Roelfsema

Vice President of Business Services and Finance

Dr. Jerry Corcetan
President

12/18/18

*Earntypes

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML= Commuting Mileage MI=Miscellaneous, SS=Summer School

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Part-time Faculty/Staff Appointments January 2019

			Hourly/Lab*	Credit Hour
Employee Name	Position	Department	Rate	Rate
Sidhu, Gagan	PT Faculty	NSB - Agriculture	N/A	688.00
Atkinson, Benjamin	PT Faculty	NSB - Criminal Justice	N/A	688.00
Smith, Mary	PT Faculty	WFD - CAD	N/A	764.00
Thompson, Jill	PT Staff	Assessment Center	13.41	N/A
Goskusky, Karla	PT Staff	Fitness Center	14.37	N/A
Johnson, Amanda	PT Staff	Disability Service - Interpreter	37.50	N/A

Cheryl Roelfsema

Vice President for Business Services & Finance

WFD- Workforce Development

NSB - Natural Science & Business

HFSS - Humanities, Fine Arts &

Social Sciences

Dr. Jerry Corcoran

President

^{*}In lab settings, part-time faculty are paid an hourly rate rather than by credit hour.

<u>Faculty Appointment – James Eisert, Industrial Maintenance and Electricity Instructor</u>

The search advisory committee has selected James Eisert as Industrial Maintenance and Electricity Instructor to fill the newly created IME position. Information on this candidate is attached.

Recommendation:

The administration recommends the appointment of James Eisert as Industrial Maintenance and Electricity Instructor at A-8, an annualized salary of \$51,117 on the 2018-2019 faculty salary schedule, effective January 11, 2019.

KPI 4: District Population Served

RECOMMENDED FOR FACULTY APPOINTMENT 2018-2019

GENERAL INFORMATION:

POSITION TO BE FILLED: Industrial Maintenance & Electricity Instructor

NUMBER OF APPLICANTS: 5

NUMBER OF APPLICANTS INTERVIEWED: 4

APPLICANTS INTERVIEWED BY:

Mr. Bias, Mr. Gibson, Mr. Lange, Ms. Prine, Ms. Scheri

APPLICANT RECOMMENDED:	James Eisert
THE ELECTIVE RECOMMENDED.	James Eisert

EDUCATIONAL PREPARATION:

Illinois Valley Community College, Oglesby, IL – A.A.S., Electronics Technology

EXPERIENCE:

US Army Corps of Engineers Lock and Dam, Marseilles, IL – Electrician/Equipment Mechanic

Commonwealth Edison LaSalle Nuclear Station, Marseilles, IL – Electrical A Electrician; Electrical B Electrician; Electrical Helper; Station Man

NOTE: THIS CANDIDATE IS BEING RECOMMENDED FOR EMPLOYMENT FOR THE FOLLOWING REASONS:

- 1. Industrial electrical experience of 34 years with AAS in Electronics Technology
- 2. Facilitated a great hands-on lesson during his teaching demonstration
- 3. Accountable for all maintenance for the Army Corps of Engineers
- 4. Interested in alternative schedule options for students including: days, nights, and Saturdays

RECOMMENDED SALARY: A-8, \$51,117 annualized, effective January 11, 2019

Proposal Results - Enrollment Driver Magazine

Proposals for the Enrollment Driver Magazine were received and publicly opened on November 27, 2018.

The publication will target approximately 31,000 district individuals age 20-40 and will also be distributed to workers at district manufacturers that offer tuition reimbursement. The 16-page magazine will be mailed by March 25th for summer/fall registration.

The lowest and most responsible bid from among four respondents came from Indiana Printing and Publishing Company, Inc. A summary of the proposals received is below.

Company	Cost
Indiana Printing and Publishing Company, Inc.	\$13,853.18
Indiana, PA	
MCS Advertising	\$17,778.00
Peru, IL	\$17,778.00
Woodward Printing Services	\$6,619.00
Platteville, WI *** DID NOT INCLUDE POSTAGE ***	\$0,019.00
KB Offset Printing Inc.	\$7,692,00
State College, PA *** DID NOT INCLUDE POSTAGE ***	\$7,682.00

Recommendation:

The administration recommends Board authorization to contract with Indiana Printing and Publishing Company, Inc. for the printing and mailing of the Enrollment Driver magazine for \$13,853.18.

KPI 6: Resource Management

Events Requesting to Serve Alcoholic Beverages

The Illinois Valley Labor Management Group has requested permission to host two business after-hour events using college facilities. Consistent with past practice, the March 7 event will be in partnership with the Illinois Valley Area Chamber of Commerce the night before the annual Career Expo in order to showcase college facilities and bring more awareness to the business community regarding the excellent career opportunities available in the Building Trades. The new event to be held at the IVCC Ottawa Center will be in partnership with the Ottawa Chamber of Commerce. Consistent with past practice, the Labor Management Group will fully comply with Board Policy 6.17.

Recommendation:

The administration recommends that permission be granted for the Illinois Valley Labor Management Group to host two business after-hours events with local chambers using college facilities.

KPI 6: Resource Management

Illinois Valley Community College District 513 Events Requesting to Serve Alcoholic Beverages Checklist

Event Title: Business After Hours				
Event Date: March 7, 2019 Event Time: 5:00 - 7:00 p	.m.		,	
Agency Hosting the Event Illinois Valley Labor Management Group				
IVCC Rooms Requested for the event: East Campus Auto Tech				
Facilities Rental Policy received and reviewed.	C Yes	○ No	Date:	
Facilities Rental Agreement filled out and submitted to IVCC:		○ No	Date:	
Certificate of Liability Insurance, with IVCC and Board of Trustees as additional insured, submitted to IVCC?		○ No	Date:	
Proof of Agency's Dram Shop license submitted to IVCC, if appropriate		C No	Date:	
Caterer DeMilio's Italian Deli				
Proof of Caterer's Dram Shop insurance submitted to IVCC	C Yes	← No	Date:	
Caterer's Certificate of Liability Insurance submitted, with Workers' Compensation included, submitted to IVCC	C Yes	○ No	Date:	
IVCC Employees Attending				
President's Council				

Illinois Valley Community College District 513 Events Requesting to Serve Alcoholic Beverages Checklist

Event Title: Business After Hours		7.000		
Event Date: March 12 or 13, 2019 Event Time: 5:00 - 7:00 p.m.				
Agency Hosting the Event Illinois Valley Labor Management Group				
IVCC Rooms Requested for the event: Ottawa Center Room 101				
Facilities Rental Policy received and reviewed.		○ No	Date:	
Facilities Rental Agreement filled out and submitted to IVCC:	← Yes	← No	Date:	
Certificate of Liability Insurance, with IVCC and Board of Trustees as additional insured, submitted to IVCC?		○ No	Date:	
Proof of Agency's Dram Shop license submitted to IVCC, if appropriate		○ No	Date:	
Caterer DeMilio's Italian Deli				
Proof of Caterer's Dram Shop insurance submitted to IVCC		C No	Date:	
Caterer's Certificate of Liability Insurance submitted, with Workers' Compensation included, submitted to IVCC		○ No	Date:	
IVCC Employees Attending				
President's Council				
			*	

<u>Career and Technical Education Tuition Waiver Agreement in Automotive</u> <u>Technology</u>

The primary Education for Employment (EFE) regional system serving the IVCC district is EFE #190 Starved Rock Associates for Vocation & Technical Education (SRAVTE), which serves the following area career center and high schools: LaSalle-Peru Area Career Center, DePue, Hall, LaMoille, LaSalle-Peru, Mendota, Ottawa, Princeton, Putnam County, Seneca and Streator. We currently have the following Program of Study Dual Credit/Articulated Credit Agreements with SRAVTE: Automotive Technology, Business/Computers/Keyboarding, Computer Aided Engineering & Design, Early Childhood Education, Electronics/Electricians, Graphic Design, Nursing, Manufacturing, and Welding. Other high schools that are in the Illinois Valley Community College district, but not in SRAVTE include: Bureau Valley, Earlville, Fieldcrest, Henry-Senachwine, Marquette, Midland, Serena, St. Bede, and Woodland.

Currently, as a result of being accredited by the National Automotive Technicians Education Foundation (NATEF), IVCC is not able to offer dual credit to secondary students not attending a NATEF approved secondary school. It is recommended that we replace the current six-credit waiver with a six-credit waiver based upon the following conditions being met:

- Successfully passes one or more years of automotive coursework at the secondary level with a B or better;
- Graduates from high school;
- Officially applies to IVCC and initiates an official degree plan in the IVCC Automotive Technology in the AAS degree or Advanced certificate;
- Enrolls full-time in the IVCC Automotive Technology AAS degree or Advanced certificate program within one year of graduating; and,
- IVCC GPA at the end of the 1st year (spring semester) is a B or better.

Recommendation:

Approve the Automotive Technology tuition waiver as outlined above for both SRAVTE students and those students attending other in-district high schools not included by SRAVTE, effective Fall 2019.

KPI 1: Student Academic Success KPI 5: District Population Served

Career and Technical Education Tuition Waiver Agreement in Agriculture

The primary Education for Employment (EFE) regional system serving the IVCC district is EFE #190 Starved Rock Associates for Vocation & Technical Education (SRAVTE), which serves the following area career center and high schools: LaSalle-Peru Area Career Center, DePue, Hall, LaMoille, LaSalle-Peru, Mendota, Ottawa, Princeton, Putnam County, Seneca and Streator. We currently have the following Program of Study Dual Credit/Articulated Credit Agreements with SRAVTE: Automotive Technology, Business/Computers/Keyboarding, Computer Aided Engineering & Design, Early Childhood Education, Electronics/Electricians, Graphic Design, Nursing, Manufacturing, and Welding. Other high schools that are in the Illinois Valley Community College district, but not in SRAVTE include: Bureau Valley, Earlville, Fieldcrest, Henry-Senachwine, Marquette, Midland, Serena, St. Bede, and Woodland.

Currently there are no dual credit courses being offered in Agriculture pertaining to the new Agricultural Business Management or Agronomy AAS degree(s). It is being recommended that a student be eligible for a six-credit hour waiver for Agriculture (AGR) courses based upon the following conditions being met:

- Successfully passes one or more years of agricultural coursework at the secondary level with a B or better;
- Graduates from high school;
- Officially applies to IVCC and initiates an official degree plan in the IVCC Agricultural Business Management or Agronomy AAS degree(s);
- Enrolls full-time in the IVCC Agricultural Business Management or Agronomy AAS degree(s) within one year of graduating; and,
- IVCC GPA at the end of the 1st year (spring semester) is a B or better.

Recommendation:

Approve the Agriculture tuition waiver as outlined above for both SRAVTE students and those students attending other in-district high schools not included by SRAVTE, effective Fall 2019.

KPI 1: Student Academic Success KPI 5: District Population Served

RECOMMENDED FOR STAFF APPOINTMENT 2018-2019

GENERAL INFORMATION:

POSITION TO BE FILLED: Custodian, Off Shift

NUMBER OF APPLICANTS: 20

NUMBER OF APPLICANTS INTERVIEWED: 3

APPLICANTS INTERVIEWED BY:

Mr. Curley, Mr. Schultz, Ms. Smith

APPI	ICANT	RECOMMEN	NDED:
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Jaime Avila

EDUCATIONAL PREPARATION:

Illinois Valley Community College, Oglesby, IL – Truck Driver Training CDL LaSalle Peru Township High School, Peru, IL – High School Diploma

EXPERIENCE:

Ace Hardware RSC, Princeton, IL - Commercial Driver

Eakas, Peru, IL – General Labor (injection molding, department/assembly line and painting department)

Mendota High School, Mendota, IL – Custodian

DSI Corporation (contract janitorial), Streator, IL – Custodian

NOTE: THIS CANDIDATE IS BEING RECOMMENDED FOR EMPLOYMENT FOR THE FOLLOWING REASONS:

- 1. Custodial/janitorial field experience of five years
- 2. Experience using commercial cleaning equipment
- 3. Works well with others and good attendance record
- 4. Positive references and interviewed very well
- 5. Good written communication skills

RECOMMENDED SALARY: \$20.18 per hour, effective January 14, 2019

Ms. Leslie Hofer, SHRM-CP, PHR Director of Human Resources

ILLINOIS VALLEY COMMUNITY COLLEGE

College Core Values

Responsibility Caring Honesty Fairness Respect

Vision Statement

Illinois Valley Community College is the preferred gateway to advance individual and community success.

Mission Statement

Illinois Valley Community College provides a high-quality, accessible, and affordable education that inspires individuals and our community to thrive.

Purposes of IVCC

- * The successful completion of courses and degrees required for effective transfer to baccalaureate degree programs.
- * Occupational/technical courses, certificates and degrees leading directly to successful employment or transfer into baccalaureate degree programs.
- * Courses and academic support services designed to prepare students to succeed in college-level coursework.
- * Continuing education courses and community activities that encourage lifelong learning and contribute to the growth and enrichment of students in our community.
- * Student support services to assist in developing personal, social, academic and career goals.
- * Academic and student support programs designed to supplement and enhance teaching and learning.

Principles of Work

Illinois Valley Community College is a system of programs, services and people – the entire system committed to continuous improvement. Nothing stays the same; everything is in a constant process of discovery, creating, and accomplishment. The people of IVCC daily strive to improve the organization's work systems and processes toward higher levels of satisfaction, achievement, and excellence among students and other stakeholders.

College Goals

- 1. Raise community appreciation for post-secondary education and the opportunities it provides.
- 2. Provide resources and support systems that cultivate success for our students, employees, and community.
- 3. Serve as responsible stewards of college, community, state, and donor resources.