

815 North Orlando Smith Road Oglesby, IL 61348-9692

> Board Meeting AGENDA

Thursday, March 9, 2017 Board Room 6:30 p.m.

NOTE:

If you are unable to attend this meeting, or if you have questions regarding the agenda, please call the President's office, 224-0402.

### IVCC'S MISSION STATEMENT

IVCC teaches those who seek and is enriched by those who learn.

### **BOARD AGENDA ITEMS**

### January

February

Authorize Budget Preparation Reduction in Force Tuition and Fee Review Three-year Financial Forecast ICCTA Award Nominations (Alumnus, Student Trustee, Ethical)

March

Tenure Recommendations Non-tenured Faculty Contracts President's Evaluation Student Fall Demographic Profile ICCTA Award Nominations (FT/PT Faculty, Student Essay, Business/Industry)

April Board of Trustees Election (odd years) Organization of Board (odd years)

May

Budget Adjustments President's Contract Review Vice Presidents' Contract Renewals

June

RAMP Reports Prevailing Wage Resolution Authorization of Continued Payment for Standard Operating Expenses
Semi-annual Review of Closed Session Minutes

Tentative Budget

a. Resolution Approving Tentative Budget b. Authorization to Publish Notice of

Public Hearing

Athletic Insurance

August

Budget

a. Public Hearing

b. Resolution to Adopt Budget

College Insurance

September

Protection, Health, and Safety Projects Cash Farm Lease Approval of College Calendar (even years) Employee Demographics Report

October

Authorize Preparation of Levy Audit Report

November

Adopt Tentative Tax Levy

December

Adopt Tax Levy Schedule of Regular Meeting Dates and Times Semi-annual Review of Closed Session Minutes

### ILLINOIS VALLEY COMMUNITY COLLEGE

**Board of Trustees Meeting** 

Thursday, March 9, 2017 – 6:30 p.m. – Board Room (C307)

# AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Roll Call
- 4. Approval of Agenda
- 5. Public Comment
- 6. Campus Update Fall 2016 Student Demographic Report (Mark Grzybowski)
- 7. Consent Agenda Items Anyone may remove an item from the consent item list by requesting the chair to do so. Items removed will be discussed and voted upon immediately following passage of the remaining consent items.
  - 7.1 Approval of Minutes February 9, 2017 Board Meeting and February 27, 2017 Special Board Meeting (Pages 1-7)
  - 7.2 Approval of Bills \$2,177,478.38
    - 7.2.1 Education Fund \$1,695,517.86
    - 7.2.2 Operations & Maintenance Fund \$81,062.67
    - 7.2.3 Operations & Maintenance (Restricted Fund) \$176,656.82
    - 7.2.4 Auxiliary Fund \$163,450.59
    - 7.2.5 Restricted Fund \$2,231.41
    - 7.2.6 Liability, Protection & Settlement Fund \$58,559.03
  - 7.3 Treasurer's Report (Pages 8-25)
    - 7.3.1 Financial Highlights (Pages 9-10)
    - 7.3.2 Balance Sheet (Pages 11-12)
    - 7.3.3 Summary of FY17 Budget by Fund (Page 13)
    - 7.3.4 Budget to Actual Comparison (Pages 14-20)
    - 7.3.5 Budget to Actual By Budget Officers (Page 21)
    - 7.3.6 Statement of Cash Flows (Page 22)
    - 7.3.7 Investment Status Report (Pages 23-24)
    - 7.3.8 Disbursements \$5,000 or more (Page 25)
  - 7.4 Personnel Stipends for Pay Periods Ending February 4, 2017 and February 18, 2017 (Pages 26-30)

- 8. President's Report
- 9. Committee Reports
- 10. Board of Trustees Appointment
- 11. Tenure Recommendations
  - 11.1 Tracy Lee English Composition and Creative Writing Instructor (Pages 31-35)
  - 11.2 Emily Lesman Laboratory Instructor and Developmental Mathematics (Pages 36-39)
- 12. Staff Retirement Glenna Jones, Director of Human Resources (Pages 40-41)
- 13. Faculty Resignation Eris Simons, Nursing Instructor (Pages 42-43)
- 14. Bid Results Building D Chiller/Air Handler Replacement & Building G Controls (Pages 44-45)
- 15. Illinois Century Network (ICN) Contract (Pages 46-47)
- 16. FY2018 IVCC Board of Trustees Budget (Pages 48-49)
- 17. Items for Information (Pages 50-62)
  - 17.1 Renewal of Non-tenured Faculty for 2017/2018 (Page 50)
  - 17.2 Staff Retirement Teresa Bowen, Administrative Assistant Project Success (Page 51)
  - 17.3 Staff Retirement Mary Turchi, Computer Instructor (Part-time) (Page 52)
  - 17.4 Staff Retirement Donald J. Corcoran, Truck Driver Training Specialist (Page 53)
  - 17.5 Staff Resignation Monica Near, Program Manager Continuing Education Division (Page 54)
  - 17.6 Faculty Excellence Award (Full-time) (Page 55)
  - 17.7 Faculty Excellence Award (Part-time) (Page 56)
  - 17.8 NCLEX RN & LPN Examination Data (Pages 57-60)
  - 17.9 Certificate of Achievement for Excellence in Financial Reporting (Page 61)
  - 17.10 Building B Chiller/Air Handler Replacement Change Order No. 2 (Page 62)
- 18. Trustee Comment
- 19. Closed Session 1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; 2) litigation; and 3) closed session minutes.
- 20. Approval of Closed Session Minutes
- 21. Other
- 22. Adjournment

# ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

## Minutes of Regular Meeting February 9, 2017

The Board of Trustees of Illinois Valley Community College District No. 513 convened a regular session at 6:30 p.m. on Thursday, February 9, 2017 in the Board Room (C307) at Illinois Valley Community College.

**Members Physically** 

Melissa M. Olivero, Chair

**Present:** 

Larry D. Huffman, Secretary

Jane E. Goetz David O. Mallery

Everett J. Solon (entered at 6:35 p.m.) Sarah J. Tipton, Student Trustee

**Members Absent:** 

Michael C. Driscoll, Vice Chair

Others Physically

Jerry Corcoran, President

**Present:** 

Cheryl Roelfsema, Vice President for Business Services and Finance Bonnie Campbell, Associate Vice President for Academic Affairs Mark Grzybowski, Associate Vice President for Student Services

Walt Zukowski, Attorney

#### MOMENT OF SILENCE

Berneice Huffman, mother of Dr. Larry Huffman, passed away on February 1 at the age of 102. Ms. Olivero invited everyone to join her in a moment of silence in memory of Berneice Huffman.

### APPROVAL OF AGENDA

It was moved by Ms. Goetz and seconded by Dr. Huffman to approve the agenda, as presented. Motion passed by voice vote.

#### **PUBLIC COMMENT**

An agenda item for the meeting was a recommendation to close the Reading, Writing and Study Skills Lab. Two people spoke at the meeting in defense of the Lab. Daniel Sack reported on his experience with the English Lab. English classes in high school were a nightmare for him. Thanks to the English Lab he can now express himself the way he wants. Stephanie Castaneda also spoke in support of the Lab. She worked as an aide for her sister Natalie who is wheelchair bound and needs assistance. Stephanie told the Board the Lab has been essential for Natalie's education. The Lab hours make it easy to fit into a schedule for student aides that work.

### **CONSENT AGENDA**

It was moved by Dr. Huffman and seconded by Ms. Goetz to approve the consent agenda, as presented. Motion passed by voice vote.

The following items were approved in the consent agenda:

<u>Approval of Minutes</u> – January 12, 2017 Board Meeting; January 24, 2017 Audit/Finance Committee Meeting; and January 24, 2017 Closed Session Minutes Committee Meeting

## Approval of Bills - \$2,223,037.92

Education Fund - \$1,336,361.44; Operations & Maintenance Fund - \$138,456.22; Operations & Maintenance (Restricted Fund) - \$576,449.50; Auxiliary Fund - \$133,194.19; Restricted Fund - \$712.61; and Liability, Protection & Settlement Fund - \$37,863.96

### Personnel

Approved the stipends for pay periods ending January 7, 2017 and January 21, 2017

### PRESIDENT'S REPORT

Dr. Corcoran reported the Annual Academic Challenge was held Friday, February 3. Eleven high schools and 238 of the best and brightest academic students competed. In alphabetical order, the schools that participated were: Division 1500 - LP, Ottawa, Streator; Division 700 - Hall, Mendota, Seneca; Division 300 - LaMoille, Marquette, Midland, Putnam County, St. Bede. Teams and individual students finishing first or second advance to the U of I sectional on March 20. In addition, students finishing first in each division in each of the seven testing areas (English, engineering graphics, biology, chemistry, physics, computer science and math) are eligible for a \$300 scholarship from the IVCC Foundation. These scholarships are awarded to students who attend IVCC in the fall semester of the year they graduate. Ron Groleau once again served as the site coordinator for the IVCC regional competition. Quinton Overocker and Aseret Loveland gave an excellent ten-minute presentation on the advantages and benefits of attending IVCC. Polly Ragazincky and Karen Talsky, Overocker and Loveland assisted with the Awards ceremony. Dawn Watson was invaluable in coordinating and running the software to score the exams and determine the competition results. Wes Black checked calculators to make sure they met competition specifications. Due in large part to the efforts of all people mentioned, the day went off without a hitch and many positive comments were received by the coaches of each school. Dr. Corcoran congratulated Ron and his team on a job very well done. Bonnie Campbell, Mark Grzybowski and Dr. Corcoran were scheduled to visit with Dr. Joe Rives, vice president for Quad Cities and Planning for Western Illinois University (WIU). Dr. Rives had asked for the meeting in order to discuss the possibility of new partnerships with Western Illinois University, including dual enrollment, honors articulation agreements, hosting WIU's general studies program, and reverse transfer agreements. Although the weather forced Dr. Rives to reschedule, it sounds like lots of partnership opportunities with WIU lie ahead. The IVCC Foundation will host its first Giving Day on April 6. 'OneIVCC' Giving Day replaces previous fundraisers such as 70's Night, Irish Night and the golf outing. The day will include challenges and contests with employees and students--all proceeds will benefit the Foundation's mission: Providing access to IVCC for every student seeking it.

### **COMMITTEE REPORTS**

The Audit/Finance Committee met on Tuesday, January 24, 2017. Dr. Huffman noted the three-year financial plan discussed at the meeting was mailed to each board member. The plan shows a similar dismal outlook due to the lack of the state's ability to put together a budget. At some point

in time if the picture would change, the plan would be updated. The other items discussed at the committee meeting are in the packet for approval – adjustment of tuition for the next fiscal year, typical course fees and adjustments. Most significantly are the fee increases in the nursing courses due to the mandated low student/faculty ratio. A potential contract with Ferrilli for Information Technology support services was discussed and the committee thought it was reasonable and is being brought to the Board for their consideration.

The Closed Session Minutes Committee meeting met on Tuesday, January 24. Mr. Solon noted the committee reviewed the closed session minutes and the report is in the board book for action.

# IVCC BOARD OF TRUSTEES RESIGNATION - LAURIE A. BONUCCI

It was moved by Ms. Goetz and seconded by Mr. Solon to accept with regret the resignation of Ms. Laurie A. Bonucci as a member of the IVCC Board of Trustees, effective January 25, 2017. Dr. Corcoran noted that Laurie was phenomenal to work with. She and her husband, Steve, were always there to help out with the Foundation activities. It was fun to watch her be engaged in so many things across the campus particularly her involvement in the agriculture program. The College will miss her and he thanked her for her leadership. Motion passed by voice vote.

# STAFF RETIREMENT – DR. BRIAN HOLLOWAY, DEAN OF HUMANITIES, FINE ARTS, AND SOCIAL SCIENCES

It was moved by Mr. Mallery and seconded by Dr. Huffman to accept with regret the retirement of Dr. Brian Holloway, Dean of Humanities, Fine Arts, and Social Sciences, effective March 31, 2017. Dr. Corcoran wished Brian and his wife a great retirement and thanked him for his many years of great service. Motion passed by voice vote.

# CLOSURE OF READING, WRITING, AND STUDY SKILLS LAB AND REASSIGNMENT OF JENNIFER BUBB, READING, WRITING, AND STUDY SKILLS LAB INSTRUCTOR

It was moved by Mr. Mallery and seconded by Dr. Huffman to close the Reading, Writing, and Study Skills Lab beginning the summer 2017 semester and the needs of the students served by the Reading, Writing, and Study Skills Lab be met through additional developmental course offerings. Mr. Mallery noted the two people who spoke about the closing of the Lab, but the Board was presented with lengthy assessments on outcomes, results, and costs. He is confident that the administration has done their diligence in that regard. Mr. Mallery asked if there would still be a student support with regard to peer tutoring and instructor tutoring available to students. Ms. Campbell reported the College has a peer tutor coordinator and services will be available to students as they are right now. Dr. Corcoran noted that Jennifer Bubb has been employed at IVCC for 18.25 years, Janice Skeen - 2.5 years, Kathryn Gibbs - over 15 years and Stephanie Brady-Crite for 6.5 years for a total of 43 years of dedicated service to IVCC. The closing of the lab is by no means to be viewed as a negative reflection of their work. Dr. Corcoran hopes they will continue to be important contributors in carrying out the college's mission as they have been. Dr. Huffman expressed his dislike in making these types of decisions but looking at the finances, IVCC has done well managing the College the last couple of years with declining revenues. The College has not had to lay off 50-60 full-time staff like many other colleges. With the options that the College has available, the Board has no other choice. Motion passed by voice vote.

It was moved by Ms. Goetz and seconded by Dr. Huffman that the Reading, Writing, and Study Skills Lab instructor, Jennifer Bubb, be reassigned as a Developmental Instructor for Reading, Writing, and Study Skills. Motion passed by voice vote.

## RESOLUTION DESIGNATING THE FISCAL YEAR

It was moved by Ms. Goetz and seconded by Mr. Solon to adopt the resolution designating the fiscal year be from July 1, 2017 to June 30, 2018 and approve the budget calendar, as presented. Motion passed by voice vote.

### **TUITION ADJUSTMENT**

It was moved by Dr. Huffman and seconded by Ms. Goetz to increase tuition by \$6.00, from \$116.60 to \$122.60 per credit hour beginning with the summer 2017 semester. Dr. Huffman noted again the College only has three sources of revenue - property tax which is maximized, state revenues which the College is only receiving 60 percent of what it should be receiving, and tuition. No one likes to raise tuition, but to keep quality staff, pay competitive salaries and fringe benefits, and provide quality education, tuition needs to be increased. Dr. Huffman heard a personality on a local radio station say that IVCC is the greatest thing in this area because of its quality. The Board has a fiduciary responsibility and it has no choice. Ms. Olivero noted that IVCC is still a great savings compared with other universities. Mr. Mallery believes the College needs additional sources of income to continue a quality education. With basic economics, if the price of services is raised, there will be a decrease in the quantity of people going to be served. The College has raised tuition every single year in the last five and the College has seen a decline in enrollments and credit hours. If the College continues to raise the price, there will be fewer consumers that will purchase it and that is why Mr. Mallery will continue to raise opposition to raising tuition. Dr. Huffman noted from the radio station that San Francisco Community College offered free tuition and the enrollment dropped by 40 percent. Just because the tuition is free or at a lower cost does not mean the demand will increase. Ms. Goetz noted Dr. Corcoran met with students and discussed increasing tuition. Ms. Tipton noted the students understood the situation the College is in with the State not having a budget. Motion passed by voice vote with Mr. Mallery voting naye.

#### COURSE FEES/ADJUSTMENTS

It was moved by Mr. Solon and seconded by Dr. Huffman to change 61 course fees: 54 increases, 2 new courses, plus the assignment of a course fee to 5 existing courses, as presented. There was a concern with the significant increase in nursing course fees and the College found a way to help with the increase. The IVCC Foundation has been able to reach their scholarship campaign goal. One category of students targeted in the campaign is those that barely qualify or do not qualify for financial aid. The IVCC Foundation is ready to provide funding for the second-year nursing students that will be impacted by the increase - \$8,000 is available to these students. Mr. Mallery noted course fees are different from tuition and he will support the increases. Other community colleges have put variable tuition in place. Mr. Mallery understands that IVCC is trying to survive and he hopes that something positive will come around. He suggested to start doing these things earlier so the College does not have to close a lab or lay off people. Dr. Huffman would support a variable tuition so that MAP grants would cover the cost but he also understands the implications the College's technology software provides with a variable tuition. Motion passed by voice vote.

### BID RESULTS - CULTURAL CENTRE RENOVATIONS

It was moved by Mr. Mallery and seconded by Mr. Solon to accept the base bid and Alternate No. 1 from Vissering Construction Company, Streator, Illinois, in the amount of \$302,700 for the Cultural Centre Renovations. Dr. Huffman was glad to see an in-district vender receiving the bid. Ms. Olivero was glad to see the project being funded by the bequest of Durley Boyle. Motion passed by voice vote.

# BID RESULTS - OVERHEAD DOOR REPLACEMENT

It was moved by Mr. Solon and seconded by Dr. Huffman to accept the base bid from Vissering Construction Company, Streator, Illinois, in the amount of \$60,135 for the Building J Overhead Door Replacement. Mr. Mallery wanted to confirm that the scope documents included additional framing and setbacks for the welding lab doors. Scott Curley confirmed this was included in the scope documents. Motion passed by voice vote.

## FERRILLI SYSTEM SUPPORT CONTRACT

It was moved by Dr. Huffman and seconded by Ms. Goetz to enter into a three-year contract with Ferrilli for IT support services for a total cost of \$63,000 payable at \$21,000 annually. Dr. Huffman noted that this company was used on a trial basis and met that demand very satisfactorily. Dr. Corcoran also noted the contract has an out-clause. The open position of Systems Administrator will be replaced. The College needs a person on staff that is in charge of the system. Ferrilli will do the routine work and the Systems Administrator will do work on the backlog of projects. Motion passed by voice vote.

# PURCHASE REQUEST – FURNITURE FOR JACOBS LIBRARY'S ACTIVE LEARNING SPACE

It was moved by Ms. Goetz and seconded by Dr. Huffman to authorize the purchase of furniture for Jacobs Library through the IPHEC (Illinois Public Higher Education Cooperative) at a cost of \$19,434.74. Motion passed by voice vote.

### SEMI-ANNUAL REVIEW OF CLOSED SESSION MINUTES

It was moved by Mr. Solon and seconded by Dr. Huffman to approve and release closed session minutes of the June 28, 2016 – Closed Session Minutes Committee meeting. Motion passed by voice vote.

### ITEMS FOR INFORMATION

The North Central Illinois Council of Governments (NCICG) is requesting each taxing body to pass a resolution for the Bureau Putnam County Enterprise Zone to abate taxes for an additional ten years. Ms. Olivero noted this is for the Board's information and believes there is no reason that IVCC would want to go back and join the Enterprise Zone.

### TRUSTEE COMMENT

Mr. Mallery commented on Steve Alvin's passionate plea to find creative emergency measures to get through the challenging times. The union insisted upon transparency and forthrightness as the Board contemplates cost-saving measures. The union does not want "sacred cows." Mr. Mallery has questioned expenses and policies that were championed to head off what the College is facing now. Certain fund surpluses were depleted or nearly depleted and the College continues to look

to property tax, backdoor referendums and increases in tuition as revenues. Everything needs to be looked at. The College continues to shelter some "sacred cows" and that is why he voted no to increasing tuition. The administration has been open and forthright while gathering information to make these hard decisions and Mr. Mallery thanked them for their ability to do that. If there is evidence to the contrary, Mr. Mallery would like to hear about it. Mr. Mallery extended an invitation back to the Union to be forthright and transparent and openly suggest what those perceived "cows" are. Mr. Mallery wants to know so that he can make the appropriate decisions.

#### **CLOSED SESSION**

It was moved by Mr. Mallery and seconded by Ms. Goetz to convene a closed session at 7:12 p.m. to discuss 1) the selection of a person to fill a public office; 2) litigation; and 3) closed session minutes. Motion passed by voice vote. After a short break, the Board entered closed session at 7:16 p.m. On a motion by Mr. Solon and seconded by Ms. Goetz, the regular meeting resumed at 7:35 p.m. Motion passed by voice vote.

### **CLOSED SESSION MINUTES**

It was moved by Mr. Mallery and seconded by Ms. Goetz to approve and retain the closed session minutes of the January 12, 2017 Closed Session Board Meeting. Motion passed by voice vote. It was moved by Ms. Tipton and seconded by Ms. Goetz to approve and release the January 24, 2017 Closed Session Minutes Committee Meeting. Motion passed by voice vote.

### **OTHER**

Ms. Olivero noted the President's Evaluation and Board's Self Evaluation forms will be emailed to board members the week of February 13. The President's Evaluation form should be emailed back to Jeanne Hayden and the Board's Self Evaluation form should be emailed to Melissa Olivero by Wednesday, March 1. The evaluations will be compiled and discussed at the March 9 board meeting.

At the March board meeting, the board will discuss their budget for FY2018. Last year the board made the decision to discontinue their membership in ICCTA. This will be an item for discussion. It is believed that ICCTA may be the only approved provider of the mandated training for trustees. ICCTA also plans to provide the training online if the trustees are unable to attend the training. ICCTA has responded to concerns of the time spent for their meetings. An upcoming meeting is being held at Harper College for a one-day period. It was suggested that travel expenses for the Student Trustee should be charged to the student activity fund. For the next meeting, Dr. Corcoran will look into the membership fee for FY2018 and the cost of training for members and non-members.

Mr. Steve Alvin asked if the College was still a member of the ICCFA since the College is no longer a member of the ICCTA. Dr. Corcoran will check into this.

### **ADJOURNMENT**

Ms. Olivero declared the meeting adjourned at 7:43 p.m.

# ILLINOIS VALLEY COMMUNITY COLLEGE Board of Trustees

# Minutes of Special Meeting February 27, 2017

The Board of Trustees of Illinois Valley Community College District No. 513 convened a special session at 6:30 p.m. on Monday, February 27, 2017 in the Board Room (C307) at Illinois Valley Community College.

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Melissa M. Olivero, Board Chair

**Present:** 

Michael C. Driscoll, Vice Chair

Jane E. Goetz David O. Mallery Everett J. Solon

Sarah J. Tipton, Student Trustee

**Members Absent:** 

Larry D. Huffman, Secretary

Others Physically

Jerry Corcoran, President

**Present:** 

### **CLOSED SESSION**

It was moved Dr. Driscoll and seconded by Ms. Goetz to convene a closed session at 6:42 p.m. to discuss the selection of a person to fill a public office. Motion passed by voice vote.

On a motion by Dr. Driscoll and seconded by Ms. Goetz, the special meeting resumed at 8:48 p.m. Motion passed by voice vote.

### **ADJOURNMENT**

Ms. Olivero declared the meeting adjourned at 8:48 p.m.

Melissa M. Olivero, Board Chair	Larry D. Huffman, Board Secretary

# ILLINOIS VALLEY COMMUNITY COLLEGE COMMUNITY COLLEGE DISTRICT NO. 513

TREASURER'S REPORT
FEBRUARY 2017

Cheryl Roelfsema, CPA Vice President for Business Services and Finance/Treasurer

> Kathy Ross Controller

### FINANCIAL HIGHLIGHTS – February 2017

### Revenues

• As of February 24, the headcount for spring semester was 3,593, which is 157 students less than at the same point in time last year. Credit hours for spring 2017 decreased by 1,069, or 3.68 percent, from this point in time one year ago, for a total of 28,014. Second eight-week classes begin on March 9.

FY2016 and FY2017 Credit Hour Comparison

Semester	FY2016	FY2017	Difference	% Difference
Summer - EOT	6,571	5,849	(722)	(10.99%)
Fall – EOT	30,691	30,604	(87)	(.28%)
Spring – Day 31	29,083	28,014	(1,069)	(3.68%)
Total	66,345	64,467	(1,878)	(2.83%)

- Any additional State funding for FY2017 is still unknown. There was a proposed FY2017 supplemental budget in the Governor's February 15 budget address but it is contingent on new revenues and budget reforms. The Governor's FY2018 requested budget funded community colleges at 85 percent of FY2015 levels plus an additional five percent in performance funding for a total of 90 percent of FY2015 levels.
- For FY2017, the IVCC operating budget included \$1,877,850 for state funding. To date we have received \$1,051,285, a shortfall of \$826,565. Tuition and fees in the operating funds were budgeted at \$8,776,057 with \$8,342,221 billed so far in FY2017. As of February 28, this is a total shortfall in revenues of \$1,260,400 which will deplete the College's reserves. This will require a very austere FY2018 budget.

### **Expenditures**

- Fund 01 Education Fund Instruction Fixed Charges includes \$132,000
   Ottawa Center annual lease payment and \$33,850 Truck Driver Training Program equipment leases;
- Fund 01 Education Fund Academic Support Contractual includes Blackboard annual fee of \$75,600 and \$68,350 in other software maintenance renewal fees;
- Fund 01 Education Fund Institutional Support Contractual includes legal fees of \$64,900, a payment of \$36,350 to Interact Communications for marketing consultation, Ellucian (administrative software) annual maintenance fee of \$236,000, \$10,400 for health insurance consultant, Hub International, \$10,425 for Blackboard, and \$12,900 to Burwood Group for a hardware service agreement;

• Fund 12 – Liability, Protection & Settlement Fund – Institutional Support - Fixed Costs – includes \$39,100 for athletic insurance; \$68,300 general insurance premium billings; and workers' compensation premiums of \$127,700.

## Protection, Health & Safety Projects

- Building B Air Handler/Chiller Replacement project is nearing completion;
- Building D Air Handler/Chiller Replacement bid results presented for approval; Pipco Companies is low bidder; work is scheduled for December 2017;
- Building E Air Handler/Chiller Replacement Board approved in October 2016; work is scheduled for December 2018;
- Building G Temperature Controls work will be coordinated with the replacement of Building D Air Handler/Chiller and is included in the bid results presented for approval;
- Building J Overhead Door Replacement work is scheduled to start in May 2017; Vissering Construction is the contractor;

### Other Projects

 Cultural Centre Upgrade – a project funded with a bequest through the IVCC Foundation is scheduled to start in May; Vissering Construction is the contractor.

# Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups February 28, 2017

	Governmental Fund Types		Proprietary Fiduciary Fund Types Fund Types Trust and		Account	Groups General	Total		
	General	Special Revenue	Debt Service	Enterprise	Agency Funds	Fixed Assets	Long-Term Debt	(Memorandum Only)	
Assets and Other Debits Cash and cash equivalents	\$ 2,008,603	\$ 2,272,775	\$ 171,846	\$ 683,042	\$ 605,460	\$ -	\$ -	\$ 5,741,726	
Investments	4,440,434	9,689,672	635,604	481,086	=	-	-	15,246,796	
Receivables									
Property taxes	8,766,376	2,113,721	266,083	-		Ħ	-	11,146,180	
Governmental claims	-	337,660	-	-	428,688	-		766,348	
Tuition and fees	562,837	8,476		39,627	1,250		-	612,190	
Due from other funds	2,322,636			161,260	2,000	-	-	2,485,896	
Due to/from student groups	-	*	-	=	132,291	-	-	132,291	
Bookstore inventories	-	=	<b>(4</b> )	814,524	=	-	-	814,524	
Other assets Fixed assets - net	53,091	66,988	-	571	-	-	-	120,650	
where applicable	-	-	-	58,886	-	62,115,706	-	62,174,592	
Other debits  Amount available in  Debt Service Fund  Amount to be provided	-		÷		-	-	-	-	
to retire debt	_		-			_	-	-	
Other Debits	\$18,153,977	\$14,489,292	\$ 1,073,533	\$ 2,238,996	\$ 1,169,689	\$62,115,706	\$ -	\$ 99,241,193	

# Illinois Valley Community College District No. 513 Combined Balance Sheet All Fund Types and Account Groups February 28, 2017

	Gove	ernmental Fund Types		Proprietary Fund Types	Fiduciary Fund Types	Account		Total
	General	Special Revenue	Debt Service	Enterprise	Trust and Agency Funds	General Fixed Assets	General Long-Term Debt	Total (Memorandum Only)
Liabilities								
Accounts payable	\$ 39,833	\$ -	\$ -	\$ 9,883	\$ 6,894	\$ -	\$ -	\$ 56,610
Accrued salaries & benefits	1,531,722	16,784	=	14,753	-	-	-	1,563,259
Post-retirement benefits & other	63,930	-	-	=.	-	( <del>-</del>	-	63,930
Unclaimed property	2,060	2,407	-	-	45	-	=	4,512
Due to other funds	175,166	1,147,980			1,162,750		-	2,485,896
Due to student groups/deposits	57,350	=	_		12 <b>-</b> 12	-	,_	57,350
Deferred revenue								=.
Property taxes	4,425,842	1,059,291	133,090		X-V	-	-	5,618,223
Tuition and fees	550	-	=	*	-	; <del>=</del>	-	550
Grants	-		-	-	( <del>=</del> )	<u> </u>	-	-
Leases Payable	-			56,989				
Bonds payable	-	-	-	-	-	=		<u>-</u>
Total liabilities	6,296,453	2,226,462	133,090	81,625	1,169,689	-	-	9,907,319
Equity and Other Credits								
Investment in general fixed assets	· ·	=	-	-	-	62,115,706	-	62,115,706
Contributed capital	_	-	-	-	-	-	-	-
Retained earnings	-	-	_	-	-	-	<del>-</del>	-
Fund balance							-	-
Reserved for restricted purposes	-	12,262,830	_	_	. =	-	-	12,262,830
Reserved for debt service		-	940,443	_	-	; <del>-</del> ;	-	940,443
Unreserved	11,857,524	-		2,157,371	-	-	:-	14,014,895
Total equity and								
other credits	11,857,524	12,262,830	940,443	2,157,371	-	62,115,706	-	89,333,874
								-
Total Liabilities,								
Equity and								
Other Credits	\$18,153,977	\$14,489,292	\$ 1,073,533	\$ 2,238,996	\$ 1,169,689	\$62,115,706	\$ -	\$ 99,241,193

Student accounts receivable are adjusted on a monthly basis. However, taxes receivable and inventories are only adjusted at fiscal year end.

### Illinois Valley Community College District No. 513 Summary of Fiscal Year 2017 Revenues & Expenditures by Fund For the eight months ended February 28, 2017

	Education Fund	Operations & Maintenance Fund	Operations & Maintenance Fund	lr	Bond & nterest Fund		Vorking Fund	Auxiliary Enterprises Fund	Restricted Purposes Fund	Liability Protection & Settlemen Fund		udit Fund	(M	Total lemorandum Only)
Actual Revenues Actual Expenditures Other Financing Sources (Uses)	\$ 17,364,395 (12,472,603) 5,000	\$ 1,971,475 (1,574,194)	\$ 1,511,991 (1,236,335)	\$	267,547 (268,260)	\$	21,877	\$ 1,730,414 (1,693,954) 61,414	\$ 4,604,385 (4,729,597) 10,000	\$ 587,051 (706,633	\$	35,486 (29,825)	\$	28,094,621 (22,711,401) 76,414
Excess (deficit) of Revenues and other financing sources over expenditures and other financing uses	4,896,792	397,281	275,656		(713)		21,877	97,874	(115,212)	(119,582		5,661		5,459,634
Fund balances July 1, 2016	4,006,154	2,557,303	5,848,982		941,157	4,	573,073	2,059,498	(20,552)	1,765,543	_	27,382	_	21,758,540
Fund balances February 28, 2017	\$ 8 902 946	\$ 2 954 584	\$ 6 124 638	\$	940 444	\$4.	594.950	\$ 2.157.372	\$ (135,764)	\$ 1.645.961	\$	33,043	\$	27,218,174

EDUCATION FUND REVENUES	Annual Budget FY2017		·	Actual 2/28/17	Act/Budget 66.6%	Actual 2/29/16	Act/Budget 66.6%	Annual Budget FY2016
Local Government Sources:							00.00/	A 0.000 700
Current Taxes	\$	7,708,916	\$	7,631,376	99.0%	\$ 6,728,447	98.6%	\$ 6,826,706
Corporate Personal Property Replacement Tax		1,098,835		390,903	35.6%	392,418	44.9%	873,556
TIF Revenues		381,000		305,662	80.2%	371,808	97.6%	381,000
Total Local Government		9,188,751		8,327,941	90.6%	7,492,673	92.7%	8,081,262
State Government:							0.00/	0.000.000
ICCB Credit Hour Grant		1,419,017		862,216	60.8%	-	0.0%	2,009,096
Equalization		50,000		-	0.0%		0.0%	50,000
Career/Technical Education Formula Grant		190,000		189,069	99.5%	e -	0.0%	165,000
Other				-	0.0%		0.0%	
Total State Government		1,659,017	_	1,051,285	63.4%		0.0%	2,224,096
Federal Government								
PELL Administrative Fees		8,000		1,105	13.8%	345	4.2%	8,300
Total Federal Government		8,000	_	1,105	13.8%	345	4.2%	8,300
Student Tuition and Fees:								
Tuition		7,344,081		6,982,246	95.1%	6,927,286	93.0%	7,451,219
Fees		846,132		792,948	93.7%	814,258	90.7%	897,300
Total Tuition and Fees		8,190,213		7,775,194	94.9%	7,741,544	92.7%	8,348,519
Other Sources:								
Public Service Revenue		427,800		137,513	32.1%	179,741	41.9%	428,950
Other		107,163		71,357	66.6%	62,273	69.1%	90,102
Total Other Sources		534,963		208,870	39.0%	242,014	46.6%	519,052
TOTAL EDUCATION FUND REVENUE	\$	19,580,944	_	17,364,395	88.7%	15,476,576	80.7%	19,181,229
EDUCATION FUND EXPENDITURES		ual Budget FY2017		Actual 2/28/17	Act/Budget 66.6%	Actual 2/29/16	Act/Budget 66.6%	Annual Budget FY2016
Instruction:	-							
Salaries	\$	8,822,920		5,766,477	65.4%	6,020,021	67.5%	8,915,712
Employee Benefits	*	1,655,386		1,229,449	74.3%	1,198,337	75.6%	1,585,859
Contractual Services		186,403		40,283	21.6%	47,856	32.4%	147,647
Materials & Supplies		444,189		172,606	38.9%	180,621	39.1%	461,421
Conference & Meeting Expenses		107,169		16,697	15.6%	34,056	36.9%	92,169
Fixed Charges		197,500		166,829	84.5%	162,819	82.4%	197,500
Utilities		107,000		100,020	0.0%	.52,010	0.0%	, , , , ,
Capital Outlay		15,999		_	0.0%	~~~ ~~	0.0%	4,094
Other		10,000		-	0.0%	_	0.0%	-,,001
Total Instruction	\$	11,429,566	\$	7,392,341	64.7%	\$ 7,643,710	67.0%	\$ 11,404,402



EDUCATION FUND EXPENDITURES (continued)	Annual Budget FY2017			Actual 2/28/17	Act/Budget 66.6%		Actual 2/29/16	Act/Budget 66.6%	An	nual Budget FY2016
Academic Support:										
No. State Control of the Control of	\$	669,903	\$	427,941	63.9%	\$	442,780	63.9%	\$	692,859
Salaries	Ψ	129,256	Ψ	105,663	81.7%	•	104,806	72.3%		144,988
Employee Benefits		184,276		145,954	79.2%		136,482	79.3%		172,207
Contractual Services		232,080		64,580	27.8%		202,951	42.8%		473,885
General Materials & Supplies				254	2.8%		2,310	20.2%		11,445
Conference & Meeting Expenses		9,010		254	0.0%		2,310	0.0%		11,770
Fixed Charges		-		-			40 400	63.9%		25,343
Utilities		26,160		14,838	56.7%		16,186			
Capital Outlay					0.0%		42,640	54.1%		78,750
Other		-			0.0%			0.0%		4 500 477
Total Academic Support		1,250,685		759,230	60.7%		948,155	59.3%	-	1,599,477
Student Services:										
Salaries		1,245,962		809,889	65.0%		851,052	69.4%		1,226,134
Employee Benefits		327,463		240,221	73.4%		223,535	69.3%		322,348
Contractual Services		8,300		4,802	57.9%		3,770	50.9%		7,400
Materials & Supplies		62,129		25,336	40.8%		32,128	59.2%		54,260
Conference & Meeting Expenses		30,895		5,747	18.6%		10,508	45.8%		22,955
Fixed Charges				-	0.0%		-	0.0%		-
Capital Outlay		_		_	0.0%		-	0.0%		-
Other				_	0.0%		-	0.0%		ě
Total Student Services		1,674,749		1,085,995	64.8%		1,120,993	68.6%		1,633,097
Public Services/Continuing Education:										
Salaries		514,353		244,923	47.6%		277,415	61.2%		453,520
Employee Benefits		86,351		50,779	58.8%		47,418	92.4%		51,310
Contractual Services		250,600		111,294	44.4%		128,025	57.1%		224,150
Materials & Supplies		90,320		54,661	60.5%		66,873	85.4%		78,350
Conference & Meeting Expenses		19,375		4,448	23.0%		7,243	37.2%		19,465
		15,575		-,140	0.0%		,,,,,,,	0.0%		
Fixed Charges				_	0.0%			0.0%		_
Utilities		-		-	0.0%			0.0%		
Capital Outlay		-		- -	0.0%		200	0.0%		750
Other		500		510			F2C 074		-	827,545
Total Public Services/Continuing Education		961,499	-	466,615	48.5%		526,974	63.7%	-	627,545
Institutional Support:										4 700 040
Salaries		1,834,609		1,226,094	66.8%		1,199,466	66.9%		1,792,349
Employee Benefits		580,295		447,008	77.0%		386,093	79.4%		486,552
Contractual Services		542,830		462,749	85.2%		498,696	80.0%		623,325
Materials & Supplies		447,585		211,382	47.2%		297,279	59.2%		502,230
Conference & Meeting Expenses		73,390		16,260	22.2%		23,833	39.6%		60,150
Fixed Charges		-		-	0.0%		<u>=</u>	0.0%		-
Utilities		26,395		6,185	23.4%		6,911	67.6%		10,228
Capital Outlay		237,000		-	0.0%		94,555	60.1%		157,250
Other		59,200		(245)	-0.4%		(535)	-2.2%		24,375
Provision for Contingency		222,092			0.0%			0.0%		151,767
Total Institutional Support		4,023,396		2,369,433	58.9%		2,506,298	65.8%		3,808,226
Scholarships, Grants and Waivers		493,400		398,989	80.9%		324,347	66.4%		488,750
TOTAL EDUCATION FUND EXPENDITURES	\$	19,833,295	\$	12,472,603	62.9%	0_\$	13,070,477	66.1%	\$	19,761,497
INTERFUND TRANSFERS - NET	\$	252,352	_\$_	5,000	0.0%	_\$	30,640	0.0%	\$	580,268

OPERATIONS & MAINTENANCE FUND REVENUES		Budget 2017		Actual 2/28/17	Act/Budget 66.6%		Actual 2/29/16	Act/Budget 66.6%	Aı	nnual Budget FY2016
Local Government Sources:						_		00.00/	•	4 407 440
Current Taxes	\$	1,200,000	\$	1,190,889	99.2%	\$	1,194,629	99.8%	\$	1,197,142
Corporate Personal Property Replacement Tax		178,500		68,983	38.6%		69,250	41.7%		165,921
TIF		127,000		101,887	80.2%		123,936	97.6%		127,000
Total Local Government		1,505,500		1,361,759	90.5%		1,387,815	93.1%		1,490,063
State Government:										
ICCB Credit Hour Grant		218,833		=	0.0%			0.0%		174,704
Total State Government		218,833		-	0.0%		-	0.0%		174,704
Student Tuition and Fees:										
Tuition		585,844		567,026	96.8%		559,173	91.6%		610,408
Total Tuition and Fees		585,844		567,026	96.8%		559,173	91.6%		610,408
Other Sources:										
Facilities Revenue		135,000		35,366	26.2%		110,043	88.0%		125,000
		2,000		6,451	322.6%		1,881	125.4%		1,500
Investment Revenue		2,000		873	0.0%		1,073	-		.,
Other Table Other Courses	-	137,000		42,690	31.2%		112,997	89.3%	-	126,500
Total Other Sources									_	
TOTAL OPERATIONS & MAINTENANCE FUND REVENUES	\$	2,447,177	\$	1,971,475	80.6%	\$	2,059,985	85.8%	\$	2,401,675
	Annua	Budget		Actual	Act/Budget		Actual	Act/Budget	A	nnual Budget
OPERATIONS & MAINTENANCE FUND	FY	2017	_	02/28/17	66.6%	0	2/29/16	66.6%		FY2016
Operations & Maintenance of Plant:										
Salaries	\$	898,774	\$	561,528	62.5%	\$	587,590	67.5%	\$	870,560
Employee Benefits		256,648		207,385	80.8%		184,972	70.7%		261,511
Contractual Services		214,300		88,514	41.3%		117,205	59.8%		196,000
General Materials & Supplies		230,070		171,097	74.4%		93,735	41.8%		224,070
Conference & Meeting Expenses		5,675		170	3.0%		220	3.9%		5,675
Fixed Charges		64,500		57,657	89.4%		61,995	88.9%		69,750
Utilities		776,250		441,800	56.9%		502,375	77.3%		649,713
Capital Outlay				-	0.0%		9,846	10.5%		94,000
Provision for Contingency				_	0.0%		-	0.0%		25,000
Other		(63,000)		_	0.0%		(63,000)	0.0%		(63,000)
Total Operations & Maintenance of Plant		2,383,217		1,528,151	64.1%		1,494,938	64.1%		2,333,279
Institutional Support:										
Salaries		43,808		29,599	67.6%		29,220	60.7%		48,149
Employee Benefits		10,103		8.098	80.2%		8,514	82.7%		10,297
		2,500		2,491	99.6%		2,491	166.1%		1,500
Contractual Services		3,340		1,645	49.3%		1,341	38.9%		3,450
Materials & Supplies		3,340		1,045	45.576		1,541	0.0%		0,400
Conference & Meeting Expenses		4,210		4,210	100.0%		4,210	84.2%		5,000
Fixed Charges		4,210		4,210	100.076		4,210	0.0%		5,000
Capital Outlay				-			-	0.0%		-
Other Total Institutional Support		63,961		46,043	72.0%		45,776	66.9%		68,396
TOTAL OPERATIONS & MAINTENANCE FUND EXPENDITURES	\$	2,447,178	\$	1,574,194	64.3%	\$	1,540,714	64.2%	\$	2,401,675



OPERATIONS & MAINTENANCE FUND	Annual Budget FY2017		0	Actual 2/28/17	Act/Budget 66.6%	Actual 2/29/16	Act/Budget 66.6%		ual Budget FY2016
(RESTRICTED)									
Local Government Sources Current Taxes	\$	1,576,454	\$	1,488,612	94.4%	\$ 1,493,285	99.8%	\$	1,496,428
State Government Sources Investment Revenue Other Revenue		8,500		11,850 11,529 -	0.0% 135.6% 0.0%	5,009 -	0.0% 140.2% 0.0%		235,000 3,572
TOTAL OPERATIONS & MAINTENANCE FUND									
(RESTRICTED) REVENUES	\$	1,584,954		1,511,991	95.4%	 1,498,294	86.4%		1,735,000
OPERATIONS & MAINTENANCE FUND (RESTRICTED)									
Operations & Maintenance						40.400	0.00/		
Contractual Services Fixed Charges	\$	-		-	0.0% 0.0%	43,490	0.0% 0.0%		-
Capital Outlay		1,450,000		1,236,335	85.3%	1,990,577	66.9%		2,977,071
TOTAL OPERATIONS & MAINTENANCE FUND (RESTRICTED) EXPENDITURES	s	1,450,000		1,236,335	85.3%	2.034.067	68.3%		2,977,071
(ALDINOTED) EXILENDITORED	_	1,100,000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
INTERFUND TRANSFERS - NET	\$	-				 		\$	<del></del>
	Anı	nual Budget FY2017		Actual 2/28/17	Act/Budget 66.6%	Actual 2/29/16	Act/Budget 66.6%		ual Budget FY2016
BOND & INTEREST FUND	(	112011		2/20/1/	00.078	2123/10			12010
Local Government Sources									
Current Taxes	\$	265,000	\$	265,370	100.1%	1,263,048	99.7%	\$	1,267,175
Investment Revenue		1,400	-	2,177	155.5%	 1,082	108.2%		1,000
TOTAL BOND & INTEREST FUND REVENUES		266,400		267,547	100.4%	 1,264,130	99.7%		1,268,175
BOND & INTEREST FUND									
Institutional Support:	•	005 000		005 000	100.0%	1,245,000	100.0%		1,245,000
Debt Principal Retirement Interest on Bonds	\$	265,000 3,313		265,000 2,760	100.0% 83.3%	18,875	0.0%		22,188
Fees		500		500	100.0%	 500	100.0%		500
TOTAL BOND & INTEREST EXPENDITURES	\$	268,813	\$	268,260	99.8%	\$ 1,264,375	0.0% 99.7%	\$	1,267,688
·									
	Δnı	nual Budget		Actual	Act/Budget	Actual	Act/Budget	Ann	ual Budget
WORKING CASH FUND		FY2017	9	2/28/17	66.6%	 2/29/16	66.6%		FY2016
Investment Revenue TOTAL WORKING CASH REVENUES	\$	20,000 20,000	\$	21,877 21,877	109.4% 109.4%	\$ 17,937 17,937	89.7% 89.7%	\$	20,000 20,000
Transfers In (Out)	\$	20,000	\$		0.0%	\$ 		\$	70,000



AUXILIARY ENTERPRISES FUND	Annual Budget FY2017		Actual 2/28/17	Act/Budget 66.6%	Actual 2/29/16	Act/Budget 66.6%	Annual Budget FY2016
Service Fees	\$	2,257,200	\$ 1,720,896	76.2%	\$ 1,833,849	76.9%	\$ 2,385,600
Other Revenue		-	6,503	0.0%	2,272	0.0%	-
Investment Revenue		1,700	3,015	177.4%	1,044	34.8%	3,000
TOTAL AUXILIARY ENTERPRISES FUND REVENUES		2,258,900	1,730,414	76.6%	1,837,165	76.9%	2,388,600
AUXILIARY ENTERPRISES FUND				÷			
Salaries	\$	320,725	199,565	62.2%	219,399	64.7%	339,239
Employee Benefits		93,123	46,627	50.1%	59,194	65.9%	89,872
Contractual Services		46,000	29,673	64.5%	31,937	75.6%	42,230
Materials & Supplies		1,857,965	1,342,447	72.3%	1,511,503	76.6%	1,973,765
Conference & Meeting		27,255	17,865	65.5%	15,773	55.5%	28,430
Fixed Charges		64,282	28,355	44.1%	44,836	99.3%	45,150
Utilities			-	0.0%		0.0%	=
Capital Outlay/Depreciation		33,391	27,711	83.0%	-	0.0%	5,748
Other		104,500	1,711	1.6%	64,500	57.8%	111,500
TOTAL AUXILIARY ENTERPRISES EXPENDITURES	11-	2,547,241	1,693,954	66.5%	1,947,142	73.9%	2,635,934
Transfer In (Out)	_\$	(180,938)	\$ 61,414	0.0%	\$ 20,774	0.0%	\$ (475,336)
DESTRUCTED BURDOCES FUND	An	nual Budget	Actual	Act/Budget	Actual	Act/Budget	Annual Budget
RESTRICTED PURPOSES FUND	An	nual Budget FY2017	2/28/17	66.6%	2/29/16	66.6%	FY2016
State Government Sources	And	FY2017	<b>2/28/17</b> 78,365	<u>66.6%</u> 0.0%	<b>2/29/16</b> 2,500	<b>66.6%</b>	<b>FY2016</b> \$ 313,970
State Government Sources Federal Government Sources	And ———	5,731,194	<b>2/28/17</b> 78,365 4,456,431	0.0% 77.8%	2/29/16 2,500 4,656,729	66.6% 0.8% 79.9%	FY2016 \$ 313,970 5,826,932
State Government Sources Federal Government Sources Service Fees	And ———	5,731,194 1,500	2/28/17 78,365 4,456,431 3,035	0.0% 77.8% 202.3%	2/29/16 2,500 4,656,729 1,430	0.8% 79.9% 47.7%	<b>FY2016</b> \$ 313,970
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants	And	5,731,194	2/28/17 78,365 4,456,431 3,035 65,711	0.0% 77.8% 202.3% 99.8%	2/29/16 2,500 4,656,729 1,430 88,839	0.8% 0.8% 79.9% 47.7% 0.0%	FY2016 \$ 313,970 5,826,932 3,000
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue		5,731,194 1,500 65,857	2/28/17 78,365 4,456,431 3,035 65,711 843	66.6% 0.0% 77.8% 202.3% 99.8% 0.0%	2/29/16 2,500 4,656,729 1,430 88,839 269	66.6% 0.8% 79.9% 47.7% 0.0% 0.0%	FY2016 \$ 313,970 5,826,932 3,000 - 58,768
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants	Ani \$	5,731,194 1,500	2/28/17 78,365 4,456,431 3,035 65,711	0.0% 77.8% 202.3% 99.8% 0.0% 79.4%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767	0.8% 79.9% 47.7% 0.0% 0.0% 76.6%	FY2016 \$ 313,970 5,826,932 3,000 - 58,768 6,202,670
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES RESTRICTED PURPOSES FUND		5,731,194 1,500 65,857	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385	0.0% 77.8% 202.3% 99.8% 0.0% 79.4%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767	0.8% 79.9% 47.7% 0.0% 0.0% 76.6%	FY2016 \$ 313,970 5,826,932 3,000 - 58,768 6,202,670 474,258
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES RESTRICTED PURPOSES FUND Instruction:	\$	5,731,194 1,500 65,857 5,798,551	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349	93.6% 0.0% 77.8% 202.3% 99.8% 0.0% 79.4%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767	0.8% 79.9% 47.7% 0.0% 0.0% 76.6%	FY2016 \$ 313,970 5,826,932 3,000 - 58,768 6,202,670 474,258 108,540
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries	\$	5,731,194 1,500 65,857 - 5,798,551 221,132 62,178 19,235	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032	93.6% 93.6% 94.4% 95.8% 96.8% 97.4%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587	0.8% 79.9% 47.7% 0.0% 76.6% 63.5% 87.9% 89.9%	FY2016 \$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries Employee Benefits	\$	5,731,194 1,500 65,857 - 5,798,551 221,132 62,178 19,235 22,822	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032 18,358	93.6% 93.6% 94.6% 95.6% 94.6% 95.6% 96.6% 96.6% 97.4%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587 50,031	66.6%  0.8% 79.9% 47.7% 0.0% 76.6%  63.5% 87.9% 89.9% 86.5%	\$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135 57,846
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries Employee Benefits Contractual Services	\$	5,731,194 1,500 65,857 - 5,798,551 221,132 62,178 19,235	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032	93.6% 93.6% 94% 93.6% 124.4% 78.1% 80.4% 23.3%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587	66.6%  0.8% 79.9% 47.7% 0.0% 0.0% 76.6%  63.5% 87.9% 89.9% 86.5% 61.1%	FY2016 \$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries Employee Benefits Contractual Services Materials & Supplies	\$	5,731,194 1,500 65,857 - 5,798,551 221,132 62,178 19,235 22,822	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032 18,358	93.6% 99.8% 0.0% 77.8% 202.3% 99.8% 0.0% 79.4% 93.6% 124.4% 78.1% 80.4% 23.3% 0.0%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587 50,031 14,878	66.6%  0.8% 79.9% 47.7% 0.0% 0.0% 76.6%  63.5% 87.9% 89.9% 66.5% 61.1% 0.0%	\$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135 57,846 24,339
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries Employee Benefits Contractual Services Materials & Supplies Conference & Meeting	\$	5,731,194 1,500 65,857 5,798,551 221,132 62,178 19,235 22,822 22,749	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032 18,358 5,295	93.6% 93.6% 93.3% 93.6% 0.0% 93.6% 124.4% 78.1% 80.4% 23.3% 0.0%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587 50,031 14,878	66.6%  0.8% 79.9% 47.7% 0.0% 0.0% 76.6%  63.5% 87.9% 89.9% 66.1% 0.0% 44.8%	\$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135 57,846
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries Employee Benefits Contractual Services Materials & Supplies Conference & Meeting Fixed Charges Utilities Capital Outlay	\$	5,731,194 1,500 65,857 - 5,798,551 221,132 62,178 19,235 22,822	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032 18,358	93.6% 93.6% 124.4% 93.3% 90.0% 93.6% 124.4% 78.1% 80.4% 23.3% 0.0% 464.2%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587 50,031 14,878	66.6%  0.8% 79.9% 47.7% 0.0% 76.6%  63.5% 87.9% 89.9% 86.5% 61.1% 0.0% 44.8% 0.0%	\$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135 57,846 24,339
State Government Sources Federal Government Sources Service Fees Nongovernmental gifts or grants Other Revenue TOTAL RESTRICTED PURPOSES FUND REVENUES  RESTRICTED PURPOSES FUND Instruction: Salaries Employee Benefits Contractual Services Materials & Supplies Conference & Meeting Fixed Charges Utilities	\$	5,731,194 1,500 65,857 5,798,551 221,132 62,178 19,235 22,822 22,749	2/28/17 78,365 4,456,431 3,035 65,711 843 4,604,385 206,924 77,349 15,032 18,358 5,295	93.6% 93.6% 93.3% 93.6% 0.0% 93.6% 124.4% 78.1% 80.4% 23.3% 0.0%	2/29/16 2,500 4,656,729 1,430 88,839 269 4,749,767 301,036 95,436 22,587 50,031 14,878	66.6%  0.8% 79.9% 47.7% 0.0% 0.0% 76.6%  63.5% 87.9% 89.9% 66.1% 0.0% 44.8%	\$ 313,970 5,826,932 3,000 58,768 6,202,670 474,258 108,540 25,135 57,846 24,339

RESTRICTED PURPOSES FUND	Annual Budget FY2017	Actual 2/28/17	Act/Budget 66.6%	Actual 2/29/16	Act/Budget 66.6%	Annual Budget FY2016
Student Services	F12017	2/20/11		2/20/10		
Salaries	196,440	129,997	66.2%	129,354	68.1%	189,882
Employee Benefits	87,705	59,821	68.2%	63,294	81.7%	77,435
Contractual Services	2,500	915	36.6%	1,387	64.5%	2,150
Materials & Supplies	1,926	685	35.6%	2,227	106.0%	2,100
Conference & Meeting	1,500	112	7.5%	1,610	52.4%	3,071
Fixed Charges	.,	-	0.0%	•	0.0%	i i i i i i i i i i i i i i i i i i i
Capital Outlay	-	-	0.0%	±	0.0%	t <b>-</b>
Tuition Waivers (TRiO Grant)	9,000	10,800	120.0%	6,600	41.2%	16,014
Total Student Services	299,071	202,330	67.7%	204,472	70.3%	290,652
Public Service				00.015	F7 00/	440.070
Salaries	53,038	35,809	67.5%	86,345	57.6%	149,970
Employee Benefits	16,319	8,502	52.1%	20,970	52.4%	39,999
Contractual Services	500	1,459	291.8%	2,216	443.2%	500
Materials & Supplies	500	444	88.8%	314	18.1%	1,731
Conference & Meeting	500	2,770	554.0%	4,078	145.6%	2,800
Fixed Charges		<u> </u>	0.0%		0.0%	1.
Utilities	-	198	0.0%	198	0.0%	
Capital Outlay	*		0.0%	-	0.0%	=
Other			0.0%		0.0%	195,000
Total Public Service	70,857	49,182	69.4%	114,121	58.5%	195,000
Institutional Support						
Salaries (Federal Work Study)	\$ 89,554	\$ 76,102	85.0%	\$ 87,515	99.0%	\$ 88,364
Total Institutional Support	89,554	76,102	85.0%	87,515	99.0%	88,364
Total management as pro-						
Student grants and waivers (PELL & SEOG)	4,986,429	4,013,929	80.5%	4,161,942	83.5%	4,987,268
TOTAL RESTRICTED FUND EXPENDITURES	5,808,050	\$ 4,729,597	81.4%	\$ 4,886,862	78.1% _	\$ 6,253,902
Transfer In (Out)		\$ 10,000	0.0%	\$ 10,000	37.8%	\$ 26,482

LIABILITY, PROTECTION, & SETTLEMENT FUND	Anı	nual Budget FY2017		Actual 2/28/17	Act/Budget 66.6%		Actual 2/29/16	Act/Budget 66.6%	Ar	nnual Budget FY2016
Local Government Sources Investment Revenue Other	\$	868,950 10,000	\$	583,211 3,840	67.1% 38.4% 0.0%	\$	268,531 6,070 5,759	99.4% 121.4% 0.0%	\$	270,255 5,000
TOTAL LIABILITY, PROTECTION & SETTLEMENT FUND REVENUES		878,950		587,051	66.8%		280,360	101.9%		275,255
LIABILITY, PROTECTION, & SETTLEMENT FUND EXPENDITURES										
Operations & Maintenance of Plant	-	75.5.522	_		74.00/	•	0.47.000	00.40/	•	256 550
Contractual Services	\$	429,075	\$	321,391	74.9%	\$	247,368	69.4%	\$	356,550 330
Material & Supplies		200		156	78.0%		149 289	45.2% 57.8%		500
Conference & Meeting		305		-	0.0% 54.7%		268	48.7%		550
Utilities		450		246	0.0%		55,151	40.770		550
Capital Outlay	_	400.000	_	321,793	74.8%	\$	303,225	84.7%	\$	357,930
Total for Operations & Maintenance of Plant	\$	430,030	\$	321,793	74.6%	Ф	303,223	04.776	Ψ	337,930
Institutional Support						1		00.404		00.400
Salaries	\$	80,332	\$	53,684	66.8%	\$	54,655	60.4%	\$	90,462
Employee Benefits		210,660		13,092	16.3%		8,178	3.9%		211,001
Contractual Services		111,950		25,182	22.5%		48,063	207.6%		23,150
Materials & Supplies		300		114	38.0%		154	9.9%		1,550
Conference & Meeting				-	0.0%		2,000	0.0%		319,850
Fixed Charges		344,600		252,258	73.2%		241,616	75.5% 0.0%		319,650
Utilities		-		40.540	0.0%		-	0.0%		-
Capital Outlay		· <del>=</del>		40,510	0.0%		= 1	0.0%		-
Other	_	747.040			0.0% 51.5%		354,666	54.9%		646,013
Total Institutional Support	-	747,842		384,840	51.5%	-	354,666	54.976		040,013
TOTAL LIABILITY, PROTECTION, & SETTLEMENT FUND EXPENDITURES	\$	1,177,872	\$	706,633	60.0%	\$	657,891	65.5%	\$	1,003,943
FUND EXPENDITURES	<u> </u>	1,177,072	Ψ	700,033	00.078		007,001	55.570		1,000,010
	An	nual Budget		Actual	Act/Budget		Actual	Act/Budget	A	nnual Budget
AUDIT FUND		FY2017		2/28/17	66.6%	_	2/29/16	66.6%		FY2016
Local Government Sources	\$	36,125	\$	35,425	98.1%	\$	39,011	103.5%	\$	37,708
Investment Revenue		100	-	61	61.0%		19	7.6%		250 37,958
TOTAL AUDIT FUND REVENUES	-	36,225		35,486	98.0%		39,030	102.8%		37,938
AUDIT FUND										
Contractual Services	_	35,750		29,825	83.4%	•	32,475	92.8% 92.8%	\$	35,000 35,000
TOTAL AUDIT FUND EXPENDITURES	\$	35,750	\$	29,825	83.4%	\$	32,475	92.6%	Φ	35,000

	Annual			
	Budget	Actual	Act/Budget	Explanation
Department	FY2017	2/28/2017	66.6%	
President	\$ 340,432	\$ 230,209	67.6%	
Board of Trustees	3,250	1,162	35.8%	
Community Relations	399,468	268,068	67.1%	
Continuing Education	918,353	469,622	51.1%	
•				
Facilities	3,833,216	2,798,196	73.0%	
Information Technologies	2,656,087	1,282,444	48.3%	
Academic Affairs	362,918	194,469	53.6%	
Academic Affairs (AVPCE)	593,634	462,132	77.8%	Includes Ottawa Center rent
Adult Education	263,324	230,007	87.3%	Allocated grant funds exceed budgeted revenues
Learning Technologies	584,316	335,784	57.5%	
Career & Tech Education Division	1,733,397	1,050,547	60.6%	
Natural Science & Business Division	2,346,394	1,562,900	66.6%	
Humanities & Fine Arts/Social Science Division	2,194,226	1,414,320	64.5%	
	Name Indian II. I de Contravió de	The state of the form of the state of the st		
Health Professions Division	2,214,425	1,413,019	63.8%	
English, Mathematics, Education Division	2,609,010	1,713,979	65.7%	
Admissions & Records	392,338	262,881	67.0%	
Counseling	656,795	420,580	64.0%	
Student Services	170,125	138,404	81.4%	
Financial Aid	5,288,862	4,350,926	82.3%	
	005.054	475.074	00.40/	
Athletics	265,954	175,674	66.1%	
TRiO (Student Success Grant)	299,071	202,330	67.7%	
Campus Security	428,125	319,298	74.6%	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -
Business Services/General Institution	1,205,382	9 <mark>6</mark> 0,977	79.7%	Includes bond payment of \$268,313
District Management	600 747	207 225	64.20/	
Risk Management	602,747	387,335	64.3%	
Tuition Waivers	493,400	398,988	80.9%	
Purchasing	117,799	77,699	66.0%	
Human Resources	132,335	78,787	59.5%	
Bookstore	2,287,426 63,961	1,390,996 46,044	60.8% 72.0%	
Shipping & Receiving	111,429	73,624	66.1%	
Copy Center	111,423	13,024	00.176	
Total FY17 Expenditures	\$ 33,568,199	\$ 22,711,401	67.7%	

4,409,348.32

# Illinois Valley Community College

# Statement of Cash Flows for the Month ended February 28, 2017

	1	EDUCATION	OP/MAINT	OP / MAINT.	BOND & INTEREST	AUXILIARY	R	ESTRICTED		VORKING CASH	AUDIT	AB, PROT, & ETTLEMENT	RNTS, LNS & HOLARSHIPS		TOTAL
Balance on Hand	\$	2,984,966.87	\$ 459,921.62	\$ 480,652.91	\$ 171,846.62	\$ 644,753.86	\$	(710,210.00) \$	5 1	1,279,825.61	\$ 15,004.64	\$ 282,399.05	\$ 47,631.60	\$	5,656,792.78
Total Receipts		196,443.92	13,161.42		<b>₽</b>	58,014.57		16,000.00		_		 	68,637.00	\$	352,256.91
Total Cash		3,181,410.79	473,083.04	480,652.91	171,846.62	702,768.43		(694,210.00)	1	1,279,825.61	15,004.64	282,399.05	116,268.60		6,009,049.69
Due To/From Accts		-	-	-	-	-		-			-	-	•		•
Transfers/Bank CDs		895,429.43	*	*		-		62,000.00		¥	-	<b>-</b> 0	-		957,429.43
Expenditures		(2,460,597.60)	(168,425.53)	(176,656.82)	-	(192,464.93)		(78,954.28)				 (65,343.62)	•		(3,142,442.78)
ACCOUNT BALANCE		1,616,242.62	304,657.51	303,996.09	171,846.62	510,303.50		(711,164.28)	1	1,279,825.61	15,004.64	217,055.43	116,268.60		3,824,036.34
Deposits in Transit		(749.20)													(749.20)
Outstanding Checks		586,061.18													586,061.18
BANK BALANCE		2,201,554.60	304,657.51	303,996.09	171,846.62	510,303.50		(711,164.28)	1	1,279,825.61	15,004.64	 217,055.43	116,268.60	_	4,409,348.32
Certificates of Deposit		-	-	1,000,000.00		248,000.00		•	2	2,395,976.98	•	1,100,000.00	*		4,743,976.98
Illinois Funds		2,468,305.50	1,972,128.90	2,669,477.08	635,603.69	233,086.45		528,597.17		904,298.05	2,326.40	1,142.41	-		9,414,965.65
Bldg Reserve-ILLFund				1,087,853.78		1000									1,087,853.78
Total Investment	\$	2,468,305.50	\$ 1,972,128.90	\$ 4,757,330.86	\$ 635,603.69	\$ 481,086.45	\$	528,597.17 \$	3	3,300,275.03	\$ 2,326.40	\$ 1,101,142.41	\$ -	\$	15,246,796.41
LaSalle State Bank	\$	125,041.94				į	Res	spectfully submi	itted	d,					
Centrue Bank	_	4,284,306.38						1/.		$\bigcirc$					

Kathy Ross Controller

### ILLINOIS VALLEY COMMUNITY COLLEGE INVESTMENT STATUS REPORT February 28, 2017

DUE	Education	Oper & Maint	O&M Restricted	Bond & Int	<u>Auxiliary</u>	Working Cash	Liability Protection & Settlement	Total	<u>Bank</u>	Rate <u>%</u>	<u>APY</u> <u>%</u>	<u>Certificate</u> <u>Number</u>
4/2/2017			1,000,000					1,000,000	LSB	0.39%	0.39%	
4/10/2017						248,000		248,000	MBS	0.85%	0.85%	Discover Bank
4/13/2017						1,000,000		1,000,000	СВ	0.70%	0.70%	2131035592
4/22/2017							100,000	100,000	MB	0.60%	0.60%	914161
7/17/2017						250,000		250,000	MBS	1.15%	1.24%	Barclay Bank
7/17/2017						250,000		250,000	MBS	1.15%	1.24%	Goldman Sachs
7/18/2017						250,000		250,000	MBS	1.15%	1.24%	BMW Bank NA
7/31/2017						248,000		248,000	MBS	1.20%	1.24%	State Bank India
10/24/2017							1,000,000	1,000,000	MB	0.95%	0.95%	916139
11/7/2017						150,000		150,000	MB	0.95%	0.95%	915192
5/20/2020					248,000			248,000	MBS	2.05%	2.05%	American Express
Total CD		-	1,000,000	_	248,000	2,396,000	1,100,000	4,744,000	-			

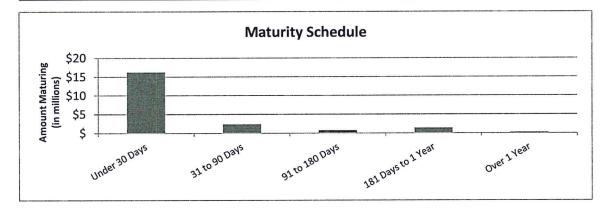
CB	Centrue Bank	MB	Marseilles Bank
<b>HBT</b>	<b>Heartland Bank and Trust</b>	MBS	Multi-Bank Securities, Inc.
<b>FSB</b>	First State Bank of Mendota	MSB	Midland State Bank
HNB	Hometown National Bank	NCB	North Central Bank - Ladd
LSB	LaSalle State Bank	PFS	Peru Federal Savings

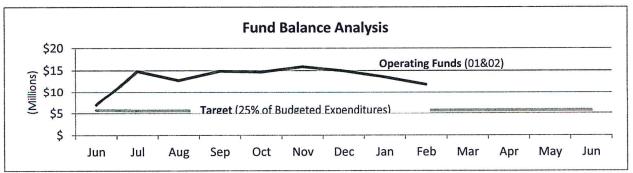
# Illinois Valley Community College District No. 513 Investment Status Report All Funds February 28, 2017

Instrument	Current Portfolio Distribution	Current Portfolio	Weighted Average Yield
Cash	21.6%	\$ 4,536,887	0.35%
Financial Aid Account	5.7%	1,201,588	0.35%
Certificates of Deposit	22.6%	4,744,000	0.70%
Illinois Investment Pool	50.0%	10,502,820	0.63%
Total	124794.2002.2	\$ 20,985,295	0.57%

	Cash
	22%
	Financial Aid
No Illinois	Account 6%
Pool 50%	
50%	
	Certificates of
	Deposit
	22%

	Illinois Investment Pool	Certificates of Deposit	Cash & Trusts	Total	Current Distribution
Institution	9				
IL Funds -General	\$ 9,414,966	-	-	\$ 9,414,966	45%
IL Funds -Building	1,087,854			\$ 1,087,854	5%
Centrue Bank	-	1,000,000	4,280,564	\$ 5,280,564	25%
Centrue Financial Aid			1,201,588	1,201,588	6%
LaSalle State Bank	-	1,000,000	121,617	1,121,617	5%
First State Bank	-	-	-		0%
Multi Bank Securities	-	1,494,000	-	1,494,000	7%
Heartland Bank	-	-	134,706	134,706	1%
Marseilles Bank	-	1,250,000	-	1,250,000	6%
	\$ 10,502,820	\$ 4,744,000	\$ 5,738,475	\$ 20,985,295	100%





	Check	Check	Vendor			Check	
	Number	Date	Number	Payee		Amount	Description
	732369	02/01/17	0001369	Ameren Illinois	\$	34,527.72	Electricity (12/10/17-01/12/17)
	ACH	02/02/17		Illinois Department of Revenue		27,771.00	Sales Tax
	732460	02/08/17	0081443	American Express		39,052.19	CDW Government, Inc., Cengage Learning, Inc., Elseivier
							Science, Elsevier, Inc., McGraw Hill Global Education,
							Pearson Education, Inc.
	732462	02/08/17	0204246	Arthur Gallagher Risk Management		33,260.00	Property Casualty Insurance
	732465	02/08/17	0099391	Blackboard, Inc.		10,438.71	License Support
	732470	02/08/17	0140900	CollegeNET, Inc.		5,665.50	License Fees for R25 and Schedule25
	732472	02/08/17	0109033	Elsevier Science		37,083.99	Books for Resale
	732480	02/08/17	0209581	<b>Hub International Midwest</b>		6,666.00	Health Insurance Consultant
	732491	02/08/17	0204384	McGraw-Hill Global Education		17,344.01	Books for Resale
	732515	02/09/17	0195549	Heartland Bank and Trust		5,000.00	HSA Contribution (02/09/17)
	ACH	02/09/17		Internal Revenue Service		138,143.83	Federal Payroll Taxes (02/09/17)
	ACH	02/09/17		Illinois Department of Revenue		27,443.52	State Payroll Taxes (02/09/17)
<b>N</b> 3	ACH	02/09/17		<b>VALIC Retirement Services</b>		29,718.30	403(b) & 457(b)Payroll (02/09/17)
25	732523	02/09/17	0082897	SURS		77,161.12	Payroll (02/09/17)
	ACH	02/10/17		CCHC		241,493.68	Health Insurance (February)
	732551	02/15/17	0181795	G4S Secure Solutions (USA) Inc		35,482.98	Security Services (January)
	732562	02/15/17	0001469	John's Service & Sales Inc.		174,959.10	Building "B" Chiller/Air Handler Replacement*
	732634	02/22/17	0141104	iSupport Software		5,265.00	Helpdesk Software-Maintenance & Renewal
	ACH	02/23/17		Internal Revenue Service		71,254.02	Federal Payroll Taxes (02/23/17)
	ACH	02/23/17		Illinois Department of Revenue		16,893.09	State Payroll Taxes (02/23/17)
	ACH	02/23/17		VALIC Retirement Services		14,297.39	403(b) & 457(b)Payroll (02/23/17)
	732693	02/23/17	0082897	SURS		47,371.02	Payroll (02/23/17)
	ACH	02/27/17		Prudential		5,114.09	Life Insurance (February)
					\$ 1,	,101,406.26	
							d

<sup>\*</sup>Protection, Health, & Safety (PHS) Projects

Stipends For Pay Period 02/04/17 Last Pay Section Title Comments Section Name GL No. Start Date **End Date** Date Type\* Amount Description Name ST 011120650051900 Coordinate Study Abroad 16/17 01/11/17 02/04/17 02/04/17 500.00 Alvin, Stephen R 018640091051900 01/11/17 02/04/17 02/04/17 OV 1,920.00 16/17 SP Union President Alvin, Stephen R 02/04/17 02/04/17 OV 960.00 011120570051340 01/11/17 Ault, Richard L 16/17 Overload 01/11/17 02/04/17 02/04/17 OV 857.60 011220650051340 16/17 Overload Batson-Turner, Jean 011220650051340 02/04/17 OV 2,560.00 16/17 Overload 01/11/17 02/04/17 Batson-Turner, Jean 02/18/17 011120650051340 01/11/17 02/18/17 OV 1,920.00 Beyer, Jason Adam 16/17 Overload 011120570051340 16/17 Overload 08/18/16 02/04/17 02/04/17 OV 6,912.00 Bhattacharya, Abhijeet 011320410051340 08/18/16 02/04/17 02/04/17 OV 8,147.20 16/17 Overload Bias, Timothy John 02/04/17 02/04/17 OV 2,160.00 011520910051340 08/18/16 Black, Mary A 16/17 Overload 02/04/17 1,024.00 011520910051340 Black, Wesley Taylor 16/17 Overload 08/17/16 02/04/17 OV 02/04/17 02/04/17 OV 3,200.00 011120910051340 08/18/16 Black, Wesley Taylor 16/17 Overload 011420730051340 08/18/16 02/04/17 02/04/17 OV 26,241.28 Blaydes, Christine Ann 16/17 Overload 011120570051340 08/18/16 02/04/17 02/04/17 OV 3,840.00 Brolley, Vincent Depaul 16/17 Overload 08/18/16 02/04/17 02/04/17 OV 1,920.00 011120650051340 16/17 Overload Brolley, Vincent Depaul 08/18/16 02/04/17 02/04/17 OV 12,921.60 011420730051340 Bruch, Anna Marie Faletti 16/17 Overload 02/04/17 OV 8,448.00 011120570051340 16/17 Overload 08/18/16 02/04/17 Carey, Lauri L 08/18/16 02/04/17 02/04/17 OV 640.00 018640091051900 16/17 FA Union Treasurer Carey, Lauri L 011120650051340 01/11/17 02/04/17 02/04/17 OV 150.00 16/17 Overload Cinotte, Lori Maret 018640091051900 Cinotte, Lori Maret 16/17 SP Union Treasurer 01/11/17 02/04/17 02/04/17 OV 640.00 Cook Fesperman, Amanda Paulin 16/17 Overload 08/18/16 02/04/17 02/04/17 OV 7,680.00 011120650051340 OV 10,387.20 011320410051340 08/18/16 02/04/17 02/04/17 Data, Dorene Marie 16/17 Overload 02/04/17 OV 011320410051340 Elias, Gina Rae 16/17 Overload 01/11/17 02/04/17 1.886.40 08/18/16 02/04/17 OV 011320410051340 Elias, Gina Rae 16/17 Overload 02/04/17 211.20 08/18/16 02/04/17 02/04/17 OV 6,016.00 011320410051340 Elias, Gina Rae 16/17 Overload 08/18/16 02/04/17 02/04/17 OV 5,760.00 011120570051340 Fesperman, Jeffrey Norris 16/17 Overload 011120910051320 SFC-1000-80 Strategies for College 01/11/17 05/20/17 05/27/17 ST 300.00 Frahm, Jeannette Michelle SFC 1000 80 02/04/17 02/18/17 OV 7,078.40 011420730051340 10/14/16 Francisco, Marjorie Lynn 16/17 Overload ov 011320410051340 16/17 Overload 01/11/17 02/04/17 02/04/17 330.00 Gibson, James A

Stipends For Pay Period 02/04/17

Stipends For Pay Period 02/04/17												
Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments		
Gibson, James A	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	10,266.40	011320410051340					
Gillio, Susan M	MUP 1012 01	01/11/17	05/20/17	05/27/17	ST	350.00	011120650051320	MUP-1012-01	Flute Ensemble			
Hamilton, Nora Beth	16/17 Overload	10/14/16	02/04/17	02/04/17	ov	12,320.00	011420730051340					
Hartford, Carmen Nichole	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	6,272.00	011120570051340					
Hodgson, Laura Ann	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	6,400.00	011420730051340	1				
Hogue, Julie Ann	16/17 Overload	10/14/16	02/18/17	02/18/17	ov	6,636.80	011420730051340					
Johnson, LeeAnn	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	384.00	011120570051340					
King, Keith Robert	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	2,016.00	011120570051340					
Klopcic, Elizabeth Ann	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	3,840.00	011120650051340					
Knoblauch, Heather Anne	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	10,636.80	011420730051340	-				
Knowlton, Amber Sue	16/17 Overload	10/14/16	02/04/17	02/04/17	ov	5,440.00	011420730051340					
Koudelka, Arthur Edward	16/17 Overload	08/18/16	02/04/17	03/18/17	ov	16,528.00	011320410051340					
Kuester, David A	16/17 Overload	01/11/17	03/18/17	03/18/17	ov	900.00	011120650051340					
Kuester, David A	Directing THE 1005/2005	01/11/17	02/04/17	02/04/17	ST	400.00	011120650051340					
Kuester, David A	16/17/ Overload	08/18/16	03/18/17	03/18/17	ov	10,200.00	011120650051340	ļ				
Landgraf, Tammy Lynn	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	150.00	011220910051340					
Landgraf, Tammy Lynn	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	6,500.00	011220910051340					
Lange, Shane Wilson	16/17 Overload	01/11/17	03/18/17	03/18/17	ov	180.00	011320410051340		,			
Lange, Shane Wilson	16/17 Overload	08/18/16	03/18/17	03/18/17	ov	6,864.00	011320410051340					
Leadingham, Paul	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	211.20	011320410051340					
Leadingham, Paul	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	684.80	011320410051340					
Lee, Matthew J	CNC Series	01/11/17	05/20/17	05/27/17	ST	2,531.25	011320410051320					
Lee, Tracy Denise	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	960.00	011120910051340	-		-		
Leonard, Bryan Donald	CHM 1004 403	01/11/17	05/20/17	05/27/17		3,900.75	011120570051320	CHM-1004-403	Chemistry	-		
Lesman, Emily Elizabeth	16/17 Overload	08/18/16	02/04/17	02/04/17	OV	2,160.00	011520910051340			1		
Lockwood, Kirk D	Eng 2000 100	01/11/17	02/04/17	02/04/17	ov	1,600.00	011120910051340	ENG-2000-100	Technical & Business Writing	-		
Lockwood, Kirk D	16/17 Overload	08/18/16	02/04/17	02/04/17	OV	2,080.00	011120910051340			-		
Lowe, Jody A	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	2,489.60	011420730051340		<u></u>	<u></u>		

Stipends For Pay Period 02/04/17

Stipends For Pay Period 02/04/17													
Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments			
Mammano, Pamela M	16/17 Overload	10/14/16	03/18/17	03/18/17		3,468.80	011420730051340						
Mangold, Richard F	16/17 Overload	01/11/17	02/04/17	02/04/17		3,840.00	011120650051340						
Mangold, Richard F	16/17 Overload	08/18/16	12/19/16	02/04/17	ov	1,920.00	011420730051340						
Michael, James N	GER 1002 01 2002 01	01/11/17	05/20/17	05/27/17	ST	1,200.00	011120650051320	GER-1002-01	Elementary German II Intermediate German II				
Monterastelli, Cherie A	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	2,560.00	011420730051340		ı				
Mott, Willard D	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	3,968.00	011120570051340						
Niemi Corley, Jacob E	WLD Series 417 Multi Prep	02/02/17	05/11/17	05/13/17	ST	2,025.00	011320410051320						
Oldaker, Adam Gregory	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	8,960.00	011120910051340						
Padoan-Gallardo, Atti V	FEN 1002 2002 01 ITL 1000 1010	01/11/17	05/20/17	05/27/17	ST	1,150.00	011120650051320	FEN-1002-01	Elementary French II Intermediate French Conversational Spanish for Professionals	l Conversational Italian I II			
Pecherek, Michael John	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	5,888.00	011120650051340						
Pence, Patricia Lynn	16/17 Overload	10/14/16	02/04/17	02/04/17	ov	4,396.80	011420730051340						
Phillips, Michael Alan	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	3,424.00	011120570051340						
Pumo, Deborah J	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	15,680.00	011420730051340						
Pytel, Kyle Edwin	LC Driver Improvement	01/21/17	01/21/17	02/04/17	ST	175.00	014110394251320	CDV-6000-11	LaSalle Co Driver Improvement	· s			
Radek, Kimberly M	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	3,840.00	011120650051340						
Reese, Robert C	16/17 Overload	08/17/16	02/04/17	02/04/17	ov	8,640.00	011120570051340		,				
Reese, Robert C	16/17 Overload	09/01/16	02/04/17	02/04/17	ov	1,289.20	011220570051340						
Robinson, Delores R.	16/17 Overload	01/11/17	03/18/17	03/18/17	ov	960.00	011120910051340						
Ruda, Anthony J	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	11,264.00	011120570051340						
Sarsah, Dominic K	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	2,304.00	011120570051340						
Sarver, Gregory Stephen	LC Driver Improvement	01/25/17	02/04/17	02/04/17	ST	150.00	014110394251320	CDV-6000-311	LaSalle Co Driver Improvement				
Schroeder, Eric Steven	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	10,080.00	011120570051340						
Seeger, Andrew P	16/17 Overload	12/19/16	02/04/17	02/04/17	ov	1,280.00	011120650051340						
Serafini, Daniel J	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	3,840.00	011120910051340						
Serafini, Daniel J	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	1,024.00	011520910051340						
Serafini, Daniel J	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	1,920.00	011520910051340						
Serafini, Richard Joseph	16/17 Overload	01/04/16	02/04/17	02/04/17	ov	3,456.00	011120570051340						
Serafini, Richard Joseph	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	640.00	011220570051340						

Stipends For Pay Period 02/04/17													
Name	Description	Start Date	End Date	Last Pay Date	Earn Type*	Amount	GL No.	Section Name	Section Title	Comments			
Simons, Eris Janean	16/17 Overload	08/18/16	02/04/17	02/04/17	ST	7,289.60	011420730051340						
Skoflanc, Francie A	16/17 Overload	01/11/17	03/18/17	03/18/17	ov	640.00	011320650051340						
Skoflanc, Francie A	16/17 Overload	08/18/16	03/18/17	03/18/17	ov	10,822.40	011320650051340						
Sorce, Adrianna Lyn	Rustic Snowman Window Painting	01/24/17	01/24/17	02/04/17	ST	140.00	014110394151320	HLR-1113-301	Rustic Snowman Window Painting				
Story, Michelle M	16/17 Overload	01/11/17	03/18/17	03/18/17	ov	288.00	011320410051340						
Story, Michelle M	16/17 Overload	08/18/16	03/18/17	03/18/17	ov	4,409.60	011320410051340						
Tunnell, Thomas D	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	1,024.00	011520910051340						
Tunnell, Thomas D	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	7,040.00	011120910051340						
Urban-Bollis, Jill L	16/17 Overload	01/11/17	02/04/17	02/04/17	ov	128.00	011220910051340						
Urban-Bollis, Jill L	16/177 Overload	08/18/16	02/04/17	02/04/17	ov	1,920.00	011120650051340						
Whiteaker, Samantha D	16/17 Overload	08/18/16	10/12/16	02/04/17	ov	1,760.00	011420730051340						
Wiggins, Dawn M	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	8,960.00	011120910051340						
Wiggins, Dawn M	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	1,024.00	011520910051340						
Yong, Promise K.	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	3,168.00	011120570051340						
Zeilman, Karen Elaine	16/17 Overload	08/18/16	02/04/17	02/04/17	ov	9,600.00	011120650051340						
Zellmer, Donald G.	HFA 1007 80 THE 1005 03	01/11/17	05/20/17	05/27/17	ST	300.00	011120650051320	HFA-1007-80	Spring Theater Directing I				

415,368.88

Total

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Vice President of Business Services and Finance

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Dr. Jerry Corcordin

Dresident

\*Earntypes

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML= Commuting Mileage MI=Miscellaneous, SS=Summer School

Stinends For Pay Period 02/18/17

Stipends For Pay Period 02/18/17										
2.				Last Pay	Earn					
Name	Description	Start Date	End Date	Date	Type*	Amount	GL No.	Section Name	Section Title	Comments
Abel, Kimberly Helen	SW Alternative Scheduling	02/05/17	03/07/17	03/18/17	ST	910.00	011420730051320			
Bandstra, Arnold B	Heirloom Woodworking/Coopering	01/26/17	02/04/17	02/18/17	ST	400.00	014110394151320	HLR-2306-401	Coopering	
Biagi, Dorothy A.	Tortellini	02/07/17	02/07/17	02/18/17	ST	200.00	014110394151320	HLR-3901-302	Tortellini Twist Cook Eat	
Blaydes, Christine Ann	ALH 1215 301 Partial Coverage	02/07/17	02/23/17	03/04/17	ov	851.70	011420730051340			
Freed, Timothy Daniel	Know Your Gnocchi	02/08/17	02/08/17	02/18/17	ST	250.00	014110394151320	HLR-3941-302	Know Your Gnocchi	
Hogue, Julie Ann	16/17 Overload	01/11/17	03/07/17	03/18/17	OV	1,920.00	011420730051340			
Hogue, Julie Ann	NUR 211 02 03 04 05 Coverage	02/18/17	02/18/17	02/18/17	ov	480.00	011420730051340			
King, Keith Robert	16/17 Overload	08/18/16	12/19/16	02/18/17	ov	480.00	011120570051340			
Pytel, Kyle Edwin	LC Driver Improvement GDL	02/04/17	02/18/17	02/18/17	ST	175.00	014110394251320	CDV-6000-02	LaSalle Co Driver Improvement	
Sarver, Gregory Stephen	LC Driver Improvement	02/08/17	02/08/17	02/18/17	ST	150.00	014110394251320	CDV-6000-302	LaSalle Co Driver Improvement	
Sarver, Gregory Stephen	BC Driver Improvement	02/11/17	02/18/17	02/18/17	ST	150.00	014110394351320	CDV-7000-02	Bureau Co Driver Improvement	
Serafini, Richard Joseph	16/17 Overload	08/18/16	12/19/16	02/18/17	ov	150.00	011220570051340			
Smith, Sara E	Food Service Sanitation	01/23/17	02/02/17	02/18/17	ST	600.00	014110394151320	CEU-1503-631	Food Service Sanitation-8 Hour	
Zellmer, Donald G.	THE 1005 03	01/11/17	02/18/17	02/18/17	ST	750.00	011120650051320			

Total 7,466.70

Cheryl Roelfsema Vice President of Business Services and Finance

Dr. Jerry Corcoran 2/28/12

\*Earntypes

RE=Regular, TF=Taxable Reimbursements, ST/SG=Stipend, ES=SURS Exempt Stipend, OV=Overload, VA=Vacation Payout, ML= Commuting Mileage MI=Miscellaneous, SS=Summer School

# Faculty Tenure Recommendation — Tracy Lee

Dr. Deborah Anderson, Vice President for Academic Affairs, Sue Isermann, former Associate Vice President for Academic Affairs, and Dr. Robyn Schiffman, Dean of English, Math, and Education have completed their evaluations of Tracy Lee, English Composition and Creative Writing Instructor in the Division of English, Math, and Education. Ms. Lee is eligible for tenure appointment. The tenure recommendation is attached.

### **Recommendation:**

The administration recommends the approval of tenure for Tracy Lee, English Composition and Creative Writing Instructor.

KPI 5: District Population Served



# Memorandum

To:

Jerry Corcoran, Ed.D, President

From:

Deborah Anderson, PhD, Vice-President for Academic Affairs

Bonnie Campbell, Associate Vice-President for Academic Affairs

CC:

Robyn Schiffman, Dean for English, Math and Education

Date:

February 23, 2017

Subject:

**Tracy Lee Tenure Recommendation** 

An item for information was included in the November Board Report about the status of Tracy Lee's progress toward tenure. Her tenure was effective in January, 2017.

It is customary that individuals eligible for tenure present their portfolios to the Dean, Associate Vice President, and Vice President prior to the presentation to the Board to gain administrative approval and feedback to strengthen the portfolio and assure it accurately represents the faculty member's accomplishments.

To confirm that Ms. Lee met all requirements prior to her eligibility date, she met with Dr. Anderson, Ms. Isermann and Dr. Schiffman for the initial presentation of her portfolio on May 17, 2016. In addition to evaluation documents, letters of recommendation, student course feedback, professional development, community service, and examples of contributions to the institution, Ms. Lee's portfolio included artifacts from her classroom as evidence of student learning.

Ms. Lee's accomplishments include the integration of universal design principles into her teaching and the successful reinvigoration of the literary journal *River Currents*. Her talent as an instructor is supported by the increased enrollments in creative writing courses over the past three years. Dr. Schiffman offered her highest recommendation for Ms. Lee's tenure, noting, "She represents exactly the kind of faculty member we should be promoting and helping to grow. She is our finest, and she is our future."

Dr. Schiffman, Ms. Isermann, and Dr. Anderson were in unanimous agreement that Ms. Lee met the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

We look forward to Ms. Lee sharing her portfolio and celebrating her success with the Board of Trustees at the March 9, 2017 meeting.



# Memorandum

To:

Jerry Corcoran, Ed.D., President

From:

Deborah Anderson, Ph.D., Vice-President for Academic Affairs

Bonnie Campbell, Associate Vice President for Academic Affairs

CC:

Robyn Schiffman, Ph.D., Dean of English, Math, and Education

Date:

October 27, 2016

Subject:

**Tracy Lee Tenure Recommendation** 

Typically, faculty are awarded tenure by the Board of Trustees at the February Board meeting; faculty who began full-time employment in August of 2014, will be presented for approval of tenure in March 2017. This year, we have one exception to this timeline.

Tracy Lee began her faculty employment as an English Instructor in January of 2014 She is, therefore, eligible for tenure in January, 2017. Rather than having two tenure award and celebratory events for small numbers of faculty each time, the administration prefers to award and celebrate tenure achievements as per past practice in February.

It is customary that each individual eligible for tenure present his/her portfolio to the Dean, Associate Vice President, and Vice President prior to the presentation to the Board to gain administrative approval and feedback to strengthen the portfolio and assure it accurately represents the faculty member's accomplishments.

To confirm that Ms. Lee met all requirements prior to her eligibility date, she met with Dr. Anderson and Ms. Isermann, and Dr. Schiffman for the initial presentation of her portfolio on May 17, 2016. In addition to evaluation documents, letters of recommendation, student course feedback, professional development, community service, and examples of contributions to the institution, Ms. Lee's portfolio included artifacts from her classroom as evidence of student learning. Dr. Schiffman, Ms. Isermann and Dr. Anderson were in unanimous agreement that she met the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

We look forward to Ms. Lee sharing her portfolio and celebrating her success with the Board of Trustees at the March 2017 meeting.

# Recommendation for Tenure In a Teaching Position at Illinois Valley Community College

Tracy Lee is being recommended for tenure in her position as English Instructor at Illinois Valley Community College. This tenure appointment will commence with the Spring 2017 semester.

This recommendation is based on the following:

#### 1. <u>Exemplary Teaching Performance</u>

In class, Tracy is an experienced teacher who creates an easy atmosphere of learning and creativity. She is approachable yet firm: she appears as an authority figure without being domineering. She gives plenty of time for students to work in groups, which is more comfortable for them, and she circulates the classroom so that all feel welcome. Though a young teacher, Tracy seems as poised as a veteran. Tracy connects with her students in a real way by using movie (Disney) examples when explaining argumentation and thesis construction. She consistently reviews what had previously happened in class, previews what will happen the next meeting, and reminds the students of important syllabus dates (such as when paper drafts and peer editing papers are due). Tracy realizes her students write for other faculty in other disciplines and she makes connections to help them whatever the discipline is.

#### 2. <u>Contributions to the College</u>

Tracy currently serves on a number of college taskforces and committees, which is rare for a pre-tenured faculty member, and handles and structures her time well. Tracy is on our Orientation Task Force, our Student Course Feedback Taskforce, she has been an active member of the Syllabus committee, the Assessment Group, and recruits for the literary magazine, *River Currents*, which she supervises. She held a very successful launch party for the magazine, which showcased student talent. She has tables at Spirit Day to recruit for River Currents. She served on the Early Childhood Instructor/Program Coordinator search committee. Tracy volunteered to teach remedial English for the first time in Spring 2016 and has found it both rewarding and challenging. Tracy has attended the Two-Year College Association (TYCA) conferences in previous years and I know has ambition to present in the near future. She has attended two Assessment conferences at Waubonsee and Harper. She wants to obtain an ION certificate from the University of Illinois to become a certified online instructor and has already completed a few classes toward that. Tracy participated in the Day of the Arts in the Fall of 2015 and wants to expand her participation next year.

#### 3. <u>Contributions to the Community</u>

Tracy wishes to bring creative arts into the community and has already done a little work toward that end by creating a Twitter account and maintaining a web presence in various media. Since she is not native to the area, Tracy has taken some time to carefully integrate herself and figure out the culture and community in the Illinois Valley. I have no doubt she will be successful in making these inroads.

#### 4. <u>Professional Involvement</u>

Tracy is one of the most dedicated faculty members I have ever worked with in 12 years at 3 institutions. Her tireless enthusiasm this semester has resulted in the tripling of her enrollment for ENG 1003, her Creative Writing class, which had been declining. She is responsive to her students and quick to communicate with me when I need an answer. Tracy has great facility when it comes to technology: she currently teaches a dual credit ENG 1001 class on line and has met the challenges of working with the high school student population, and there have been many. Tracy has attended two TYCA conferences in previous years and I know has ambition to present in the near future. She has attended two Assessment conferences at Waubonsee and Harper. She wants to obtain an ION certificate from the University of Illinois to become a certified online instructor and has already completed several classes toward that. She has participated in two Faculty Summer Institutes (one on Peace and Conflict Resolution and one on online technologies), taken Assessment classes at IVCC, and other courses on Web Expression.

In short, Tracy has my highest recommendation. She has a Master's Degree in Creative Writing from Eastern Michigan University, a Bachelor's Degree in Writing with an emphasis on Creative Writing from Grand Valley State University, and an Associate's Degree in Arts and Science from Muskegon Community College. She represents exactly the kind of faculty member we should be promoting and helping to grow. She is our finest and she is our future.

Recommended by:

Dr. Robyn L. Schiffman

Dean, English, Mathematics, and Education

5/23/16 Date

Dr. Deborah Anderson

Vice President for Academic Affairs

Jeliarah L. anderson

<u>5-25-16</u> Date

#### Faculty Tenure Recommendation — Emily Lesman

Dr. Deborah Anderson, Vice President for Academic Affairs, Bonnie Campbell, Associate Vice President for Academic Affairs, and Dr. Robyn Schiffman, Dean of English, Math, and Education have completed their evaluations of Emily Lesman, Laboratory Instructor and Developmental Mathematics in the Division of English, Math, and Education. Ms. Lesman is eligible for tenure appointment. The tenure recommendation is attached.

#### **Recommendation:**

The administration recommends the approval of tenure for Emily Lesman, Laboratory Instructor and Developmental Mathematics.

KPI 5: District Population Served



## Memorandum

To:

Jerry Corcoran, Ed.D, President

From:

Deborah Anderson, PhD, Vice-President for Academic Affairs

Bonnie Campbell, Associate Vice-President for Academic Affairs

CC:

Robyn Schiffman, Dean for English, Math and Education

Date:

February 23, 2017

Subject:

**Emily Lesman Tenure Recommendation** 

It is customary that individuals eligible for tenure present their portfolios to the Dean, Associate Vice President, and Vice President prior to the presentation to the Board to gain administrative approval and feedback to strengthen the portfolio and assure it accurately represents the faculty member's accomplishments.

To confirm that Ms. Lesman met all requirements prior to her eligibility date, she met with Dr. Anderson, Ms. Campbell and Dr. Schiffman for the initial presentation of her portfolio on December 15, 2016. In addition to evaluation documents, letters of recommendation, student course feedback, professional development, community service, and examples of contributions to the institution, Ms. Lesman's portfolio included artifacts from her classroom as evidence of student learning.

Ms. Lesman's accomplishments include her pre-tenure participation on several college taskforces, including the Student Course Feedback Taskforce, the PARCC Taskforce, Bridging the Gap Math Workgroup, and the Disability Services Advisory Committee. Additionally, Ms. Lesman has been a remarkable support to developmental math students offering guidance and encouragement so that they may complete the sequence successfully. Dean Robyn Schiffman notes in her recommendation that Ms. Lesman's "evaluations consistently mention her patience, her supportive nature, and how she loves what she does."

Dr. Schiffman, Ms. Campbell, and Dr. Anderson were in unanimous agreement that Ms. Lesman met the requirements for tenure outlined in the IVCC Guidelines for Non-tenured Faculty Evaluation System.

We look forward to Ms. Lesman sharing her portfolio and celebrating her success with the Board of Trustees at the March 9, 2017 meeting.

# Recommendation for Tenure In a Teaching Position at Illinois Valley Community College

Emily Lesman is being recommended for tenure in her position as Mathematics Laboratory Instructor at Illinois Valley Community College. This tenure appointment will commence with the Spring 2017 semester.

This recommendation is based on the following:

#### 1. <u>Exemplary Teaching Performance</u>

Emily's smooth transition to full time work in the Math Laboratory was enabled by her work in the Math Lab as a student worker and as a part time instructor/tutor there also. She constantly thinks about how the lab can function better and push students through quicker. She is passionate about what she does and about student success. Observing her in the lab is to see Emily teaching no matter what she is doing, whether in casual conversation with students about sporting teams, time management and quiz preparation, or helping them get to Peer Tutoring. As overload Emily has taught several lecture courses and is as engaged an instructor in a stand-alone class as she is in the lab. Emily's outgoing personality and quick humor combats the students' anxiety daily and puts them at ease. Her evaluations consistently mention her patience, her supportive nature, and how she loves what she does. One student from Fall 2014 wished Emily had been her/his high school Math teacher. The student goes on to comment: "If she had, I wouldn't be in 0907!"

#### 2. Contributions to the College

Emily currently serves and served on a number of college taskforces and committees, which is rare for a pre-tenured faculty member, and handles and structures her time well. Emily participated on the Student Course Feedback Taskforce, the PARCC Taskforce, Bridging the Gap Math workgroup, several search committees, the Disability Services Advisory Committee, and was a faculty representative for student disciplinary hearings.

Emily has presented at Development Day and Career Expo Day. She has faithfully attended Convocations and Graduations. She attends the Student Etiquette Dinner.

Emily is quick to take on overload and to help out when needed. She solves staffing problems by stepping in to teach. She ensures the smooth running of the lab and the instruction and tutoring that happens at extension sites.

#### 3. <u>Contributions to the Community</u>

Emily is a youth group sponsor at her Church and serves as the Audio-Visual volunteer there as well. She is native to the Illinois Valley and constantly serves as an ambassador as an alumna and proud graduate.

#### 4. <u>Professional Involvement</u>

Emily has attended two Assessment conferences at Waubonsee and Harper. She has also attended a Developmental Educator's Symposium at Kishwaukee. As the Math laboratory instructor, Emily trains and hires student tutors. This is a very important part of her job and one she really enjoys. She works with the best and brightest students and professionalizes them by modelling a high work ethic and a supportive atmosphere.

In short, Emily has my highest recommendation. She has a Master's Degree in Adult Education and Training from the University of Phoenix, a Bachelor's Degree in Education from Olivet Nazarene University and an Associate's Degree in Arts and Science from Illinois Valley Community College. She represents exactly the kind of faculty member we should be promoting and helping to grow.

Recommended by:

Dr. Robyn L. Schiffman

Dean, English, Mathematics, and Education

aleborah L. andersen

Date

Dr. Deborah Anderson

Vice President for Academic Affairs

Date

#### Staff Retirement - Glenna Jones, Director of Human Resources

Glenna Jones, Director of Human Resources, has submitted her notice of retirement effective April 28, 2017. Her retirement letter is attached.

Glenna has served admirably as IVCC's Director of Human Resources for 10 years. During this time, the HR Department was reduced by one full-time employee, down to one full-time employee and one part-time employee. The department continued to not only perform all the HR functions, but do them well. Glenna established the Wellness Committee, which provides a variety of activities for employees to participate in for better health.

Glenna is very active in the Society for Human Resource Management (SHRM), attaining their Senior Certified Professional designation and serving as an officer in the State organization. She is also a member of the College and University Professional Association for Human Resources (CUPA-HR).

We thank Glenna for her service and wish her well as she pursues other interests in her retirement.

#### Recommendation:

Accept with regret the retirement of Glenna Jones, Director of Human Resources, effective April 28, 2017.

KPI 4: Support for Employees

## Glenna S. Jones 518 Hennepin St Granville, IL 61326

February 27, 2017

Ms. Cheryl Roelfsema
Vice President for Business
Services and Finance
Illinois Valley Community College
815 N. Orlando Smith Road
Oglesby, IL 61348

Dear Cheryl,

It is with great anticipation and some apprehension that I submit my letter of retirement as Director of Human Resources for Illinois Valley Community College. My last day worked will be Friday, April 28<sup>th</sup> and my retirement will begin on May 1, 2017.

My post-secondary life began at IVCC and it is so fitting that it ends at IVCC. IVCC has provided me with great opportunities and a wonderful learning environment. It has been a pleasure to serve IVCC these past 10 years; now I look forward to focusing my energies on other business interests.

With regards,

Glenna S. Jones

Director of Human Resources

cc: Paula Hallock

#### <u>Faculty Resignation - Eris Simons, Nursing Instructor</u>

Eris Simons, Nursing Instructor, has submitted her resignation effective March 8, 2017. Her resignation letter is attached.

#### **Recommendation:**

Accept the resignation of Eris Simons, Nursing Instructor, effective March 8, 2017.

KPI 4: Support for Employees

February 16, 2017

Illinois Valley Community College
Dean of Nursing and Board of Directors
815 N. Orlando Smith St.
Oglesby, IL. 61348

Dear Dean of Nursing and Board of Directors,

Please accept this letter as notice of my resignation as an Illinois Valley Community College Nursing Instructor. My last day will be Wednesday, March 8<sup>th</sup>, 2017. I received an offer to work as a Quality Specialist RN, and after careful consideration, I realized that this is an opportunity that I could not pass up.

It really has been a pleasure working at IVCC. The Instructors and Staff are all wonderful to work with, and very helpful in time of need. Thank you again for the excellent opportunity. I really do appreciate it.

Sincerely,

Eris Simons, RN, MSN

IVCC Nursing Instructor

RECEIVED

FEB 16 2017

#### Bid Results - Building D Chiller/Air Handler Replacement & Building G Controls

Bids for the Building D Chiller/Air Handler Replacement & Building G Controls were received and publicly opened on February 24, 2017.

The PIPCO Companies, Ltd., Peoria, Illinois, submitted the low bid and met all bidding requirements and specifications. Attached is a letter of recommendation from Demonica Kemper Architects. A summary of bids received is listed below.

Contractor	Base Bid	Alternate No.1
The PIPCO Companies. Ltd.	\$1,064,000	\$0
Peoria, IL	\$1,004,000	\$0
Dodson Plumbing, Heating & AC	\$1,065,000	\$0
Pontiac, IL	\$1,005,000	20
John's Service & Sales, Inc.	\$1,099.900	ΦΛ
Oglesby, IL	\$1,099.900	\$0
Amber Mechanical Contractors	¢1 220 000	Φ0
Alsip, IL	\$1,238,000	\$0
Commercial Mechanical, Inc.	£1 275 000	ФО
Dunlap, IL	\$1,275,000	\$0
Chicago Commercial Construction	Ф1 407 204	Φ0
Chicago, IL	\$1,487,304	\$0

Alternate No. 1 Deduct to eliminate the Liquidated Damages Clause.

#### **Recommendation:**

The administration recommends Board approval to accept the base bid from The PIPCO Companies, Ltd., Peoria, Illinois, in the amount of \$1,064,000 for the Building D Chiller/Air Handler Replacement & Building G Controls.

KPI 6: Resource Management



#### DEMONICA REMPER ARCHITECTS

The North Halicted Street, Sode 30. Chicago allenais épélé. The 436,0000 | Figur 436 hoos againste de citation

February 27, 2017

Ms. Michelle Carboni, Director of Purchasing Illinois Valley Community College 815 N. Orlando Smith Street Oglesby, IL 61348

Re:

Building D Chiller / Air Handler Replacement & Building G Controls Letter of Recommendation to Award a Construction Contract

Dear Ms. Carboni,

Bids were received on the above referenced project at 11:00 am on February 24, 2017. Eight (8) general contractors were Bidders of Record and six (6) bids were received.

Upon review of the bid submittals and project scope with the low bidder, The Pipco Companies, Ltd., it is clear that they met the bidding requirements for the project and included all of the required work per the bidding documents within their bid. Additionally, we have reached out to their references and have found no evidence which would disqualify them from being awarded the contract for this work. Therefore, Demonica Kemper Architects recommends that the Board of Trustees of Illinois Valley Community College consider awarding the contract for construction to:

The Pipco Companies, Ltd. 1409 West Altorfer Drive Peoria, Illinois 61615

The contract amount shall include the Base Bid for the total contract amount of \$1,064,000.00. Work shall be substantially complete as indicated in the bidding documents.

If you have any questions regarding the bidding of this project, please do not hesitate to call. Demonica Kemper Architects looks forward to working with the college toward the successful completion of this project.

Sincerely,

Dominick Demonica, AIA, LEED AP

Wail A. Dun

Principal

cc: Cheryl Roelfsema, IVCC Scott Curley, IVCC

#### **Illinois Century Network (ICN) Contract**

The administration recommends entering into a new three-year contract with Illinois Century Network (ICN) for broadband service.

ICN has provided our internet service since 2004. In 2014, we were connected to broadband at 280 MB for \$1,540 per month. Broadband continues to be more affordable and by entering into a new three-year contract with ICN, they will upgrade our service to 500 MB for \$1,500 per month.

#### **Recommendation:**

The administration recommends Board approval to enter into a three-year contract with ICN for broadband service for a total cost of \$54,000, payable monthly at \$1,500.

KPI 6: Resource Management

#### **Broadband Service Order**

#### IL Dept. of Innovation & Technology

Org/Site Name: ILLINOIS VALLEY COMMUNITY COLLEGE

ICN Site ID: 0032063



Department of Innovation & Technology (DoIT)	Customer		
REGIONAL TECHNOLOGY CENTER IV	CHRIS DUNLAP		
253 N SCHUYLER AV	ILLINOIS VALLEY COMMI	JNITY COLLEGE	
·	815 N ORLANDO SMITH		
KANKAKEE, IL 60901	OGLESBY, IL 61348		
Ph: 815-936-4644 Fax: 815-936-4646	Ph: 815-224-2720		
e-mail: DOIT.ICN.RTC4@illinois.gov	e-mail: chris_dunlap@iv	cc.edu	
	Billing Information		Same As Above
	Billing Contact		
	Billing Address 1		
	Billing Address 2		
	Billing City, St, ZIP		
	Billing Phone		
	Billing Contact e-mail		
Monthly Service Fees	Unit Cost	Quantity (in Mb)	Extended Cost
BANDWIDTH WITH INTERNET 500-999M	\$3.00	500.0	\$1,500.00
**** This pricing is for a 36 month term.			
Total Monthly Service Fees			\$1,500.00
One Time Charges	Unit Cost	Viimage	Extended Cost
Total One Time Charges	The Principle of the Land Control of the Land	A CONTRACTOR OF THE PROPERTY O	\$0.00
			\$0.00
Pur signing halour your postiful that you are the size I to			
By signing below, you certify that you are authorized and conditions contained herein.	to sign on behalf of Custor	mer and that Customer	agrees to be bound by the terms
Please note: This is not an invoice. You will be invoice. This quote is valid until 03/16/2017	ced by the illinois Departh	nent of Innovation & T	echnology (DoIT) separately.
This quote is valid until 03/10/2017			36 month term:
			MARCH 1, 2017 -
		3/1/2017	FEBRUARY 29, 2020
Customer FEIN (##-######)		Billing Start Date	1 L D N O A N 1 L 25, 2020
P			
Print Customer Representative Name		Title	
Customer Representative Signature		Date	
**************************************			
Print DoIT Representative Name			
Finit Don Representative Name		T:41 -	
		Title	
		Title	

#### FY2018 IVCC Board of Trustees Budget

At the April 14, 2016 Board meeting, the Board of Trustees voted to discontinue its membership in the Illinois Community College Trustees Association (ICCTA). The FY2018 proposed budget below includes consideration for rejoining ICCTA contingent upon receiving an appropriate level of state funding. Attached are services provided with an ICCTA membership.

	2018 Budget	2017 Budget	FY16 Actual	FY15 Actual	FY14 Actual
Consultants	-	-	.=		-
Office Supplies	150	150	148	183	336
Printing	1,200	1,200	1,801	1,341	749
Publications and Dues	11,500	-	11,334	11,220	11,108
Catering	400	400	105	400	187
Conference Fees - Admin	300	300	630	70	315
Travel in State - Admin	1,200	1,200	1,317	873	1,545
Travel Out of State-Admin	-	-	-	-	
	14,750	3,250	15,335	14,087	14,240

#### **Recommendation**:

Approve the tentative FY2018 Board of Trustees Budget, as presented, contingent upon receiving an appropriate level of state funding.

KPI 6: Resource Management

#### ILLINOIS COMMUNITY COLLEGE TRUSTEES ASSOCIATION

## What do we get for our ICCTA membership?

#### Legislative advocacy

Tracking and monitoring of state and federal legislation • Continual contact with legislators on needs and pending bills • Testimony at legislative and congressional hearings • Drafting of bills and amendments • Networking and coalition-building with other education and grassroots organizations • Regular legislative updates to trustees and colleges • Lobby Day in Springfield • National Legislative Seminar in Washington, D.C. • Toll-free legislative hotline

#### Representation

Before the Governor's Office • Illinois Board of Higher Education • Illinois Community College Board • Illinois Student Assistance Commission • State Board of Elections • U.S. Department of Education • Other state and federal agencies • State and national organizations • Business community • Labor groups

#### Trustee growth

Educational seminars • Trustee Institute •Regional meetings • Annual convention • Special workshops for new board chairs • *Welcome to the Board* packets for new trustees • Trustee orientation video • Student trustee briefing • Resource library • Trustee achievement awards • Student trustee award

#### Public relations

News releases and e-mail alerts = Recognition of outstanding faculty, alumni and legislators = Customized award certificates = Awards Committee = Paul Simon Student Essay Contest = Cooperative efforts with college PR personnel

#### Consultation

Direct access to ICCTA staff on board policy and performance, referenda campaigns, and related topics • Access to information stored in ICCTA reference library • Board self-evaluation program • Referrals to outside consultants • College of Board Mentors • Retreat leadership

#### Local board input

Via the ICCTA Board of Representatives • ICCTA committees on State Relations, Excellence/Trusteeship, Finance, Diversity, and Awards • Regional trustee meetings and programs • Task forces • Coalitions • Member surveys • College visits by ICCTA staff • Toll-free number

#### Information and research services

E-mail updates • Trustees listserv • Legislative bulletins and reports • Membership and legislative directories • Resource materials for newly elected or appointed trustees • Compilation of community college laws • Quick Surveys

#### Other services

Legal seminars for board attorneys • Amicus curiae briefs filed at appellate-court level • Policy handbook development • Professional development seminar for presidential secretaries and assistants • ICCTA staff support for Presidents Council and Illinois Community College Board

#### Renewal of Non-tenured Faculty for 2017/2018

The administration is pleased to announce the following non-tenured faculty will have their contracts renewed for the academic year 2017/2018:

Jean Forst, English & Reading Instructor
Heather A. Knoblauch, Nursing Instructor
Amber S. Knowlton, Nursing Instructor
Jody A. Lowe, Nursing Instructor
Tammy L. Landgraf, Early Childhood Education Instructor
Willard D. Mott, Agriculture Instructor
Andrew P. Seeger, World Languages Instructor
Heather N. Seghi, Dental Assisting Instructor
Dan J. Serafini, Math Instructor

KPI 3: Support for Students

KPI 5: District Population Served

#### **Glenna Jones**

From:

Teresa Bowen

Sent:

Thursday, February 16, 2017 8:06 AM

To:

Mark Grzybowski

Cc: Subject: Glenna Jones info

Mark,

This is my notice of resignation in my position as Administrative Assistant in Project Success. I am going to retire effective March 1, 2017. It has been great working at IVCC with all of the students. I am very much looking forward to spending time with my grandchildren who are all growing up too fast.

Thank you,

Teresa Bowen
Administrative Assistant
Project Success CTC 204
815-224-0594



FEB 16 2017

926 25<sup>th</sup> St. Peru, IL 61354 February 16, 2017

Dr. Robyn Schiffman Illinois Valley Community College 815 Orlando Smith Ave. Oglesby, IL 61348

Dear Dr. Schiffman:

Please accept this letter as notice of my retirement from Illinois Valley Community College effective at the end of the Spring semester May 2017.

Thank you for giving me the opportunity teach in this division.

Sincerely,

Mary Turchi

RECEIVED

FEB 17 2017



# ILLINOIS VALLEY COMMUNITY COLLEGE TRUCK DRIVER TRAINING PROGRAM

Bruce Hartman – Program Coordinator 815 N. Orlando Smith Road – Building H Oglesby, Illinois 61348

Phone: 815-224-0266 FAX: 815-224-0262

DATE: February 24, 2017

TO: Illinois Valley Community College Human Resources Department

As of today, February 24, 2017, I will be retiring from my position as trainer specialist for the IVCC Truck Driver Training Program.

I have enjoyed working for IVCC over the past 15 years and appreciate the support provided me during my employment with the college.

Sincerely,

Donald J. Corcoran

RECEIVED

FEB 2 4 2017

**HUMAN RESOURCES** 

Illinois Valley Community College 815 N. Orlando Smith Ave. Oglesby, IL 61348

Jennifer Scheri Director, Continuing Education Center Cc: Human Resources

February 16, 2017

After long and careful consideration, I am submitting this letter as my formal resignation from my position as Program Manager in the IVCC continuing education center. My last day of work will be March 3<sup>rd</sup> 2017.

I have been proud to be a part of the IVCC family for the last 15 years. I will miss my co-workers dearly. However, I have accepted a position with a local company that I feel fulfills my long-term career goals.

I will provide as much support as possible to my co-workers and my department prior to my departure. I would like to thank my colleagues for all the support and friendship they have given me over the years.

Sincerely,

Monica Near

Monica Near

RECEIVED

FEB 16 2017

**HUMAN RESOURCES** 

## 2017 Stephen Charry Memorial Award for Teaching Excellence – Jill Urban-Bollis/Dr. Promise Yong

Jill Urban-Bollis, Educational Psychology instructor, and Dr. Promise Yong, Chemistry instructor, were selected by the faculty as the 2017 co-recipients of IVCC's Stephen Charry Memorial Award for Teaching Excellence. Nominations for the award are solicited from students, faculty, counselors, Project Success counselors, and academic and student services administrators, including the President. Nine nominations, all submitted by students, were received and scored by the faculty members who were asked to score the nominee as a teacher who:

- 1. Challenges students to pursue goals
- 2. Improves students' skills for employment and/or success in academic endeavors
- 3. Motivates students to be active and concerned citizens of the community
- 4. Is engaged on campus and/or in the community.

Mrs. Urban-Bollis was nominated by two students who noted that she challenges all of her students to do the best that they can. One student stated, "Mrs. Urban-Bollis shows her interest in education while she is teaching. Her lesson plans are fun and engaging." Both students noted that Mrs. Urban-Bollis encourages students to be involved in their community and active citizens. Mrs. Urban-Bollis prepares the students for future employment and provides tips on how to stay organized.

Mrs. Urban-Bollis began teaching at IVCC in 1998 as an Educational Psychology instructor. She was later trained by Phi Delta Kappa to teach the PDK Leadership course. Most recently, she has developed and taught the Multicultural Education course. Mrs. Urban-Bollis' teaching has evolved with technology, and she teaches many of her courses blended or fully online.

Dr. Yong was nominated by three students who noted that he teaches real-world lab techniques and makes sure they understand exactly how and why they are conducting an experiment, allowing them to master the topic and be able to re-perform it. The students also stated Dr. Yong uses anecdotes to explain why particular procedures are useful in the workforce. Dr. Yong is willing to debate with his students, agree upon an answer, and then help prove the answer. One student wrote, "He is the most motivational/caring teacher I have ever had. He teaches his class with so much enthusiasm, and is always giving us real-world examples of how chemistry impacts our daily lives, urging us to make positive change and be the best scientists/doctors/teachers possible."

Dr. Yong began teaching Chemistry courses at IVCC in August 2008. He received his B.S. (Hons) Chemistry from the University of Buea, Cameroon and his Doctorate in Organic Chemistry/Photochemistry from the University of North Dakota. He is a Civil Facilitative Mediator and a Level 1 and II Certified tutor for College Reading & Learning through the University of North Dakota.

Please congratulate Jill Urban-Bollis and Dr. Promise Yong for their achievement!

#### 2017 Outstanding Part-time Faculty Award – Ms. Wendy Lamboley

Wendy Lamboley, Anatomy & Physiology instructor and guest lecturer for the Therapeutic massage program, was selected as the 2017 IVCC Outstanding Part-time Faculty Member. Nominations were solicited from faculty, staff, administration, and students. Wendy was nominated by a student. Ms. Lamboley begin teaching at IVCC in 2003 as a guest lecturer and began teaching the lab portion of Anatomy & Physiology in 2005. In 2012, she began teaching the lecture portion.

The nominating student was struggling in her Anatomy & Physiology class. Wendy noticed this and slowed the class down, asking direct questions of her and another student who was also struggling. The student stated, "To me that is an exceptional instructor to recognize and address our struggles before we even knew we were struggling. Wendy also came in on off days to help myself and classmates study for an upcoming test and also assisted with prepping us for our state board exam. Her knowledge, love, and enthusiasm of anatomy and physiology was very much appreciated. She went above and beyond for myself and my classmates." The student also stated that Wendy is a well-respected and valued physical therapist at Illinois Valley Community Hospital and won the IVCH employee of the year award in 2014. In the students own words, "Wendy inspired myself and classmates to not give up!"

Ms. Lamboley's credentials include a Bachelor in Applied Science, Physical Therapy from the University of Findlay, a Master of Science in Human Anatomy and Physiology Instruction from New York Chiropractic College, and a Doctorate in Physical Therapy from Boston University. Wendy has been the commencement ceremony keynote speaker for IVCC's Therapeutic Massage classes of 2008, 2010, 2011, 2012, and 2015.



## Illinois Department of Financial and Professional Regulation Division of Professional Regulation

Bruce Rauner Governor

Bryan A. Schneider, Secretary Jessica Baer, Acting Director Division of Professional Regulation

#### NATIONAL COUNCIL LICENSURE EXAMINATION SUMMARY DATA

Listed below are the national and state pass rates for 2016 and program pass rates for candidates who have completed the NCLEX-RN & LPN examination for the past 5 years. The data is based on candidates completing the licensure examination for the first time upon graduation from an Illinois approved nursing education program.

RN 2016	# of Candidates	Pass	Rate
National	157,206	%	85
State	6.787	%	85

LPN 2016	# of Candidates	Pass	s Rate
National	47,345	%	84
State	1,347	%	91

Numbers derived from candidates who graduated and took the NCLEX exam between January 1st and December 31st. C = # of Candidates P = # Passed % = (P/C=%) Annual Pass Rate Percentage

An empty space indicates no data, not zero : for example a new program

Nursing School or Program	Code															
	PRFIX:	2012			2013			2014			2015			2016		
Master's Entry Level Program, MSN	US49	O	Р	%	С	Р	%	С	Р	%	С	Р	%	С	Р	%
Blessing-Rieman College of Nursing	510300										new 2	015		0	0	
DePaul University	501000	106	98	92	90	79	88	105	86	82	131	117	89	137	120	88
Elmhurst College	510100							new 2	014		0	0		8	8	100
Millikin University	506100	6	6	100	1	1	100	5	5	100	4	4	100	3	3	
Rush University	503000	142	141	99	149	144	97	54	52	96	132	126	95	142	137	96
University of Illinois at Chicago	502600	57	56	98	69	52	75	65	56	86	49	45	92	0	0	

A	PRFIX:	2012			2013			2014			2015			2016		
Baccalaureate Degrees, RN	US49	С	Р	%	С	Р	%	С	Р	%	С	Р	%	С	Р	%
Aurora University	508100	58	56	97	70	58	83	68	55	81	88	83	94	96	93	97
Blessing-Rieman College of Nursing	504100	48	44	92	42	41	98	54	53	98	57	51	89	47	44	94
Bradley University	504900	65	64	98	71	65	92	78	76	97	78	78	100	75	71	95
Chamberlain College of Nursing	502000	279	260	93	425	358	84	531	457	86	561	468	83	860	672	78
Chicago State University	508200	41	32	78	36	28	78	20	17	85	35	25	71	52	39	75
Dominican University	510000							new 2	014					12	10	83
Elmhurst College	509100	50	49	98	50	48	96	55	45	82	59	50	85	51	46	90
Illinois Wesleyan University	501100	34	31	91	35	32	91	34	32	94	32	29	91	42	36	86
Lakeview College of Nursing	500400	130	111	85	134	103	77	138	101	73	147	107	73	135	86	64

Lewis University 508300 117 117 100 138 135 98 135 128 95 138 131 95 144 136 Loyola University 508600 185 174 94 195 180 92 212 189 89 204 188 92 187 170 MacMurray College 507800 22 20 91 28 21 75 18 17 94 18 17 94 18 18 Mennonite Nursing at Illinois State Univ. 505600 133 131 98 110 107 97 155 146 94 176 169 96 157 148 Methodist College 506000 171 129 75 151 119 79 91 73 80 103 88 85 132 117 Millikin University 505800 44 41 93 51 45 88 43 37 86 49 38 78 44 32 North Park University 509800 63 56 89 74 68 92 81 59 73 81 68 84 79 67 Northern Illinois University 505900 180 153 85 170 137 81 129 104 81 143 125 87 132 122 Olivet Nazarene College 505000 51 44 86 59 51 86 87 79 91 211 184 87 113 91 Resurrection University 505700 105 102 97 141 121 86 128 110 86 172 152 88 196 172 Robert Morris University Dept of Nursing Rush College CLOSED 2009 2 2 100 Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186 St. Anthony College of Nursing 500600 79 79 100 66 64 97 84 80 95 73 72 99 78 72
MacMurray College         507800         22         20         91         28         21         75         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         17         94         18         18           Methodist College         506000         171         129         75         151         119         79         91         73         80         103         88         85         132         117           Millikin University         505800         44         41         93         51         45         88         43         37         86         49         38 <td< td=""></td<>
Mennonite Nursing at Illinois State Univ.         505600         133         131         98         110         107         97         155         146         94         176         169         96         157         148           Methodist College         506000         171         129         75         151         119         79         91         73         80         103         88         85         132         117           Millikin University         505800         44         41         93         51         45         88         43         37         86         49         38         78         44         32           North Park University         505800         63         56         89         74         68         92         81         59         73         81         68         84         79         67           Northern Illinois University         505900         180         153         85         170         137         81         129         104         81         143         125         87         132         122           Olivet Nazarene College         505000         51         44         86         59         51
Methodist College         506000         171         129         75         151         119         79         91         73         80         103         88         85         132         117           Millikin University         505800         44         41         93         51         45         88         43         37         86         49         38         78         44         32           North Park University         509800         63         56         89         74         68         92         81         59         73         81         68         84         79         67           Northern Illinois University         505900         180         153         85         170         137         81         129         104         81         143         125         87         132         122           Olivet Nazarene College         505000         51         44         86         59         51         86         87         79         91         211         184         87         113         91           Resurrection University         505700         105         102         97         141         121         86         1
Millikin University 505800 44 41 93 51 45 88 43 37 86 49 38 78 44 32 North Park University 509800 63 56 89 74 68 92 81 59 73 81 68 84 79 67 Northern Illinois University 505900 180 153 85 170 137 81 129 104 81 143 125 87 132 122 Olivet Nazarene College 505000 51 44 86 59 51 86 87 79 91 211 184 87 113 91 Resurrection University 505700 105 102 97 141 121 86 128 110 86 172 152 88 196 172 Robert Morris University 510200 29 29 100 45 40 89 56 50 89 64 52 81 72 55 Rush College CLOSED 2009 2 2 100 Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186 St. Anthony College of Nursing 750000 75 75 75 237 183 77 248 186
North Park University 509800 63 56 89 74 68 92 81 59 73 81 68 84 79 67 Northern Illinois University 505900 180 153 85 170 137 81 129 104 81 143 125 87 132 122 Olivet Nazarene College 505000 51 44 86 59 51 86 87 79 91 211 184 87 113 91 Resurrection University 505700 105 102 97 141 121 86 128 110 86 172 152 88 196 172 Robert Morris University 510200 51 44 86 59 51 86 87 79 91 211 184 87 113 91 80 80 80 80 80 80 80 80 80 80 80 80 80
Northern Illinois University 505900 180 153 85 170 137 81 129 104 81 143 125 87 132 122 Olivet Nazarene College 505000 51 44 86 59 51 86 87 79 91 211 184 87 113 91 Resurrection University 505700 105 102 97 141 121 86 128 110 86 172 152 88 196 172 Robert Morris University Dept of Nursing Rush College CLOSED 2009 2 2 100 Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186 St. Anthony College of Nursing Rush College Rush College St. Anthony College of Nursing Rush College Rush Rush Rush Rush Rush Rush Rush Rush
Olivet Nazarene College 505000 51 44 86 59 51 86 87 79 91 211 184 87 113 91  Resurrection University 505700 105 102 97 141 121 86 128 110 86 172 152 88 196 172  Robert Morris University Dept of Nursing 500500 29 29 100 45 40 89 56 50 89 64 52 81 72 55  Rush College CLOSED 2009 2 2 100  Southern Illinois University 510300 189 171 90 178 158 89 208 157 75 237 183 77 248 186
Resurrection University 505700 105 102 97 141 121 86 128 110 86 172 152 88 196 172 Robert Morris University 510200
Robert Morris University 510200 Rockford University Dept of Nursing 500500 29 29 100 45 40 89 56 50 89 64 52 81 72 55 Rush College CLOSED 2009 2 2 100 Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186
Rockford University Dept of Nursing 500500 29 29 100 45 40 89 56 50 89 64 52 81 72 55 Rush College CLOSED 2009 2 2 100 Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186
Rush College CLOSED 2009 2 2 100  Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186
Southern Illinois University 501300 189 171 90 178 158 89 208 157 75 237 183 77 248 186
St Anthony College of Nursing 700000 70 400 00 00 00 00 00 00 00 00 00 00 00 0
St. Anthony College of Nursing 500600 79 79 100 66 64 97 84 80 95 73 72 00 78 72
10 10 00 00 10 10 10 10 12
St. Francis Medical Center 500200 128 116 91 151 126 83 160 122 76 160 133 83 163 142
St. John's College of Nursing 500700 49 47 96 55 42 76 55 53 96 53 49 92 50 46
St. Xavier University 508400 137 122 89 129 110 85 129 110 85 118 98 83 145 125
Trinity Christian College 508000 40 36 90 43 37 86 41 39 95 35 35 100 29 29
Trinity College 503500 18 18 100 24 23 96 29 27 93 36 33 92 48 45
University of Illinois at Chicago 501400 142 122 86 153 122 80 163 111 68 146 109 75 148 118
Univ. of St. Francis Cof N & Allied Health 500300 66 62 94 93 85 91 69 65 94 75 73 97 66 61
Western Illinois University 502300 21 20 95 25 22 88 23 19 83 20 19 95 31 26
PRFIX: 2012
Ambria College of Nursing 400500 1 1 100 27 23 85 37 26 70 38 36 95 92 83
Ambria College of Nursing 400500 1 1 100 27 23 85 37 26 70 38 36 95 92 83 Black Hawk College 403300 61 55 90 47 40 85 64 53 83 51 46 90 54 49
Black Hawk College
Black Hawk College 403300 61 55 90 47 40 85 64 53 83 51 46 90 54 49
Black Hawk College 403300 61 55 90 47 40 85 64 53 83 51 46 90 54 49 Carl Sandburg College 408500 32 32 100 53 32 60 46 38 83 42 32 76 57 43 CCC-Kennedy-King College CLOSED 2012 4 4 100 3 0 1 1 1 100 1 0
Black Hawk College 403300 61 55 90 47 40 85 64 53 83 51 46 90 54 49 Carl Sandburg College 408500 32 32 100 53 32 60 46 38 83 42 32 76 57 43 CCC-Kennedy-King College CLOSED 2012 4 4 100 3 0 1 1 100 1 0
Black Hawk College 403300 61 55 90 47 40 85 64 53 83 51 46 90 54 49 Carl Sandburg College 408500 32 32 100 53 32 60 46 38 83 42 32 76 57 43 CCC-Kennedy-King College CLOSED 2012 4 4 100 3 0 1 1 100 1 0 CCC-School of Nursing at Malcolm X 410000 55 64 83 50 60 *SEE BELOW CCC-Olive Harvey College CLOSED 2012 1 0 3 1 33
Black Hawk College 403300 61 55 90 47 40 85 64 53 83 51 46 90 54 49 Carl Sandburg College 408500 32 32 100 53 32 60 46 38 83 42 32 76 57 43 CCC-Kennedy-King College CLOSED 2012 4 4 100 3 0 1 1 100 1 0 CCC-School of Nursing at Malcolm X CCC-Malcolm X College CLOSED 2014 102 65 64 83 50 60 *SEE BELOW CCC-Ollive Harvey College CLOSED 2014 102 65 64 83 50 60 *SEE BELOW
Black Hawk College

Joliet Junior College	409900	147	141	96	153	142	93	122	112	92	117	112	96	141	130	92
Kankakee Community College	409600	48	46	96	41	40	98	47	43	91	57	50	88	59	51	86
Kaskaskia College	408600	83	74	89	75	66	88	82	65	79	77	62	81	64	58	91
Kishwaukee College	407600	65	59	91	72	67	93	61	56	92	50	48	96	52	49	94
Lake Land College	400100	55	53	96	53	44	83	52	46	88	51	43	84	69	57	83
Lewis & Clark Community College	408300	108	98	91	119	101	85	103	73	71	107	80	75	78	67	86
Lincoln Land Community College	408000	105	97	92	102	82	80	102	95	93	87	84	97	94	83	88
McHenry County College	401000	22	22	100	21	20	95	35	34	97	27	27	100	28	27	96
Moraine Valley Community College	408400	76	71	93	64	56	88	85	66	78	65	50	77	54	49	91
Morton College	408700	59	52	88	49	45	92	37	29	78	55	45	82	37	30	81
Northwestern College	402700	23	20	87	33	24	73	13	13	100	27	21	78	29	23	79
Oakton Community College	405000	97	89	92	98	93	95	85	78	92	84	75	89	75	64	85
Parkland College	405200	83	74	89	81	77	95	83	77	93	72	65	90	72	54	75
Prairie State College	406200	46	46	100	39	36	92	51	44	86	48	43	90	51	42	82
Rasmussen College	400300	new 20	12								86	67	78	116	76	66
Rend Lake College	404100	61	54	89	61	46	75	61	52	85	53	48	91	40	32	80
Richland Community College	403200	45	44	98	39	37	95	50	41	82	47	42	89	42	36	86
Robert Morris University CLOSED	2016	5	5	100	9	9	100	8	8	100	9	5	56	8	6	75
Rock Valley College	405700	63	60	95	42	40	95	63	51	81	45	38	84	51	43	84
Sauk Valley Community College	405100	31	28	90	41	37	90	35	29	83	40	36	90	36	34	94
Shawnee College	404300	42	40	95	31	22	71	28	25	89	29	27	93	29	25	86
South Suburban College	406700	81	64	79	73	62	85	28	20	71	10	9	90	11	11	100
Southeastern Illinois College	404400	20	19	95	31	30	97	24	24	100	25	23	92	20	20	100
Southwestern Illinois College	405500	62	60	97	75	66	88	66	60	91	44	42	95	88	78	89
Spoon River College	400200	26	21	81	22	17	77	26	23	88	16	13	81	30	25	83
Trinity College of Nursing	404000	22	21	95	16	15	94	14	8	57	15	15	100	12	8	67
Triton College	400600	68	64	94	63	48	76	67	57	85	68	57	84	47	37	79
Waubonsee Community College	408900	90	81	90	82	72	88	85	78	92	55	53	96	65	61	94
William Rainey Harper College	405600	90	88	98	107	103	96	102	95	93	99	89	90	82	74	90

<sup>\*</sup> In 2014 CCC - The programs for CCC Malcolm X, Richard J. Daley, Truman and Wilbur Wright have merged into one school under:

CCC- School of Nursing at Malcolm X US49410000

Any residual scores from those schools are added to the merged program.

PRFIX:	2012				2013				2014			2015			2010	3		distribution (market
US49	С	Р	%		С	Р	%	)	С	Р	%	С	Р	%	С	Р		%
305100	27			85	19	12	2	63	18	12	67	19	1	6 8	34 2	5	25	100
	US49	US49 C	305100 27 2	US49 C P %	US49 C P %	US49 C P % C	US49 C P % C P	US49 C P % C P %	US49 C P % C P %	US49 C P % C P % C	US49 C P % C P % C P	US49 C P % C P % C P %	US49 C P % C P % C	US49 C P % C P % C P	US49 C P % C P % C P %	US49 C P % C P % C P % C P % C	US49 C P % C P % C P % C P	US49 C P % C P % C P % C P % C P

	PRFIX:	2012			2013			2014			2015			2016		
Licensed Practical Nurses, LPN	US49	С	Р	%	С	Р	%	С	Р	%	С	Р	%	С	Р	%
Adonis College of Nursing / (BestMed)	103000				new 2	013		1	1	100	4	3	75	4	3	75
All American Nursing School	102600	new 2	012					3	3	100	1	0	-	0	0	
Ambria College of Nursing	103500	115	103	90	85	84	99	75	70	93	82	82	100	68	68	100
Americare Technical School	102700	51	41	80	64	46	72	52	44	85	37	33	89	28	22	79
Aquarius Institute	110400													0	0	
ATS Institute of Technology	102100				81	56	69	156	99	63	106	72	68	79	70	89
Beck School of Practical Nursing	100400	51	46	90	71	58	82	51	49	96	68	60	88	54	48	89
Black Hawk College	108200	46	38	83	37	36	97	28	28	100	33	29	88	23	23	100

CAAN, Coalition of African Amer. Nurses	102500	26	23	88	60	52	87	3	3	100	4	4	100	4	3	75
CALC Institute of Technology	102300				9	8	89	7	7	100	13	13	100	12	12	100
Capital Area School of Practical Nursing	100800	125	109	87	112	105	94	115	110	96	112	104	93	106	98	92
Carl Sandburg College	108100	31	27	87	49	38	78	29	20	69	18	15	83	14	14	100
CCC-School of Nursing at Malcolm X	102400	new 20	)12											5	5	100
CCC-Wilbur Wright College CLOSED	2014	146	133	91	115	99	86	79	67	85	79	71	90	94	91	97
CCC-Kennedy King CLOSED	2012	3	3	100												-
Chicago Public Schools CLOSED	2014	7	5	71	10	7	70	16	12	75	8	5	63			
College of DuPage	102000	32	27	84	35	33	94	56	51	91	46	42	91	41	36	88
CMK Healthcare CLOSED	2015	96	52	54	69	32	46	50	32	64	33	16	48	24	12	50
Danville Area Community College	101500	23	23	100	49	46	94	25	23	92	57	53	93	31	30	97
Elgin Community College	100100	23	22	96	27	27	100	40	40	100	29	27	93	29	29	100
Great Paragon Healthcare, Inc.	101800	44	30	68	18	15	83	27	18	67	10	7	70	15	13	87
Heartland Community College	101000	18	18	100	17	17	100	16	15	94	19	19	100	13	13	100
Highland Community College CLOSED	2015	3	3	100	4	4	100		,,,	•	17	17	100	15	13	100
Illinois Central College	100200	17	17	100	23	23	100	28	27	96	28	27	96	23	23	100
Illinois College of Nursing	102800	new 20		100	1	1	100	5	5	100	7	5	71		12	80
Illinois Eastern Community Colleges	100700	77	73	95	84	80	95	56	53	95	43	41	95	53	53	0.000
Illinois Valley Community College	100900	23	23	100	20	20	100	23	22	96	15	15	100	27		100
International Career Institute CLOSED	2015	71	36	51	45	32	71	48	26	54	32	22		33	27	100
JRenee College	200400	30	24	80	33	28	85	39	29	74			69		12	36
John A Logan Community College	106200	45	43	96	69	67	97	61	57	93	31	24	77	42	30	71
John Wood Community College	108800	28	28	100	18	18	100	17	17	100	56 7	52 7	93 100	60 8	58 8	97 100
Joliet Junior College	101400	77	77	100	64	63	98	61	61	100	69	68	99	53		
Kankakee Community College	107700	36	32	89	12	12	100	13	13	100	5	5	100	14	53 14	100 100
Kaskaskia College	100000	69	61	88	37	34	92	53	49	92	43	40	93	30	27	90
Kishwaukee College	106800	3	3	100	1	1	100	00		02	0	0		0	0	
Lake Land College	109400	44	41	93	45	44	98	33	31	94	40	36	90	37		 97
Lincoln Land Community College	101200	21	19	90	22	22	100	19	17	89	23	21	91	22	36	10000
Moraine Valley Community College	104500	8	6	75	9	9	100	9	8	89	10	10	100	5	18	82
Morton College	100300	6	5	83	10	10	100	11	11	100	4		0.000		4	80
Northbrook Clig of Health Care	101900	ľ	J	00	18	17	94	43	37	86		4	100	1	1	100
N.W. Inst. of Health and Tech. REVOKED	2015	94	62	66	67	60	90	49	32	65	69	61	88	60	51	85
Oakton Community College	106300	26	25	96	8	8	100	6	6	100	37	25	68	3	2	67
Omega Healthcare Tech. REVOKED	2014	13	10	77	20	9	45	3	1	33	6	5	83	7	7	100
Parkland College	100500							-	1					1	0	
PCCTI - PC Center Training Institute		33	29	88	28	26	93	25	22	88	26	23	88	27	22	81
Rend Lake College	102200	103	64	62	76	56	74	73	62	85	56	50	89	42	41	98
Richland Community College	108700	42	42	100	29	28	97	45	43	96	1	1	100	11	11	100
Rock Valley College CLOSED	200500	7	7	100	13	12	92	14	11	79	10	7	70	11	8	73
	2016	17	17	100	19	19	100	12	12	100	12	11	92	11	11	100
Sauk Valley Community College	108400	18	17	94	17	17	100	19	19	100	19	18	95	20	20	100
Shawnee Community College	106700	26	26	100	22	22	100	32	31	97	38	38	100	20	20	100
South Suburban College	106400	11	11	100	5	5	100				0	0		0	0	•••
Southeastern Illinois College	109800	46	46	100	30	30	100	42	41	98	35	35	100	28	28	100
Spoon River College	106000	13	13	100	12	12	100	13	13	100	18	18	100	11	11	100
Triton College	107100	7	7	100	1	1	100	07	67	400	0	0		0	0	
William Rainey Harper College	106900	21	20	95	16	16	100	27	27	100	19	18	95	16	16	100



#### Government Finance Officers Association

# Certificate of Achievement for Excellence in Financial Reporting

Presented to

## Illinois Valley Community College

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2016

Executive Director/CEO

### Change Order #2 -PHS Project: Building B Chiller/Air Handler Replacement

To be in compliance with Board Policy 4.11, the administration wishes to advise the Board of Trustees of Change Order #2 for an increase of \$4,059 for the Building B Chiller/Air Handler Replacement PHS Project. The change order consists of the following changes:

Original contract sum	\$842,175
Change Order #1 (January 2017)	25,999
Change Order #2	
Add nine (9) exhaust fans	5,386
Replaced 24 sensors plus 13 for attic stock	1,823
Reduction for conduit and wire	(3,150)
New contract sum	\$872,233

KPI 6: Resource Management

#### ILLINOIS VALLEY COMMUNITY COLLEGE

#### **College Core Values**

Responsibility Caring Honesty Fairness Respect

#### **Vision Statement**

Leading our community in learning, working and growing.

#### **Mission Statement**

IVCC teaches those who seek and is enriched by those who learn.

#### The Purposes of IVCC are:

- \* The successful completion of courses and degrees required for effective transfer to baccalaureate degree programs.
- \* Occupational/technical courses, certificates and degrees leading directly to successful employment or transfer into baccalaureate degree programs.
- Courses and academic support services designed to prepare students to succeed in college-level coursework.
- \* Continuing education courses and community activities that encourage lifelong learning and contribute to the growth and enrichment of students in our community.
- \* Student support services to assist in developing personal, social, academic and career goals.
- \* Academic and student support programs designed to supplement and enhance teaching and learning.

#### **Principles of Work**

Illinois Valley Community College is a system of programs, services and people – the entire system committed to continuous improvement. Nothing stays the same; everything is in a constant process of discovery, creating, and accomplishment. The people of IVCC daily strive to improve the organization's work systems and processes toward higher levels of satisfaction, achievement, and excellence among students and other stakeholders.

#### **College Goals**

- 1. Assist all students in identifying and achieving their educational and career goals.
- 2. Promote the value of higher education.
- 3. Grow and nurture college resources needed to provide quality programs and services.
- 4. Promote understanding of diverse cultures and beliefs.
- 5. Demonstrate IVCC's core values through an inclusive and collaborative environment.