



**ILLINOIS
VALLEY**
COMMUNITY
COLLEGE

MEMORANDUM

FROM: Tracy Morris, President

DATE: July 10, 2023

SUBJECT: Settlement Agreement to be Presented July 13, 2023

The administration recommends to the Board of Trustees, for its consideration at the upcoming July Board Meeting, the approval of the settlement in the amount of \$9,500 with a previous employee (ID Number 0200103) related to the charge of discrimination based on age due to unequal pay with the Illinois Department of Human Rights, Charge No 2023SA0910, which was cross-filed with the Equal Employment Opportunity Commission, Charge No 21BA30481, in March, 2023. It was determined in the settlement agreement to be presented to the Board of Trustees for approval that there has been no determination on the merits of the charge but in order to avoid the additional cost of litigation, the parties mutually agreed to the settlement and all outlined provisions as a resolution.

A copy of the complete settlement agreement shall be available at the upcoming Board Meeting.