

# IVCC AGRICULTURE EARN & LEARN PROGRAM

## PROGRAM DETAILS

1. The Illinois Valley Community College (IVCC) Agriculture Earn and Learn Program is sponsored by GRAINCO FS (Ottawa) and AgView FS (Princeton). Both companies are affiliated with the FS System and are organized to operate as cooperatives. This means the companies are actually owned by the patrons they serve. These companies provide farmers with fuel, seed, fertilizer, herbicides, pesticides, insecticides, crop protection product application services, financing, precision agriculture products and services, and much more.
2. A wide variety of agri-business and agronomy related careers are available at both companies. These careers feature competitive salaries, overtime opportunities, paid vacation time, health care, and retirement benefits.
3. The Earn and Learn Program gives IVCC Ag students the ability to learn about GRAINCO FS or AgView FS and the career opportunities they provide by working for these companies while studying agriculture at IVCC. Paid internships and summer jobs are a basic part of the program.
4. Once the IVCC Ag student has successfully completed his or her agriculture studies at IVCC with the earning of a two-year AAS Degree in either Agricultural Business Management or Agronomy, the student will be guaranteed three years of regular, full-time employment with either GRAINCO FS or AgView FS. Employment beyond the three years depends upon employee performance and the business needs of the company.
5. The IVCC students participating in the Earn and Learn Program are typically required to complete their IVCC Ag degrees in four consecutive semesters. Special circumstances may be taken into consideration by the companies and IVCC Ag on a case by case basis.
6. The students selected to take part must maintain a 2.0 GPA in order to continue their eligibility for participation in the Earn and Learn Program.
7. After participating students successfully complete each semester of study, either GRAINCO FS or AgView FS will reimburse their IVCC educational expenses which will include the cost of tuition, fees, and textbooks with a maximum total reimbursement of \$10,000 .
8. Students who leave full-time employment with either of the companies before the three years of guaranteed employment have expired must reimburse the companies for a portion of their IVCC educational expenses. The following scale will be used: If employment with either company ends prior to the agreed upon 36 months, the student will reimburse the company at the rate of 1/36th of total cost of the IVCC education per each unfulfilled month.
9. GRAINCO FS and AgView FS have each committed to supporting the participation of one IVCC Ag student per year per company in the Earn and Learn Program.
10. Students will be selected on a competitive basis to participate in the Earn and Learn Program. The selection process will feature the submission of the attached application along with interviews for the finalists. The selection process will be coordinated by IVCC Ag with the assistance of a review committee selected by IVCC Ag.
11. Applicants will need to complete and submit their applications by April 30, 2023 with the intent to begin the Program in the Fall Semester of the 2023-2024 school year.

# IVCC AGRICULTURE EARN AND LEARN PROGRAM APPLICATION

SPONSORED BY GRAINCO FS AND AgView FS

**PROGRAM SUMMARY:** Selected IVCC students will be given the opportunity to work for GRAINCO FS or AgView FS while studying agriculture at IVCC. These opportunities include paid internships and summer jobs. Upon graduation from IVCC, students will be guaranteed three years of employment with GRAINCO FS or AgView FS and the opportunity to begin a career with the company. These careers include competitive salaries, overtime opportunities, paid vacation, health care and retirement benefits. Students maintaining a 2.0 GPA will have their IVCC educational expenses reimbursed by GRAINCO FS or AgView FS on a semester by semester basis.



**AGRICULTURE**

*Illinois Valley Community College*



NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

PHONE: \_\_\_\_\_

EMAIL: \_\_\_\_\_

HIGH SCHOOL

ATTENDED: \_\_\_\_\_

DATE OF HS GRADUATION: \_\_\_\_\_

DATE(S) OF IVCC

ATTENDANCE: \_\_\_\_\_

(IF APPLICABLE)

DEGREE PROGRAM

PURSUED AT IVCC: \_\_\_\_\_

(IF APPLICABLE)

Why do you want to participate in the Earn and Learn Program; to work for GRAINCO FS/AgView FS and to pursue a career in agriculture? Please provide your answers on a separate page and attach it to this application.

Please describe your agriculture related activities (4-H, FFA, farming experience, etc.); your work experiences beyond agriculture and your community service and leadership activities. Use a separate page for your answers and attach it to this application.

I certify the information on this application and additional pages is correct to the best of my knowledge. I agree to notify Illinois Valley Community College of any changes in this information. Illinois Valley Community College has the right to revoke my participation in Earn and Learn program if inaccurate information should be provided.

I authorize IVCC to share my application information with all persons involved in the selection process for any legitimate educational interests.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

For additional information, contact:

Willard\_Mott@ivcc.edu  
(815) 224-0413

Jennifer\_Timmers@ivcc.edu  
(815) 224-0495

Send completed application to:  
Illinois Valley Community College  
815 N. Orlando Smith Rd.  
Oglesby, IL 61348  
Attn: IVCC Ag Program