

**THIRD ADDENDUM TO PRESIDENT’S EMPLOYMENT AGREEMENT**

This Third Addendum to the President’s Employment Agreement (referred to as “Third Addendum”) is made this 19th day of May, 2026, by and between the Board of Trustees of Community College District 513 consisting of all or part of the counties of LaSalle, Bureau, Putnam, DeKalb, Grundy, Lee, Livingston and Marshall in the State of Illinois, commonly known as Illinois Valley Community College (referred to thereafter as “Board”) and Dr. Tracy Morris (referred to thereafter as “President”). This Third Addendum amends the President’s Employment Agreement executed on December 20, 2022, as subsequently amended (the “Employment Agreement”). The Employment Agreement and this Third Addendum shall be collectively referred to as the “Contract”.

- 3. Salary: The President’s annual salary for the period of July 1, 2026-June 30, 2027 shall be increased at 3.5%, which is in alignment with employees for the fiscal year, to two hundred twenty seven thousand, eight hundred thirty-six dollars (\$227,836) per annum, which is exclusive of the retirement contribution which is made by the Board, in alignment with the Employment Agreement. This increase will be made in accordance with College procedures.
- 4. The Board and President ratify and confirm the Employment Agreement in all aspects, except as modified herein.

IN WITNESS THEREOF, the parties have caused this Third Addendum to be executed in their respective names and in the case of the Board, by its Chair and Secretary, on the day and year first written above.

PRESIDENT  
By: \_\_\_\_\_  
Dr. Tracy Morris Administrator

Date: \_\_\_\_\_

BOARD OF TRUSTEES  
COMMUNITY COLLEGE DISTRICT 513  
By: \_\_\_\_\_  
Chair, Board of Trustees

Date: \_\_\_\_\_

Attest: \_\_\_\_\_  
Secretary, Board of Trustees

Date: \_\_\_\_\_